

PROPOSAL IN RESPONSE TO
REQUEST FOR QUALIFICATIONS
SOQ 23-030
FOR LEGAL SERVICES
FOR THE PARISH OF JEFFERSON
RESOLUTION NO. 142921

Submitted by:

LEBLANC FANTACI VILLIO, LLC
3421 N. Causeway Blvd., Suite 201
Metairie, Louisiana 70002
Telephone: (504) 828-1010
Facsimile: (504) 828-1079
e-mails: dvillio@lflaw.us
mfantaci@lflaw.us

By: 
DEBORAH A. VILLIO

Date: October 26, 2023

1. FIRM OVERVIEW – PROFESSIONAL TRAINING AND EXPERIENCE, SIZE OF FIRM, AND CAPACITY FOR TIMELY COMPLETION OF NEWLY ASSIGNED WORK

LeBlanc Fantaci Villio, LLC (f/k/a LeBlanc Butler, LLC and LeBlanc Partners, LLC) (“the Firm”) has a well-established history of serving as independent legal counsel to numerous local governments and public entities on a multitude of issues, as well as some of the largest private companies in the region. Each of the principal attorneys who will provide services under this contract, if awarded, have more than 20 years of experience as licensed attorneys in the State of Louisiana.

The attorneys responsible for servicing this contract are experienced trial practitioners and legal advisors, whose professional profiles are included under Tab A, together with an associate attorney whose professional profile is also included under Tab A.

All attorneys who will be principally responsible for servicing this contract have extensive experience as legal practitioners in the State of Louisiana, and all are eligible to practice in all State and Federal courts throughout Louisiana. Our attorneys have appeared before the Louisiana Supreme Court, the Louisiana Court of Appeals for the 1st, 3rd, 4th, and 5th Circuits, all Louisiana District Courts in the Greater New Orleans area, including the 24th Judicial District Court for the Parish of Jefferson, and multiple city and parish courts. Our attorneys have also appeared before the Federal 5th Circuit Court of Appeal and the Federal Eastern, Middle, and Western Districts of Louisiana.

In specific response to the SOQ, our attorneys have extensive experience providing independent legal counsel to numerous local government entities, including the Parish of Jefferson, the City of Kenner, the City of New Orleans, the City of Harahan, the Parish of St. John the Baptist, the Parish of Plaquemines, the Louis Armstrong New Orleans International Airport, and the New Orleans Office of the Inspector General.

Our attorneys are well-versed in all current electronic legal research methods. Additionally, our firm has sufficient depth of personnel that workload, absences, or illness will not interfere with the provision of services.

The Firm currently represents Jefferson Parish in the following matters:

1. *Telecommunications Franchise Ordinances* – on-call advice regarding the Parish’s wireless and wireline franchise ordinances and the Parish’s cell tower ordinance and reviewing existing wireline franchise ordinance for potential amendment.

2. *Jefferson Parish, Jefferson Parish Hospital Service District No. 1 and Jefferson Parish Hospital Service District No. 2 v. Amerisource Drug Corporation, et al (Case 1:18-op-45885, Northern District of Ohio - opioid litigation.*
3. *Front End Documents* – review and rewrite of front end contractual documents.
4. *911 Carrier Franchise* – review and investigation of remittance of the 911 service charge to the Jefferson Parish Communication District, related statutes and ordinances, to ensure full and timely remittance by all carriers and possible litigation for the failure of carriers to fulfill their obligation to bill, collect, report and remit.
5. *Gopal Inc. v. Jefferson Parish*, No. 797-485, 24th JDC, Div. “L” – lawsuit involving sewerage backups at the Best Western.
6. *AMKO Fence, et al. v. Parish of Jefferson, et al.*, No. 801-750, 24th JDC, Div. “A” – lawsuit involving subcontractor payment dispute regarding fencing work at the Rivarde Detention Center.
7. *Ronald Johnson v. River Birch, LLC, et al.*, No. 810-979, 24th JDC, Div. “F” – personal injury lawsuit involving overturned dumpster travelling to landfill.
8. *Bridgett Miller v. Jefferson Parish, et al*, No. 817-819, 24th JDC, Div. “G” – personal injury lawsuit arising out of a motor vehicle accident.
9. *Myra and Prince Andrews v. Consolidated Road District A, et al*, No. 841-702, Div. “K” – personal injury/trip and fall.
10. *Glass v. Jefferson Parish, et al*, No. 842-222, Div. “I” – personal injury/JPCC.

ATTORNEY PROFILES (See also Tab A)

Deborah A. Villio

Ms. Villio is an owner/member of the firm.

In her more than 34-year career as an attorney, she has tried more than 200 jury trials. A life-long resident of Jefferson Parish, she has extensive experience in both civil litigation and as an Assistant District Attorney in Jefferson, Orleans and St. Tammany Parishes. She has a wide ranging practice including public sector liability, zoning and land

use, civil defense, premises liability, commercial transactions, expropriations, and medical malpractice. Ms. Villio represents numerous local governmental entities, including the Parish of Jefferson, the City of Kenner, Mayor Michael J. Glaser, Kenner Police Chief Keith Conley, Former Kenner Police Chief Michael Glaser, the City of New Orleans, former Kenner Police Chief Steve Caraway, the City of Harahan and former Harahan Police Chief Tim Walker.

Additionally, Ms. Villio has significant administrative and regulatory expertise because of her tenure as the Director of Inspection and Code Enforcement in Jefferson Parish. In that position she had supervisory responsibility for the issuance of permits for all commercial and residential structures, as well as enforcement of zoning and use regulations.

