

Probolsky Research

Statement of Qualifications for: SOQ 24-033 Senior Citizen Needs Assessment Survey

Prepared for:
Doris Abraham, Purchasing Specialist II

October 25, 2024



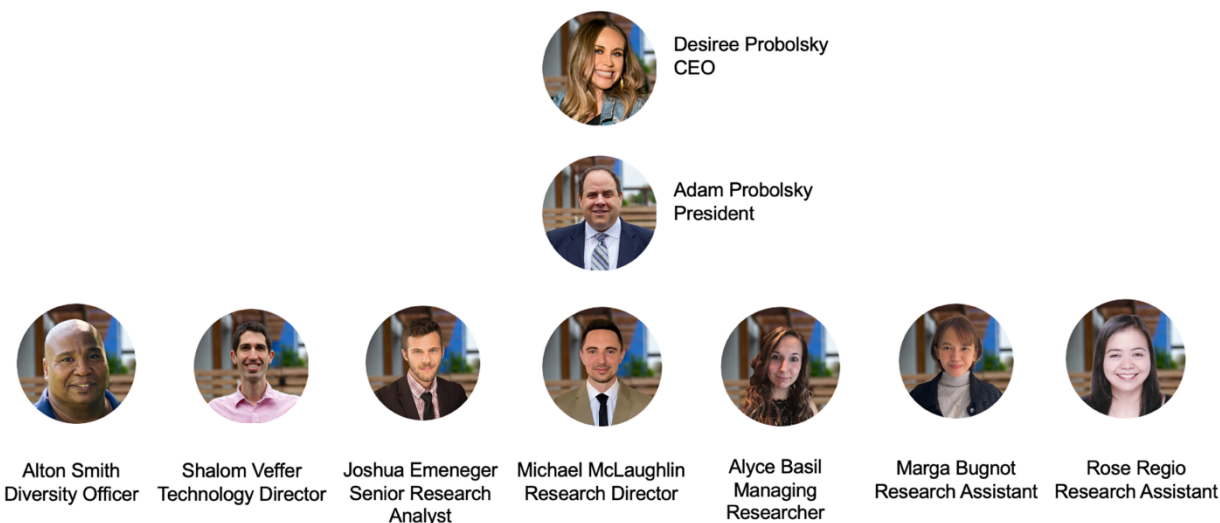
PROBOLSKY RESEARCH
100 Pine Street Suite 1250
San Francisco CA 94111

San Francisco (415) 870-8150
Newport Beach (949) 855-6400
Washington DC (202) 559-0270

Key Team Members

All Probolsky Research team members are cross-trained, and every member of our team will be intimately familiar with the City's project details. This ensures continuity, timeliness, and quality of work product. We conduct objective research and provide impartial analysis.

The organizational chart below includes the Probolsky Research team that will be assigned to this project.



DESIREE PROBOLSKY

Chief Executive Officer

Desiree has had more than a decade of branding, market research, public policy, and strategy development experience. She works with Probolsky Research's broad client base spanning business, government, and non-profit sectors. She oversees all staff and contract compliance. A credentialed English teacher and former legislative staffer for the California State Senate, Desiree earned her MBA from the University of California, Irvine, and her undergraduate degree at California State University, Fullerton.



ADAM PROBOLSKY

President and Project Manager

Adam is a 30-year veteran of polling and strategic advising who can explain complex research methodologies and findings to any audience. He has worked on thousands of national, state, and local research projects for governments, corporations, large institutions, and non-profits. He manages all aspects of Probolsky Research's projects including staff management and operations. Adam earned a Master's degree in Data Analytics and Visualization from the Maryland Institute College of Art and has been highly involved in the community. He has served as both a planning and finance commissioner for the City of Irvine, Waste Management Commissioner for Orange County, and College Foundation President for Irvine Valley College.





MICHAEL MCLAUGHLIN

Research Director

Michael has nearly a decade of experience in academic and public opinion research. He previously worked as an elections and economics researcher at Lehigh University. Michael is involved with all Probolsky Research projects, managing development of research instruments, geospatial mapping, sample construction, data analysis, and reporting. He received a BA in Economics from East Stroudsburg University, an MA in Economics from the University of Detroit Mercy, and an MA in Political Science from Lehigh University.



