

**CERTIFICATE OF SECRETARY
OF
ORION INDUSTRIAL CONSTRUCTION, LLC
A LOUISIANA LIMITED LIABILITY COMPANY**

January 10, 2024

I, Lauren S. Blackburn, the duly qualified Assistant Secretary of Orion Industrial Construction, LLC (the "Company"), a Louisiana limited liability company, hereby certify that the following individuals have been granted certain authority and approval relating to bid documents and contracts on behalf of the Company and below is a true, correct and complete copy of the resolutions duly approved and adopted by written consent of the Board of Managers of the Company and, as of the date set forth above, such resolutions have not been revoked, modified, amended or rescinded and remain in full force and effect.

Election of Officers

BE IT RESOLVED, by the sole member of the Board of Managers of Orion Industrial Construction, LLC, a Louisiana limited liability company (the "Company") that an election of additional individuals serving as officers of the Company is required. The following sets forth those additional individuals who are approved and elected officers of the Company (in the specific capacity as set forth next to each name), each to hold office until his/her successor is elected and qualified, or until the earlier of his/her death, resignation or removal, and shall supersede and replace any other designation of such officers.

<u>Name</u>	<u>Office</u>
Travis J. Boone	President and Chief Executive Officer
G. Scott Thanisch	Executive Vice President, Chief Financial Officer and Treasurer
E. Chipman Earle	Executive Vice President, Chief Administrative Officer, Chief Compliance Officer, General Counsel and Secretary
Scott H. Cromack	Executive Vice President – Operations
Bryan Villas	Senior Vice President – Operations
Alan Eckman	Senior Vice President – Strategy & Growth
Jacob Bures	Vice President – Operations
Timothy Driver	Vice President – Operations and Assistant Secretary
Barry Loudermilk	Vice President – Business Development
AJ Perez	Assistant Secretary
Lauren Blackburn	Assistant Secretary

FURTHER RESOLVED, that the proper officer of this Company, acting severally and without the necessity of being joined by any other party, is hereby authorized, empowered and directed to take any and all such action as shall be necessary for the Company to perform his obligations under any documents executed pursuant to the foregoing resolutions and to take all such further action, to amend, execute and deliver all such further instruments and documents, for and on behalf of the Company, and to pay all such expenses, as in his discretion appears to be necessary, proper or advisable to carry into effect the purposes and intentions of this and each of the foregoing resolutions.

FURTHER RESOLVED, that the execution by said officer of any document authorized by the foregoing resolutions, or any document executed in the accomplishment of any action or actions so authorized, is (or shall become upon delivery) the enforceable and binding act and obligation of the Company, without necessity of the signature or attestation of any other officer of the Company.

Authority to Sign Bid Proposals and Awarded Contracts

BE IT RESOLVED, by the Board of Managers of Orion Industrial Construction, LLC, (the "Company") that **Travis J. Boone, President and Chief Executive Officer**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **G. Scott Thanisch, Executive Vice President, Chief Financial Officer and Treasurer**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Scott H. Cromack, Executive Vice President - Operations**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Bryan Villas, Senior Vice President - Operations**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Alan Eckman, Senior Vice President – Strategy & Growth**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Jacob Bures, Vice President – Operations**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Timothy Driver, Vice President – Operations**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

BE IT RESOLVED, by the Board of Managers of the Company that **Barry Loudermilk, Vice President – Business Development**, be, and hereby is authorized, empowered and directed for and on behalf of the Company to negotiate for and sign any and all bid proposals and/or contracts, and any and all related agreements or documents related thereto which this Company might enter for the furnishing of services of the Company under such terms, conditions and stipulations, and for consideration as he might deem to be in the best interest of the Company.

IN WITNESS WHEREOF, the undersigned has executed and delivered this certificate in the name and on behalf of the Company on and as of the date first written above.

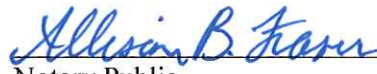

Lauren S. Blackburn, Assistant Secretary
Orion Industrial Construction, LLC

STATE OF TEXAS

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HARRIS COUNTY

I, ALLISON B. FRASER, notary public in the State of Texas, do hereby certify that Lauren S. Blackburn is the duly elected Assistant Secretary of Orion Industrial Construction, LLC, is authorized to execute and deliver this certificate, and the signature set forth above is her genuine signature.


Notary Public
Date: 10 January 2024