Prior to her election as Louisiana State Representative in August 2019, Ms. Villio was active as a leader on a variety of community Boards, including the Jefferson Parish Personnel Board and the Jefferson Chamber of Commerce PAC. Also, she served on the Board of the Jefferson Chamber of Commerce, as well as the Kenner Charter Committee and the Kenner Code Enforcement Advisory Board. Previously she served on the Advisory Board of Archbishop Chapelle High School, the Board of Children's Bureau, the Jefferson EDGE 2020 Fat City Redevelopment Committee, and the Jefferson Parish Drug Court Advisory Board.

In 2001 Ms. Villio was honored by the Bureau of Governmental Research with its Excellence in Government Award. In 2002 she was recognized by CityBusiness as one of its "Women of the Year." She was also honored with CityBusiness' Leadership in Law 2012 nomination for her outstanding professional accomplishments and community involvement.

Michael L. Fantaci

Mr. Fantaci is an owner/member of the firm.

His practice includes extensive civil litigation and commercial transaction experience. Mr. Fantaci has represented numerous local governmental entities, including the Parish of Jefferson, the New Orleans Office of Inspector General, the City of New Orleans, the New Orleans Aviation Board/Louis Armstrong International Airport, the Housing Authority of New Orleans, the New Orleans Redevelopment Authority, and the City of Kenner. Mr. Fantaci's representation of governmental entities covers a wide variety of issues, such as defending civil service appeals, employment discrimination claims, and premises liability cases, as well as negotiating and preparing franchise agreements, cooperative endeavor agreements, and operating policies and procedures.

Mr. Fantaci also represents and advises business owners with regard to corporate structure, corporate governance, choice of business entities, property rights, and

contractual disputes. Additionally, Mr. Fantaci specializes in the representation of management regarding employment law and employment discrimination issues. Mr. Fantaci handles litigation cases in state and federal courts and before governmental agencies.

In addition to his litigation experience, a significant aspect of Mr. Fantaci's practice is providing "on call" advice and opinions to clients who request legal counsel on a daily basis. Mr. Fantaci has served as *de facto* "in house" counsel to numerous clients. Mr. Fantaci also regularly assists clients with formulating plans to avoid claims, charges, and lawsuits, including training supervisors, preparing internal policies, and improving communications with employees.

Mr. Fantaci has served as a member of the Jefferson Parish Personnel Board since 2016, as well as a member of the 2021 Jefferson Parish Charter Advisory Board, and previously served as a member of the 2012-2013 Jefferson Parish Charter Advisory Board.

2. PAST PERFORMANCE ON JEFFERSON PARISH CONTRACTS

The Firm has an established track record of successfully representing Jefferson Parish in various legal matters, including but not limited to automobile liability claims, premises liability claims, Americans with Disabilities Act claims, and zoning challenges. Additionally, the Firm successfully prosecuted and obtained a settlement worth approximately \$9 million from Cox Communications in favor of the Parish. Moreover, our Firm was successful in obtaining the voluntary dismissal of all claims against Jefferson Parish by the plaintiff in the *Wade Stewart v. Parish of Jefferson* lawsuit, as well as the voluntary dismissal of all claims against Jefferson Parish by the plaintiffs in the *Raymond Johnson, et al v. Parish of Jefferson* lawsuit.

In addition to our on-going representation of Jefferson Parish in litigation matters, our Firm assisted the Parish in drafting and adopting the Parish's first ordinance specifically governing the installation and operation of wireless antennas and related equipment in the public rights-of-way. Chapter 35.6 of the Code of Ordinances was adopted in August 2019. The Small Wireless Facilities Franchise Ordinance provides the framework for wireless service and infrastructure providers to obtain franchises and construction permits to use the public rights-of-way to provide wireless services to the residents of Jefferson Parish. It includes provisions setting franchise and permit fees, establishing application review procedures, and addressing aesthetic concerns. Our Firm continues to provide the Parish with on-call advice regarding a wide variety of issues related to telecommunications franchising and cell tower leases. Most recently, our Firm was also retained to assist the Parish with a review of its wireline telecommunications franchise ordinance set forth in Chapter 35.5 of the Code of Ordinances.

Additionally, the Firm represented Jefferson Parish in an Americans With Disabilities Act Complaint brought in Federal Court achieving a modification of a settlement agreement entered into by other counsel for the Parish reducing that settlement agreement from \$8 million in estimated costs to \$1.8 million (with \$1.3 million to be funded by grants) while providing more comprehensive improvements for access throughout the entire Park than was contemplated under the \$8 million original agreement.

3. LOCATION OF PRINCIPAL OFFICE

The Firm is conveniently located in Jefferson Parish at 3421 No. Causeway Blvd., Suite 201, in Metairie, Louisiana.

4. ADVERSARIAL LEGAL PROCEEDINGS

In the interest of full disclosure, when the Firm was under completely different ownership in 2013 and operated as LeBlanc Butler, LLC, it had one adversarial legal proceeding against the Parish regarding the denial of a fence variance. The matter was entitled *Defraites v. Board of Zoning and Adjustments*, No. 730-515 "L" of the 24th Judicial District Court. The matter was amicably resolved after an ordinance amendment.

5. REPRESENTATIVE CLIENT LIST

See attached Tab B.