JOSHUA EMENEAGER

Senior Research Analyst

Josh is an experienced researcher with more than eight years of conducting quantitative and qualitative research, largely in the public policy space. For Probolsky Research projects he is responsible for the development of research instruments, recruiting of samples, fielding, and reporting. He specializes in questionnaire design. He received a BA in Political Science from the University of Texas, Austin, and an MA in International Relations from the University of Chicago.



ALYCE BASIL, PH.D.

Managing Researcher

Alyce has more than eight years of experience conducting research in a variety of projects including media, policy, and market research. Her work has been published in peer-reviewed journals and she has presented her work at national and regional conferences across the U.S. At Probolsky Research, she is responsible for instrument development, data analysis, focus group moderation and analysis, and reporting. She received a BS in Business Administration from Nichols College, an MA in Communication from Bryant University, and a Ph.D. in Communication from the University of Connecticut.



MARGA BUGNOT

Research Assistant

Marga has over 6 years of research experience, specializing in quantitative surveys for market research and a background in B2B research. At Probolsky Research, she plays a role in supporting Senior Research Analysts with various research tasks. She received her BA in Advertising and Public Relations from the Polytechnic University of the Philippines.



ROSE REGIO

Research Assistant

Rose has over eight years of experience in quantitative research and has worked with a diverse range of clients, primarily in the field of public policy. She specializes in data and analytics. At Probolsky Research, she aids senior researchers in conducting various aspects of the research projects. She received a BS in Statistics from the University of Philippines, Diliman.





SHALOM VEFFLER

Technology Director

Shalom manages Probolsky Research's technological aspects of projects. He develops and maintains our research technologies and creates messaging content, motion graphics, presentation graphics, printed materials, and videos for our clients. With more than a decade of experience creating compelling graphics and video, Shalom has also been the driving force behind Probolsky Research's new research technologies, including our Field Focus Groups™.



ALTON SMITH

Diversity Officer

Alton is a disabled Marine Corps. Veteran who began his career in communications and later in health care. He received a certification in Diversity, Equity, and Inclusion from the University of South Florida. Alton previously served as a Calvary Baptist Church board member where he oversaw a group men's home and as a board member of the Community of Faith, a 501c3 non-profit that fed the homeless and helped place them in housing. At Probolsky Research he is involved in ensuring our research process is inclusive and culturally relevant.

Offices

Address	Contact number
539 W Commerce St #1564 Dallas TX 75208	(800) 492-9556
23 Corporate Plaza Suite 150 Newport Beach CA 92660	(949) 855-6400
100 Pine Street Suite 1250 San Francisco CA 94111	(415) 870-8150
1629 K Street NW Suite 300 Washington DC 20006	(202) 559-0270

Qualifications and Experience

Company Profile

Established in 1992 and organized as a Limited Liability Corporation, Probolsky Research LLC specializes in market and opinion research. We are a woman and Latina-owned firm; we are multi-lingual.

Probolsky Research conducts research in government, business, non-profit, election, and association practice areas. We are traditional market researchers and pollsters who are constantly innovating, without compromising on quality.

While Adam Probolsky will serve as project manager and point of contact, our entire team, with broad research experience with local government and specifically the planning process, will participate in projects. Everyone working on this project possesses an understanding of design, implementation, and statistical analysis of community surveys.

Probolsky is a national company with its headquarters in Newport Beach, CA a regional presence in Dallas TX, San Francisco, Washington DC. No matter the location, you will always work with our senior team, all of whom have advanced research related degrees and expertise.

Probolsky Research understands community and municipal needs: We have acted as pollster and strategic advisor for hundreds of local, county, and statewide government agencies. We have conducted more than 1,400 surveys and 400 focus groups for government clients.



San Francisco

Newport Beach

Washington DC

Our active engagement in the American Association of Public Opinion Research ensures that we have the latest perspectives on best research practices. Probolsky Research has the necessary capacity to deliver high-quality work within any timeline required. In over thirty years of business, we have never initiated a change order; we have always delivered on time and within budget.