6. KNOWLEDGE AND RELEVANT EXPERIENCE TO PROVIDE NEEDED SERVICES

Based on our range of experience and expertise, LeBlanc Fantaci Villio, LLC, is qualified and prepared to perform legal services for Jefferson Parish to include the following legal fields:

Administrative and Regulatory

Business Law

Criminal Justice

Dispute Resolution

Health Law

Labor & Employment Law

Public Contract Law

State & Local Government Law

Taxation

Tort Trial & Insurance Practices

Complex Litigation

Ethics Law

Civil Service

Civil Rights & the Constitution

Municipal Representation (including liability and intergovernmental conflicts)

Code Enforcement

Public Utilities Law

Communications Law

Transportation Law

Premises Liability

Property Matters

Trust & Estate Law

Public Finance

Land Use, Planning & Zoning Law

Economic Development

Construction Law

Following are some examples of prior work performed by members of the firm involving the public sector representation:

Jefferson Parish

The FIRM has represented Jefferson Parish in telecommunications and energy matters and is currently advising Jefferson Parish regarding wireless franchise agreements. In *The Parish of Jefferson v. Cox Communications Louisiana, LLC*, No. 02-3344, U.S.D.C., E.D.La., Sec. "R," we represented Jefferson Parish in the federal Eastern District of Louisiana in a dispute arising out of franchise fees owed by Cox Communications for cable and related services. We also negotiated and prepared the extended and amended franchise agreement between the Parish and Cox and prepared several accompanying Parish ordinances. Our representation of Jefferson Parish in this matter involved extensive analysis of FCC rules and regulations, lobbying of the FCC and several members of Louisiana's Congressional delegation regarding proposed FCC rulemaking, and appearing before the Louisiana Public Service Commission.

The FIRM was also retained by Jefferson Parish and the City of Gretna to negotiate and prepare cell site leases on public property owned by Jefferson Parish and to prepare the accompanying Parish ordinances. This work included the preparation of the request for proposals and bid specifications for the leases of Parish property to install wireless communication facilities.

The FIRM also represented Jefferson Parish's interests in connection with tax sales of properties encumbered by Parish liens.

Additionally, the FIRM has defended Jefferson Parish and has achieved successful results in various litigation matters in the Parish, State and Federal Courts, including but not limited to: *Angela Lee v. Mark Joseph Colomb, et al*, No. 763-532, 24th Judicial District Court; *Catheryn Babin v. Parish of Jefferson*, No. 16-2954, USDC EDLA; *Felix Ralph Barbara v. Parish of Jefferson, et al*, No. 760-866, 24th Judicial District Court; *Jean Brown v. Parish of Jefferson, et al*, No. 762-767, 24th Judicial District Court; *Joshua Robin v. Parish of Jefferson and the Jefferson Parish Animal Shelter*, No. 161-632, 1st Parish Court; *Henry Krummel v. Consolidated Drainage District No. 2, et al*, No. 777-861, 24th Judicial District Court; *Yadi Mark v. Parish of Jefferson and the Jefferson Parish Performing Arts Center*, No. 17-9589, USDC EDLA; *Daniel Coulon et al v. Parish of Jefferson*, No. 791-745 "F", 24th Judicial District Court; *Shirley Barrett v. Parish of Jefferson, et al*, No. 786-187 "D", 24th Judicial District Court; *Isaac Williams, et al v. Parish of Jefferson*, No. 18-9296, United States District Court for the Eastern District of Louisiana; *Thad Tatum v. Parish of Jefferson*, No. 15-06948, United States District Court for the Eastern District of Louisiana; *Nancy Ray v. Jefferson Parish*, No. 803-488, 24th Judicial District Court; *Thomas Chaze v. Jefferson Parish, et al*, No. 803-930, 24th Judicial District Court; *Lynette Theodore v. Timothy Whatley, et al*, No. 806-575, 24th Judicial District Court; *Butler and Naquin v. Jefferson Parish*, No. 22-00254, United States District Court for the Eastern District of Louisiana; *Kennedy v. Jefferson Parish*, No. 781-754, 24th Judicial District Court for the Parish of Jefferson; *Keys and Chamberlain v. Jefferson Parish*, No. 827-951, 24th Judicial District Court for the Parish of Jefferson; *Gillan v. Jefferson Parish*, No. 801-879, 24th Judicial District Court for the Parish of Jefferson; *Pham v. Jefferson Parish*, No. 817-723,

24th Judicial District Court for the Parish of Jefferson; *Lachney v. Parish of Jefferson*, No. 823-269, 24th Judicial District Court for the Parish of Jefferson.

Our Firm was successful in obtaining the voluntary dismissal of all claims against Jefferson Parish by the plaintiff in *Wade Stewart v. Parish of Jefferson*, No. 790-542, 24th JDC, Div. "J", litigation involving a motor vehicle accident caused by a defective utility pole in the DOTD ROW. Likewise, our FIRM was successful in obtaining the voluntary dismissal of all claims against Jefferson Parish by the plaintiffs in the *Johnson v. Jefferson Parish, et al* litigation, No. 805-652, 24th JDC "D", involving a property damage claim resulting from excessive vibrations in the 2019 road work performed at W. Esplanade Avenue. Similarly, we obtained dismissals of the following matters: *Racetrac Petroleum, Inc. and Marrero Land and Improvement Association, Ltd., v. Parish of Jefferson*, No. 758-313, 24th Judicial District Court; *Melancon and Perrilloux v. Jefferson Parish*, No. 772-776, 24th Judicial District Court

The Firm currently represents Jefferson Parish in the following matters:

1. *Telecommunications Franchise Ordinances* – on-call advice regarding the Parish's wireless and wireline franchise ordinances and the Parish's cell tower ordinance and reviewing existing wireline franchise ordinance for potential amendment.
2. *Jefferson Parish, Jefferson Parish Hospital Service District No. 1 and Jefferson Parish Hospital Service District No. 2 v. Amerisource Drug Corporation, et al* (Case 1:18-op-45885, Northern District of Ohio - opioid litigation.
3. *Front End Documents* – review and rewrite of front end contractual documents.
4. *911 Carrier Franchise* – review and investigation of remittance of the 911 service charge to the Jefferson Parish Communication District, related statutes and ordinances, to ensure full and timely remittance by all carriers and possible litigation for the failure of carriers to fulfill their obligation to bill, collect, report and remit.
5. *Gopal Inc. v. Jefferson Parish*, No. 797-485, 24th JDC, Div. "L" – lawsuit involving sewerage backups at the Best Western.
6. *AMKO Fence, et al. v. Parish of Jefferson, et al.*, No. 801-750, 24th JDC, Div. "A" – lawsuit involving subcontractor payment dispute regarding fencing work at the Rivarde Detention Center.
7. *Ronald Johnson v. River Birch, LLC, et al.*, No. 810-979, 24th JDC, Div. "F" – personal injury lawsuit involving overturned dumpster travelling to landfill. We obtained a dismissal on a grant of summary judgment and Plaintiff Johnson has appealed.

8. *Landa Boyd and Jonathan Champagne v. Jefferson Parish, et al*, No. 818-489 “G” – property damage and related claims resulting from the rebuilding of Westwood Drive in Marrero.
9. *Bridgett Miller v. Jefferson Parish, et al*, No. 817-819, 24th JDC, Div. “G” – personal injury lawsuit arising out of a motor vehicle accident.
10. *Sonia Lachney, et al v. Parish of Jefferson*, No. 823-269, 24th JDC, Div. “K” – property damage claim/sewer backups.
11. *Myra and Prince Andrews v. Consolidated Road District A, et al*, No. 841-702, Div. “K” – personal injury/trip and fall.
12. *Glass v. Jefferson Parish, et al*, No. 842-222, Div. “I” – personal injury/JPCC.

City of Kenner and Kenner Police Department

The FIRM represents the City of Kenner in multiple premises and other liability matters, as well as defense of police liability cases. We have successfully defended the City of Kenner against tort claims involving damage caused by trees and other public property. We have also successfully defended the City of Kenner and the Kenner Police Department against numerous civil rights lawsuits, including 42 USC § 1983, negligence, wrongful death, false arrest, excessive force, and deliberate indifference claims. In recent years, we have been successful in having a § 1983 action for negligence and wrongful death dismissed on summary judgment, and we were successful at trial in obtaining zero liability judgments for the City of Kenner and the Kenner Police Department in two personal injury cases, as well as obtained two (2) zero verdicts in favor of the City and its Police Department in two police pursuits that ended in personal injury and/or death to third parties.

In addition, we have successfully defended the City against wide-ranging allegations of wrongdoing and harassment brought by property owners. The case resulted in dismissal of Section 1983 civil rights claims in federal court and an award of attorney fees in favor of the City. Additionally, in a companion state court action, we were successful in having the plaintiff's claims of improper “taking” dismissed as well as a dismissal of allegations of unconstitutional denial of due process.

City of Harahan and Harahan Police Department

The Firm has represented the City of Harahan and the Harahan Police Department in defense against multiple civil rights lawsuits, including 42 USC § 1983, negligence, false arrest, excessive force, unlawful discharge, due process, and whistleblower claims, in addition to automobile liability claims. We were successful in having a § 1983 action for unlawful search and seizure dismissed on summary judgment.

New Orleans Aviation Board

The Firm has represented the New Orleans Aviation Board and the Louis Armstrong International Airport on a wide variety of regulatory, employment-related and security matters. Our representation has involved extensive analysis of municipal codes and ordinances for the City of New Orleans, the Parish of Jefferson, and the City of Kenner, TSA Security Guidelines as well the Rules of the Civil Service Commission of the City of New Orleans.

Following Hurricane Katrina, we successfully represented NOAB/LANOIA in defense of 36 civil service appeals before both the Civil Service Commission and the 4th Circuit Court of Appeal in *In the Matter of Joe Banks, et al. v. the New Orleans Aviation Board*. We also successfully represented NOAB/LANOIA in federal court in defense of multiple discrimination claims in *Larry A. Hughes v. Louis Armstrong Airport*.

In 2007, we participated in the preparation of Requests for Proposals for On-Demand Taxi Service. We prepared the proposed Airport On-Demand Taxicab Service Concession Agreement with the successful bidder. Our firm has also prepared proposed revisions to the Airport's rules and regulations for ground transportation and skycaps, and we prepared a proposed Cooperative Endeavor Agreement between the NOAB and Kenner City Police regarding patrol of the Airport Access Road.

In 2012, the FIRM represented the NOAB/LANOIA in the negotiation of multiple contracts with Airport service providers and tenants.

The FIRM was also engaged to assist and represent NOAB/LANOIA with respect to the CONRAC construction project, contractor compliance issues, the North Terminal Access Road project, the proposed new pumping station, and a public bid challenge by Construction Diva

City of New Orleans

Our FIRM successfully defended the Mayor and City of New Orleans against efforts to enjoin the construction of the new VA hospital project, as well defended the City of New Orleans against multiple challenges to the traffic camera ordinance.

In addition, the FIRM represented the City of New Orleans in connection with the Gentilly Landfill class action lawsuit and settlement process.

New Orleans Office of Inspector General

Mr. Fantaci represented the New Orleans Office of Inspector General (“OIG”) on employment-related matters. In addition to providing “on-call” advice, he successfully represented the OIG in defense of several Civil Service appeals by former employees. He was also successful in obtaining the denial of several former employees’ whistleblower and racial discrimination Civil Service appeals.

Orleans Parish Criminal Sheriff’s Office

The FIRM has defended the Orleans Parish Criminal Sheriff’s Office (“OPCSO”) in litigation surrounding the FEMA-funded, \$75 million construction of the new kitchen/warehouse plant. The matter is entitled *Woodward v. Gusman, et al*, and involved representing the OPCSO before both the Civil District Court for the Parish of Orleans and the Louisiana 4th Circuit Court of Appeal. In this litigation, a multitude of claims were made by and between the general contractor and the architect. As part of our representation, we handled extensive negotiations involving more than 75 change orders requiring numerous interviews with architects, contractors, engineers and manufacturers.