Services

Our research services include:

- **Telephone surveys**
Telephone respondents are called by our live interviewers on their landline or mobile phone. We also offer an option for respondents to call a toll-free phone number to speak with a live interviewer, 24/7 to participate.
- **Mail surveys**
We mail surveys encouraging participation to complete the survey.
- **Online surveys**
Online participants can complete the survey from any device: computer, tablet, or mobile phone.
- **Multi-mode surveys**
We use a multi-mode methodology for all surveys, meaning that we conduct surveys by several modes that include telephone, online via our secure digital platform through email, and text message, as well as other options like mail and panel.
- **Individual in-depth interviews (IDIs)**
In-depth individual interviews involve one-on-one discussions between a researcher and a participant, designed to explore complex issues, personal opinions, experiences, or behaviors in detail. These interviews allow for a nuanced understanding of individual perspectives, offering insights into the motivations, feelings, and attitudes that might not emerge in group settings.
- **Focus groups**
Focus groups can be conducted in-person or online and help identify key issues of interest. Focus groups allow for the testing/refining of ideas.
- **Field Focus Groups™**
Field focus groups collect video responses from respondents and allow for better understanding of how respondents relate to, and talk about, the project or service.
- **Community Discussion Boards**
Online discussion groups are held asynchronously over a week or longer – sometimes months or years. They can include 15 to 100 participants who regularly provide feedback in written form as well as through video, audio, and picture uploads. New members of the group can be recruited if others leave. This form of qualitative research provides in-depth insights and engagement with your targeted community.

Client Service Philosophy

We include unlimited meetings and presentation time. We welcome the chance to meet **in-person** and make presentations as directed, without limitations.

We believe in regular and open communication and a collaborative working relationship. We know that staff is busy, so we limit the need for staff time and make ourselves available on your schedule.

We provide a truly individualized method for our research. We do not believe in a one-size-fits-all approach. This means that we provide *custom* research projects to meet the City's individual needs. We work collaboratively with you to get the most out of your research with a personalized approach that will exceed



your expectations and provide a tailored experience that larger firms do not provide. All our work will be custom to the City while also receiving the benefit of our deep reservoir of comparative data.

Projects

Workforce Solutions of North Central Texas

We conducted both qualitative and quantitative brand and perception research for Workforce Solutions for North Central Texas Council of Governments. We conducted research among, employers, those seeking employment, partner organizations such as community colleges and trade school, and local governments.

Contact: Glynnis Woolridge, Workforce Development Strategy & Innovation

Address: P.O. Box 5888, Arlington, TX 76005-5888

Phone: 817-695-9173

Email: GWoolridge@dfwjobs.com

Desert Healthcare District

We conducted surveys and focus groups related to health insurance and healthcare options among the largely senior population.

Contact: Chris Christensen, Chief Executive Officer

Address: 1140 North Indian Canyon Drive, Palm Springs, CA 92262

Telephone: 760-323-6113

Email: cchristensen@dhcd.org

Dakota County (MN)

We conducted several research projects related to waste, recycling, and reuse among residents. This included surveys and focus groups to help the County to understand awareness and perceptions of local recycling programs, improve communication and drive behavioral change. Our research helped County officials gain a greater understanding of how residents view the recycling and reuse programs currently in place and what the county can do to grow future participation.

Contact: Renee Burman, Senior Environmental Specialist

Address: 14955 Galaxie Avenue, Apple Valley, MN 55124

Telephone: 952-891-7042

Email: renee.burman@co.dakota.mn.us

Early Learning Coalition of Hillsborough County

We conducted street-level intercept surveys among parents and guardians of children ages 12 and under in the City of Tampa. Our surveys were conducted in three languages and addressed the barriers parents/guardians face in reading to and with their children. The information from this study will be used to inform programming and outreach strategies for parents in Hillsborough County to increase child literacy rates.

Contact: Frederick Hicks, Chief Executive Officer

Address: 6302 E. Dr. Martin Luther King, Jr. Boulevard, Suite 100, Tampa, FL 33619

Telephone: 813-515-2340 ext. 212

Email: fhicks@elchc.org



San Bernardino County Employees' Retirement Association (SBCERA)

We have developed and conducted surveys for several year for SBCERA to assess retired employees' sentiment on retirement benefits and programs.

Contact: Debby Cherney, CEO

Address: 348 W Hospitality Lane Third Floor, San Bernardino, CA 92415

Telephone: 909-885-7980

Email: dcherney@sbcera.org

Deschutes County Health Services

We developed and conducted a multi-mode, culturally relevant survey on behalf of the Deschutes County Health Services Clinical Services Section to measure knowledge, behaviors, and awareness levels of reproductive health services offered among Crook, Deschutes, and Bend County residents under age 30. Our findings were used as a management tool to benchmark and improve services and outreach.