New Orleans Redevelopment Authority

The FIRM represented the New Orleans Redevelopment Authority (“NORA”), which included representation of NORA in the prosecution of its claims against OC Haley, LLC, CDC No. 2013-48, in connection with the planned construction of a \$2 million housing development project. In that matter, the FIRM obtained rescission and dissolution of a credit sale, thereby recovering the real property which was the subject of the breached development agreement. The FIRM also provided general legal advice to NORA, particularly on employment matters.

Housing Authority of New Orleans

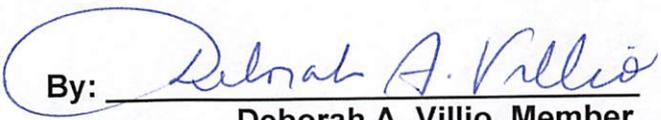
The FIRM represented the Housing Authority of New Orleans (“HANO”) in multiple complex construction lawsuits arising out of the redevelopment of the Guste III and Florida housing projects. In connection with this litigation, we successfully defended HANO against a contractor’s attempt to compel payments via a writ of mandamus.

St. John the Baptist Parish Sheriff's Office

The FIRM represented St. John the Baptist Parish Sheriff Michael Tregre in a Sec. 1983 action brought against him by his former Chief Administrative Officer Tregg Wilson in the matter *Wilson v. Tregre*, No. 13-05612, U.S. District Court for the Eastern District of Louisiana. We were successful in having that lawsuit dismissed via summary judgment, and the dismissal was affirmed on appeal and costs assessed against the plaintiff.

7. REFERENCES

- A. Mayor Michael J. Glaser
Kenner Police Complex
1610 Rev. Richard Wilson Drive
Kenner, LA 70062
(504) 468-7240
- B. Michael J. Power
Kenner City Attorney
(Former Jefferson Parish Attorney)
1801 Williams Blvd.
Building C, 3rd Floor
Kenner, LA 70062
(504) 468-4080
- C. Former Kenner Police Chief Steve Caraway
705 Carmenere Drive
Kenner, LA 70065
- D. Chief Keith Conley
Kenner Police Department
500 Veterans Blvd.
Kenner, LA 70062
(504) 712-2220

By: 

Deborah A. Villio, Member

Attachments:

Tab A – Attorney Profiles

Tab B – Representative Client List

Tab C – Professional Legal Services Questionnaire

ATTORNEY PROFILES

DEBORAH A. VILLIO



Deborah Villio lives in Kenner, Louisiana, and is a life-long resident of Jefferson Parish.

Ms. Villio has nearly 30 years of experience in the Greater New Orleans area in government work and litigation. She has a wide range of practice including criminal litigation, commercial litigation, premises liability, real estate matters focusing on zoning and land use, personal injury, medical malpractice, and defense of police liability cases involving personal injury, civil rights, worker's compensation and automobile liability. She began her career as a prosecutor in Orleans Parish in 1988 and spent the following 10 years prosecuting as an Assistant District Attorney in Orleans, St. Tammany and Jefferson Parishes. As a prosecutor she successfully tried more than 200 felony jury trials and was recognized by Victims and Citizens Against Crime as Outstanding Prosecutor. Ms. Villio also served as Criminal Justice Director for Jefferson Parish from 1999 to 2007 where she directed all criminal justice operations in Jefferson Parish (both adult and juvenile). During that time she served as the Metropolitan Law Enforcement Planning and Action Commission's District Manager, was chairperson of the Jefferson Parish Children and Youth Planning Board, chairperson of the Jefferson Parish Truancy Assessment Center Advisory Board, and a member of the Jefferson Parish Drug Court Advisory Board. Ms. Villio was also appointed by the Jefferson Parish Council as the chairperson of its Crime Prevention and Reduction Task Force.

Ms. Villio's governmental work has also included her leadership in the regulatory division having served for two years as Director of Code Enforcement in Jefferson Parish from 2008-2010. She was responsible for both the regulatory and property maintenance divisions, overseeing the issuance of permits for all new commercial and residential construction in Jefferson Parish, as well as all commercial and residential renovations and the enforcement of zoning and use ordinances.

In addition to her role in governmental activities, Ms. Villio is known for her civic and community involvement. She most recently served on the Board of the Jefferson Chamber of Commerce, as well as the City of Kenner Code Enforcement Advisory Board and the City of Kenner Charter Review Committee. She has served on the Board of Children's Bureau as its 1st Vice Chairman, a local non-profit organization that helps needy children throughout the

metropolitan area who are witnesses to or victims of violent crime. She also served on the Jefferson EDGE 2020 Fat City Redevelopment committee. Throughout her career, Ms. Villio has volunteered her services in conducting law enforcement training in the law for local police academy classes.

In 2000, Ms. Villio was honored by Victims and Citizens Against Crime for her outstanding service, and in 2001 by the Bureau of Governmental Research with its Excellence in Government Award. In 2002 she was recognized by CityBusiness as one of its “Women of the Year.” She was also honored with CityBusiness’ Leadership in Law 2012 nomination for her outstanding professional accomplishments and community involvement.