Contact: Anne Kilty, Clinical Services Manager

Address: 2577 NE Courtney Drive, Bend, OR 97701

Telephone: 541-322-7445

Email: anne.kilty@deschutes.org



General Professional Services Questionnaire

A. Project Name and Advertisement Resolution Number:

SOQ 24-033
Senior Citizen Needs Assessment Survey

B. Firm Name & Address:

Probolsky Research
539 W Commerce St #1564 Dallas TX 75208

C. Name, title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, with at least five (5) years of experience in the applicable field required for this Project:

Adam Probolsky
President
(800) 492-9556

D. Address of principal office where Project work will be performed:

539 W Commerce St #1564 Dallas TX 75208

E. Is this submittal by a JOINT-VENTURE? Please check:

YES ☐ NO ☒

If marked "No" skip to Section H. If marked "Yes" complete Sections F-G.

F. If submittal is by JOINT-VENTURE, list the firms participating and outline specific areas of responsibility (including administrative, technical, and financial) for each firm. Please attach additional pages if necessary.

1.

2.

General Professional Services Questionnaire

G. Has this JOINT-VENTURE previously worked together? Please check: YES ☐ NO ☐

H. List all subcontractors anticipated for this Project. Please note that all subcontractors must submit a fully completed copy of this questionnaire, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1.		
2.		
3.		
4.		
5.		

General Professional Services Questionnaire

I. Please specify the total number of support personnel that may assist in the completion of this Project: <u>5</u>
J. List any professionals that may assist in the completion of this Project. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's professionals that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.
PROFESSIONAL NO. 1
Name & Title: Adam Probolsky President
Name of Firm with which associated: Probolsky Research
Description of job responsibilities: Oversee and conduct all research tasks, development, analyses, reporting, and presentations.
Years' experience with this Firm: 32 years
Education: Degree(s)/Year/Specialization: Maryland Institute College of Art - MPS, Data Analytics & Visualization University of South Florida - Diversity, Equity and Inclusion in the Workplace Certificate
Other experience and qualifications relevant to the proposed Project: Adam is a 30-year veteran of polling and strategic advising who can explain complex research methodologies and findings to any audience. He has worked on thousands of national, state, and local research projects for governments, corporations, large institutions, and non-profits. He manages all aspects of Probolsky Research's projects including staff management and operations. He has served as both a planning and finance commissioner for the City of Irvine, Waste Management Commissioner for Orange County, and College Foundation President for Irvine Valley College.

General Professional Services Questionnaire

PROFESSIONAL NO. 2
Name & Title: Michael McLaughlin Research Director
Name of Firm with which associated: Probolsky Research
Description of job responsibilities: Manage development of instruments, analyses, and reporting.
Years' experience with this Firm: 3 years
Education: Degree(s)/Year/Specialization: B.A. Economics – 2013 - East Stroudsburg University M.A. Economics – 2014 - University of Detroit Mercy M.A. Political Science – 2020 - Lehigh University
Other experience and qualifications relevant to the proposed Project: Michael has nearly a decade of experience in academic and public opinion research. He previously worked as an elections and economics researcher at Lehigh University. Michael is involved with all Probolsky Research projects, managing development of research instruments, geospatial mapping, sample construction, data analysis, and reporting.

General Professional Services Questionnaire

PROFESSIONAL NO. 3
Name & Title: Joshua Emeneger Senior Research Analyst
Name of Firm with which associated: Probolsky Research
Description of job responsibilities: Participate in development of instruments, analyses, and reporting.
Years' experience with this Firm: 2 years
Education: Degree(s)/Year/Specialization: B.A. Government – 2011 – University of Texas M.A. International Relations – 2014 – University of Chicago
Other experience and qualifications relevant to the proposed Project: Josh is an experienced researcher with more than eight years of conducting quantitative and qualitative research, largely in the public policy space. For Probolsky Research projects he is responsible for the development of research instruments, recruiting of samples, fielding, and reporting. He specializes in questionnaire design.

General Professional Services Questionnaire

PROFESSIONAL NO. 4
Name & Title: Alyce Basil, Ph. D. Managing Researcher
Name of Firm with which associated: Probolsky Research
Description of job responsibilities: Participate in development of instruments, analyses, and reporting.
Years' experience with this Firm: 1 year
Education: Degree(s)/Year/Specialization: B.S. Business Administration – 2014 - Nichols College M.A. Communication – 2015 Bryant University Ph.D. Communication – 2022 - University of Connecticut
Other experience and qualifications relevant to the proposed Project: Alyce has more than eight years of experience conducting research in a variety of projects including media, policy, and market research. Her work has been published in peer-reviewed journals and she has presented her work at national and regional conferences across the U.S. At Probolsky Research, she is responsible for instrument development, data analysis, focus group moderation and analysis, and reporting.