Education:

- B.A. University of New Orleans 1985
- J.D. Loyola University School of Law 1988

Admitted to Practice:

- State Bar of Louisiana
- United States District Court for the Eastern District of Louisiana
- United States District Court for the Middle District of Louisiana
- United States District Court for the Western District of Louisiana
- United States Fifth Circuit Court of Appeals

Membership:

- Federal Bar Association
- Louisiana State Bar Association
- New Orleans Bar Association
- Jefferson Bar Association

Experience:

LeBlanc Fantaci Villio, LLC (October 2015 – Present)

LeBlanc Butler, LLC/LeBlanc Partners, LLC (August 2010– September 2015)

Jefferson Parish Government (January, 1997 – Feb. 2010)

- Assistant District Attorney for the Jefferson Parish District Attorney’s Office from January 1997 to March 1999 – assigned to the felony division prosecuting violent felony crimes.
- Director of the Community Justice Agency for Jefferson Parish from 1999 - 2008

- Director of the Inspection and Code Enforcement Division for Jefferson Parish from 2008 - 2010

St. Tammany Parish District Attorney's Office (October 1995 – January 1997) – Assistant District Attorney assigned to the felony division prosecuting violent felony crimes.

Orleans Parish District Attorney's Office (May, 1989 – October, 1995) – Assistant District Attorney assigned to the felony division prosecuting violent felony crimes, as well as promoted to the Screening Division as the Deputy Chief of Screening supervising all assistant district attorneys assigned to that division.



MICHAEL L. FANTACI

Michael Fantaci's practice includes extensive civil litigation and commercial transaction experience. Mr. Fantaci frequently represents and advises business owners with regard to corporate structure, corporate governance, choice of business entities, employment contracts, and non-competition provisions.

Mr. Fantaci also specializes in the representation of management with regard to employment law and employment discrimination issues, as well as traditional organized labor matters. Mr. Fantaci handles litigation cases in various state and federal courts and with governmental agencies such as the EEOC, NLRB, DOL Wage and Hour Division, and OSHA. He represents employers faced with union organizing, grievance arbitration, and collective bargaining agreement negotiation. Mr. Fantaci has also represents local appointing authorities in defending civil service appeals. In addition to his litigation experience, Mr. Fantaci regularly assists clients in the training of supervisors, preparation of policy manuals and employee handbooks, improving communications with employees, and devising methods to avoid claims, charges, and lawsuits. Furthermore, a significant aspect of Mr. Fantaci's practice is providing "on call" advice and opinions to clients who request legal counsel on a daily basis. Areas of frequent inquiry involve the hiring process, terminations, performance reviews, employee compensation, harassment allegations, Family and Medical Leave Act requirements, and accommodations under the ADA.

Mr. Fantaci has represented numerous local governmental entities, including the New Orleans Office of Inspector General, the City of New Orleans, the New Orleans Aviation Board/Louis Armstrong International Airport, the New Orleans Redevelopment Authority, the Housing Authority of New Orleans, the Parish of Jefferson, the Parish of St. John the Baptist, and the City of Kenner. Mr. Fantaci's representation of governmental entities covers a wide variety of issues, including civil service appeals, employment discrimination claims, premises liability cases, construction litigation, Parish/City charter disputes, voting rights and redistricting challenges, ADA accommodations, and negotiating and preparing franchise agreements, cooperative endeavor agreements, and operating policies and procedures. Mr. Fantaci's representation of local governmental entities has involved the defense of several class action lawsuits.

Education:

- University of Georgia, ABJ, (Journalism/Public Relations) 1994
- Louisiana State University, J.D. 1997

Admitted to Practice:

- State Bar of Louisiana
- United States District Court for the Eastern District of Louisiana
- United States District Court for the Middle District of Louisiana
- United States District Court for the Western District of Louisiana
- United States Court of Appeals for the Fifth Circuit
- Notary Public, State of Louisiana

Professional Activities:

- American Bar Association
- Louisiana State Bar Association
- Jefferson Chamber of Commerce (Government Committee)
- 1998-1999 Jefferson Councils Leadership Institute
- 2008-2009 Leadership Jefferson Program
- 2011-2013 Jefferson Parish Charter Advisory Board Member

Experience:

LeBlanc Fantaci Villio, LLC (October 2015 – Present)

LeBlanc Butler, LLC/LeBlanc Partners, LLC (September 2002 – September 2015)

McGlinchey Stafford PLLC (September 1999 – September 2002)

- Representing management in all areas of employment and labor law.
- Practice includes OSHA and FMLA compliance, race, sex, and disability discrimination, NLRB practice, grievance arbitration, and wage and hour law.

Fisher & Phillips LLP (September 1997 – September 1999)

- Represented management in all areas of employment and labor law.
- Practice include OSHA and FMLA compliance, race, sex, and disability discrimination, NLRB practice, grievance arbitration, collective bargaining agreement negotiation, and wage and hour law.

House, Kingsmill, Riess & Seabolt, LLC (Summer 1996)

- Primarily engaged in general litigation defense practice with emphasis in bankruptcy law, employment law, maritime law, and insurance defense.

Fransen & Hardin (Summer 1995) – Summer

- *Personal injury litigation practice.*

Articles and Presentations:

- Served as an Adjunct Professor at the University of New Orleans teaching Hotel, Restaurant and Travel Law during the 2000 fall and spring semesters.
- Authored "Why Employers Should Use Discretion Before Compelling Employees to Arbitrate" published in The Corporate Counselor august 2001.
- Authored "high Court Upholds Arbitration of Employment Disputes" published in The Corporate Counselor April 2001.
- Authored "OSHA's Final Ergonomics Standard" for publication in The Corporate Counselor March 2001 (unpublished due to March 20, 2001 repeal of standard).
- Authored "COBRA and the 1999 Proposed Regulations" published in The Corporate Counselor June 2000.
- Edited Chapter 10 "Voluntary Associations," Chapter 15 "Executive Compensation," and Chapter 16 "Workers Compensation/ADA/FMLA" of the Employment Termination Supplement published by The Bureau of National Affairs, Inc.
- Delivered speech to Louisiana Farm Bureau's Annual Convention Concerning application of federal and Louisiana child labor laws to agricultural employers.
- Delivered speech to New Orleans Kiwanis Club concerning hiring practices.
- Delivered speech to Greater New Orleans Hotel/Motel Association concerning overview of all federal and Louisiana employment discrimination laws.
- Delivered speech to Greater New Orleans Hotel/Motel Association concerning interviewing and selecting employees.
- Delivered speech on various forms of unlawful harassment in connection with McGlinchey Stafford's Executive Briefing client seminar.
- Delivered speech on accommodating persons with disabilities in the workplace in connection with McGlinchey Stafford's Executive Briefing client seminar.
- Participated in presentation on employee privacy rights in connection with McGlinchey Stafford's Executive Briefing client seminar.