General Professional Services Questionnaire

PROFESSIONAL NO. 5
Name & Title: Marga Bugnot Assistant Researcher
Name of Firm with which associated: Probolsky Research
Description of job responsibilities: Assist in development of instruments, analyses, and reporting.
Years' experience with this Firm: 1 year
Education: Degree(s)/Year/Specialization: Bachelor of Advertising and Public Relations – 2015 – Polytechnic University of the Philippines
Other experience and qualifications relevant to the proposed Project: Marga has over 6 years of research experience, specializing in quantitative surveys for market research and a background in B2B research. At Probolsky Research, she plays a role in supporting Senior Research Analysts with various research tasks.

General Professional Services Questionnaire

K. List all prior projects that best illustrate the Firm's qualifications relevant to this Project. Please include any and all work performed for Jefferson Parish. Please attach additional pages if necessary.	
PROJECT NO. 1	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Workforce Solutions of North Central Texas Contact: Glynnis Woolridge, Workforce Development Strategy & Innovation Address: P.O. Box 5888, Arlington, TX 76005-5888 Phone: 817-695-9173 Email: GWoolridge@dfwjobs.com	We conducted both qualitative and quantitative brand and perception research for Workforce Solutions for North Central Texas Council of Governments. We conducted research among, employers, those seeking employment, partner organizations such as community colleges and trade school, and local governments.
Length of Services Provided:	Cost of Services Provided:
July 2024-October 2024	\$48,000

PROJECT NO. 2	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Desert Healthcare District (CA) Contact: Chris Christensen, Chief Financial Officer Address: 1140 North Indian Canyon Drive, Palm Springs, CA 92262 Telephone: 760-323-6113 Email: cchristensen@dhcd.org	We conducted surveys and focus groups related to health insurance and healthcare options among the largely senior population.
Length of Services Provided:	Cost of Services Provided:
2016-2024	\$45,000

General Professional Services Questionnaire

PROJECT NO. 3	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Dakota County (MN) Contact: Renee Burman, Senior Environmental Specialist Address: 14955 Galaxie Avenue, Apple Valley, MN 55124 Telephone: 952-891-7042 Email: renee.burman@co.dakota.mn.us	We conducted several research projects related to waste, recycling, and reuse among residents. This included surveys and focus groups to help the County to understand awareness and perceptions of local recycling programs, improve communication and drive behavioral change. Our research helped County officials gain a greater understanding of how residents view the recycling and reuse programs currently in place and what the county can do to grow future participation.
Length of Services Provided:	Cost of Services Provided:
2019-2023	\$52,500

PROJECT NO. 4	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Early Learning Coalition of Hillsborough County Contact: Frederick Hicks, Chief Executive Officer Address: 6302 E. Dr. Martin Luther King, Jr. Boulevard, Suite 100, Tampa, FL 33619 Telephone: 813-515-2340 ext. 212 Email: fhicks@elchc.org	We conducted street-level intercept surveys among parents and guardians of children ages 12 and under in the City of Tampa. Our surveys were conducted in three languages and addressed the barriers parents/guardians face in reading to and with their children. The information from this study will be used to inform programming and outreach strategies for parents in Hillsborough County to increase child literacy rates.
Length of Services Provided:	Cost of Services Provided:
May 2024-August 2024	\$32,500

General Professional Services Questionnaire

PROJECT NO. 5	
Project Name, Location and Owner's contact information:	Description of Services Provided:
San Bernardino County Employees' Retirement Association (SBCERA) Contact: Debby Cherney, CEO Address: 348 W Hospitality Lane Third Floor, San Bernardino, CA 92415 Telephone: 909-885-7980 Email: dcherney@sbcera.org	We have developed and conducted surveys for several year for SBCERA to assess retired employees' sentiment on retirement benefits and programs.
Length of Services Provided:	Cost of Services Provided:
2020-2024	\$21,000

PROJECT NO. 6	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Deschutes County Health Services (OR) Contact: Anne Kilty, Clinical Services Manager Address: 2577 NE Courtney Drive, Bend, OR 97701 Telephone: 541-322-7445 Email: anne.kilty@deschutes.org	We developed and conducted a multi-mode, culturally relevant survey on behalf of the Deschutes County Health Services Clinical Services Section to measure knowledge, behaviors, and awareness levels of reproductive health services offered among Crook, Deschutes, and Bend County residents under age 30. Our findings were used as a management tool to benchmark and improve services and outreach.
Length of Services Provided:	Cost of Services Provided:
January 2022-August 2022	\$15,000

General Professional Services Questionnaire

PROJECT NO. 7	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 8	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

PROJECT NO. 9	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

PROJECT NO. 10	
Project Name, Location and Owner's contact information:	Description of Services Provided:
Length of Services Provided:	Cost of Services Provided:

General Professional Services Questionnaire

L. List all prior and/or on-going litigation between Firm and Jefferson Parish. Please attach additional pages if necessary.

Parties:		Status/Result of Case:
Plaintiff:	Defendant:	
1.		
2.		
3.		
4.		

M. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.

N. To the best of my knowledge, the foregoing is an accurate statement of facts.

Signature:  Print Name: Adam Probolsky

Title: President Date: October 25, 2024

Statement of Qualifications

AFFIDAVIT

STATE OF California

PARISH/COUNTY OF Orange

BEFORE ME, the undersigned authority, personally came and appeared: _____
Adam Probolsky, (Affiant) who after being by me duly sworn, deposed and said that
he/she is the fully authorized president of Probolsky Research (Entity),
the party who submitted a Statement of Qualifications (SOQ) to _____
Senior Citizens Needs Assessment Survey (Briefly describe the services the SOQ
will cover), to the Parish of Jefferson.

Affiant further said:

Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all campaign contributions, including the date and amount of each contribution, made to current or former elected officials of the Parish of Jefferson by Entity, Affiant, and/or officers, directors and owners, including employees, owning 25% or more of the Entity during the two-year period immediately preceding the date of this affidavit or the current term of the elected official, whichever is greater. Further, Entity, Affiant, and/or Entity Owners have not made any contributions to or in support of current or former members of the Jefferson Parish Council or the Jefferson Parish President through or in the name of another person or legal entity, either directly or indirectly.

Choice B X there are **NO** campaign contributions made which would require disclosure under Choice A of this section.

Affiant further said:

Debt Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all debts owed by the affiant to any elected or appointed official of the Parish of Jefferson, and any and all debts owed by any elected or appointed official of the Parish to the Affiant.

Choice B ^X_____ There are **NO** debts which would require disclosure under Choice A of this section.

Affiant further said:

Solicitation of Campaign Contribution Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

Choice A _____ Attached hereto is a list of all elected officials of the Parish of Jefferson, whether still holding office at the time of the affidavit or not, where the elected official, individually, either by **telephone or by personal contact**, solicited a campaign contribution or other monetary consideration from the Entity, including the Entity's officers, directors and owners, and employees owning twenty-five percent (25%) or more of the Entity, during the two-year period immediately preceding the date the affidavit is signed. Further, to the extent known to the Affiant, the date of any such solicitation is included on the attached list.

Choice B ^X_____ there are **NO** solicitations for campaign contributions which would require disclosure under Choice A of this section.

Affiant further said:

Subcontractor Disclosures

(Choose A or B, if option A is indicated please include the required attachment):

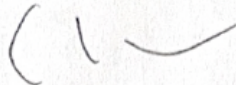
- Choice A _____ Affiant further said that attached is a listing of all subcontractors, excluding full time employees, who may assist in providing professional services for the aforementioned SOQ.
- Choice B X _____ There are **NO** subcontractors which would require disclosure under Choice A of this section.

Affiant further said:

That Affiant has employed no person, corporation, firm, association, or other organization, either directly or indirectly, to secure the public contract under which he received payment, other than persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project or in securing the public contract were in the regular course of their duties for Affiant; and

[The remainder of this page is intentionally left blank.]

That no part of the contract price received by Affiant was paid or will be paid to any person, corporation, firm, association, or other organization for soliciting the contract, other than the payment of their normal compensation to persons regularly employed by the Affiant whose services in connection with the construction, alteration or demolition of the public building or project were in the regular course of their duties for Affiant.



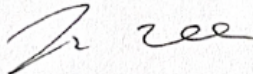
Signature of Affiant

Adam Probolsky

Printed Name of Affiant

SWORN AND SUBSCRIBED TO BEFORE ME
ON THE 25th DAY OF October, 2024.

Notary Public



Printed Name of Notary

Justin Lee

Notary/Bar Roll Number

2417459

My commission expires Sept. 22, 2026.