JAMES C. RAFF

James Raff joined LeBlanc Fantaci Villio as an associate in 2017. Mr. Raff was born and raised in the New Orleans area and graduated from Jesuit High School in 2008. Mr. Raff earned his J.D. *cum laude* from Loyola University New Orleans College of Law in 2016. While at Loyola, Mr. Raff was selected as a member of the *Loyola Law Review*. Prior to law school, Mr. Raff obtained a Bachelor of Political Science from Louisiana State University in 2012.

Prior to joining LeBlanc Fantaci Villio, Mr. Raff served as a judicial intern for the Honorable Judge Jay C. Zainey in the United States District Court for The Eastern District of Louisiana. Mr. Raff also gained litigation experience working for a small law firm handling family law cases, personal injury cases, contract disputes, employment disputes, and civil defense cases.

At LeBlanc Fantaci Villio, Mr. Raff's practice includes civil defense of governmental entities, insurance companies, and businesses. Mr. Raff also represents plaintiffs in personal injury cases and business disputes.

Education:

- Louisiana State University, B.A. Political Science, 2012
- Loyola University New Orleans College of Law, J.D., 2016

Admitted to Practice:

- State Bar of Louisiana
- Notary Public, State of Louisiana

Professional Memberships:

- Louisiana State Bar Association
- American Bar Association
- American Association of Notaries

Experience:

- ***LeBlanc Fantaci Villio, LLC (May 2017 – Present)***
- ***Trieu Law, LLC (July 2014 – April 2017)***
- ***Gauthier, Houghtaling & Williams (Winter 2013-14)***
- ***Kenner City Attorney's Office (Summer 2013)***

REPRESENTATIVE CLIENT LIST

Representative Corporate Business Groups:

American Isuzu Motors, Inc.

Kia Motors America, Inc.

Weslo, Inc.

Apex Tool Group

The Danaher Tool Group

*Federated Department Stores, Inc.
d/b/a Macy's*

Gulf Industries, Inc.

Decatur Hotels, LLC

Isuzu Motors Ltd. (Japan)

Guico Industries

Sunrise Senior Living

Intex Recreation Corporation

West Jefferson Medical Center

Riverpoint Holdings, LLC

Leson Chevrolet, Inc.

Diaz, Inc.

Heritage New Orleans, LLC

*712 Royal Street Condominium
Association, Inc.*

Inter-Continental Hotels Group

*Barowka & Bonura Enginners and
Consultants, LLC*

Boes Iron Works, Inc.

Governmental Entities:

City of Kenner

New Orleans Aviation Board

City of Gretna

Attorney General, State of Louisiana

City of New Orleans

Parish of St. John the Baptist

Parish of Jefferson

St. John the Baptist Sheriff's Office

Kenner Police Chief

City of Harahan

Harahan Police Chief

Insurance Clients:

CIGNA Property & Casualty

The Tokio Marine & Fire Ins. Company

Citation Insurance Company

Wasau Insurance Company

Cincinnati Insurance Company

Zurich-American Insurance Company

Empire Fire & Marine Ins. Co.

Hanover Insurance Company

Reinsurance Company of New York

Houston Casualty Company

Berkley Insurance Company

Professional Legal Services Questionnaire

A. Person or Firm Name & Principal Address:

LEBLANC FANTACI VILLIO, LLC
 3421 No. Causeway Blvd., Suite 201
 Metairie, LA 70002

B. Name, Title, & contact information of Firm Representative, as defined in Section 2-926 of the Jefferson Parish Code of Ordinances, who is licensed to practice law in the State of Louisiana with a minimum of five (5) years' experience:

Deborah A. Villio
 (504) 828-1010
 dvillio@lflaw.us

C. Location of the principal:

3421 No. Causeway Blvd., Suite 201
 Metairie, LA 70002

D. Please check the legal field or fields in which Firm is qualified to perform services for Jefferson Parish and include the number of years of experience in that particular field.

<input type="checkbox"/> Bond Services (Years: _____) <input type="checkbox"/> Elections (Years: _____) <input checked="" type="checkbox"/> Administrative & Regulatory (Years: <u>15+</u>) <input type="checkbox"/> Antitrust Law (Years: _____) <input checked="" type="checkbox"/> Business Law (Years: <u>20+</u>) <input checked="" type="checkbox"/> Criminal Justice (Years: <u>20+</u>) <input checked="" type="checkbox"/> Dispute Resolution (Years: <u>15+</u>) <input type="checkbox"/> Environmental, Energy & Resources (Years: _____) <input checked="" type="checkbox"/> Health Law (Years: <u>10+</u>) <input type="checkbox"/> Intellectual Property (Years: _____) <input type="checkbox"/> International Law (Years: _____) <input checked="" type="checkbox"/> Labor & Employment Law (Years: <u>20+</u>) <input checked="" type="checkbox"/> Public Contract Law (Years: <u>20+</u>)	<input type="checkbox"/> Science & Technology Law (Years: _____) <input checked="" type="checkbox"/> State & Local Government Law (Years: <u>20+</u>) <input checked="" type="checkbox"/> Taxation (Years: <u>20+</u>) <input checked="" type="checkbox"/> Tort Trial & Insurance Practices (Years: <u>20+</u>) <input checked="" type="checkbox"/> Complex Litigation (including asbestos litigation) (Years: <u>20+</u>) <input type="checkbox"/> Securities (Years: _____) <input checked="" type="checkbox"/> Ethics Law (Years: <u>15+</u>) <input checked="" type="checkbox"/> Civil Service Matters (Years: <u>20+</u>) <input checked="" type="checkbox"/> Civil Rights & the Constitution (Years: <u>20+</u>) <input checked="" type="checkbox"/> Municipal Representation (including liability & intergovernmental conflicts) (Years: <u>20+</u>) <input checked="" type="checkbox"/> Code Enforcement Matters (Years: <u>10+</u>)
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Professional Legal Services Questionnaire

<input checked="" type="checkbox"/> Public Utilities Law (Years: <u>20+</u>)	<input type="checkbox"/> Oil Spill Litigation (Years: <u> </u>)
<input checked="" type="checkbox"/> Communications Law (Years: <u>20+</u>)	<input checked="" type="checkbox"/> Public Finance (Years: <u>15+</u>)
<input checked="" type="checkbox"/> Transportation Law (Years: <u>15+</u>)	<input checked="" type="checkbox"/> Land Use, Planning & Zoning Law (Years: <u>20+</u>)
<input checked="" type="checkbox"/> Property (Years: <u>20+</u>)	<input checked="" type="checkbox"/> Economic Development (Years: <u>20+</u>)
<input checked="" type="checkbox"/> Trust & Estate Law (Years: <u>20+</u>)	<input checked="" type="checkbox"/> Construction Law (Years: <u>20+</u>)
<input type="checkbox"/> Other/specific project as required by the advertisement (Years: <u>N/A</u>)	

E. List all subcontractors anticipated for this Project. Please note that all subcontractors must submit a fully completed copy of this questionnaire, applicable licenses, and any other information required by the advertisement. See Jefferson Parish Code of Ordinances, Sec. 2-928(a)(3). Please attach additional pages if necessary.

Name & Address:	Specialty:	Worked with Firm Before (Yes or No):
1. NOT APPLICABLE.		
2.		
3.		
4.		

Professional Legal Services Questionnaire

F. Professional Training and experience in relation to the type of work required for the outside legal services.

See attached Proposal Submission.

G. Size of Firm and capacity for timely completion of newly assigned work considering the number of professional and support personnel required to perform the type of outside legal services tasks and the Firm's current unfinished workload.

This Firm, including four (4) attorneys and one (1) paralegal, has sufficient depth that work load, absences, or illness will not interfere with the provision of services.

Professional Legal Services Questionnaire

<p>i. Please specify the total number of support staff that may assist in the completion of a matter for each area of the law selected above: <u>1</u></p>		
<p>ii. List any attorneys that may assist in the completion of a matter for each area of the law selected above. If necessary, please attach additional documentation that demonstrates the employment history and experience of the Firm's attorneys that may assist in the completion of this Project (i.e. resume). Please attach additional pages if necessary.</p>		
Name:	Legal Field:	Years of Experience in Legal Field:
<p>1. Deborah A. Villio Member</p>	<p>All selected areas.</p>	<p>34</p>
<p>2. Michael L. Fantaci Member</p>	<p>All selected areas.</p>	<p>26</p>
<p>3. James Raff Associate</p>	<p>Mr. Raff is an associate attorney who may assist the principal attorneys listed above as needed.</p>	<p>6</p>
<p>4.</p>		
<p>5.</p>		

Professional Legal Services Questionnaire

H. Past performance by person or Firm on Parish contracts. Please attach additional pages if necessary.

See attached Proposal Submission, subparts 2 and 6.

I. Adversarial legal proceedings between the Parish and the person or Firm performing professional services, in which the Parish prevailed, and excluding those instances or cases where the person or Firm was added as an indispensable party, or where the person or Firm participated in or assisted the public entity in prosecution of its claim. In the event that the person or Firm fails to provide accurate and detailed information regarding legal proceedings with the Parish, including the absence of legal proceedings, the person or firm shall be deemed unresponsive with regard to this category, and zero (0) points shall be awarded. Please attach additional pages if necessary.

In the interest of full disclosure, the Firm (when formerly known as LeBlanc Butler, LLC, and under completely different ownership) had one adversarial legal proceeding against the Parish regarding a fence variance request. The proceeding was filed in 2013 and entitled Defraites v. Board of Zoning & Adjustments, No. 730-515 "L", 24th JDC. The matter was ultimately amicably resolved by an ordinance amendment.

Professional Legal Services Questionnaire

J. Prior successful completion of projects of the type and nature of legal services, as defined, for which Firm has provided verifiable references. (List no more than 10 projects.)

1.
See attached Proposal Submission, more specifically subparts 2, 6 and 7.

2.

3.

4.

5.

Professional Legal Services Questionnaire

<p>6. See attached Proposal Submission, more specifically subparts 6 and 7.</p>
<p>7.</p>
<p>8.</p>
<p>9.</p>
<p>10.</p>

Professional Legal Services Questionnaire

K. Use this space to provide any additional information or description of resources supporting Firm's qualifications for the proposed project.

None, other than the attached Proposal Submission.

L. To the best of my knowledge, the foregoing is an accurate statement of facts.

Signature: Deborah A. Villio

Print Name: Deborah A. Villio

Title: Member

Date: 10/26/2023

