

TO: St. James Parish Government
Office of the Director of Operations
5800 LA Highway 44
Convent, Louisiana 70723

FOR: Waterline Replacement & Hydrants
Project No. 47PARA2303
September 26, 2013
2:00 PM

FROM: Hensley R. Lee Contracting Inc.
311 Acorn Lane
Picayune, MS. 39466

LOUISIANA CONTRACTORS LICENSE #47581

BIDDING DOCUMENTS

WATERLINE REPLACEMENT AND HYDRANTS

PROJECT NO. 47PARA2303

FOR

ST. JAMES PARISH

LOUISIANA

JULY 31, 2013

9/17
200



LOUISIANA UNIFORM PUBLIC WORK BID FORM

TO: ST. JAMES PARISH
5800 LA HIGHWAY 44
CONVENT, LA 70723

(Owner to provide name and address of owner)

BID FOR: WATERLINE REPLACEMENT AND
HYDRANTS
PROJECT NO. 47PARA2303

(Owner to provide name of project and other identifying information)

The undersigned bidder hereby declares and represents that she/he; a) has carefully examined and understands the Bidding Documents, b) has not received, relied on, or based his bid on any verbal instructions contrary to the Bidding Documents or any addenda, c) has personally inspected and is familiar with the project site, and hereby proposes to provide all labor, materials, tools, appliances and facilities as required to perform, in a workmanlike manner, all work and services for the construction and completion of the referenced project, all in strict accordance with the Bidding Documents prepared by: Buchart Horn, Inc. and dated: July 31, 2013

(Owner to provide name of entity preparing bidding documents.)

Bidders must acknowledge all addenda. The Bidder acknowledges receipt of the following **ADDENDA:** (Enter the number the Designer has assigned to each of the addenda that the Bidder is acknowledging) #1 & #2

TOTAL BASE BID: For all work required by the Bidding Documents (including any and all unit prices designated "Base Bid" * but not alternates) the sum of:

FIVE HUNDRED EIGHTY SIX THOUSAND EIGHT HUNDRED EIGHTY DOLLARS Dollars (\$ 586,811.00)

ALTERNATES: For any and all work required by the Bidding Documents for Alternates including any and all unit prices designated as alternates in the unit price description.

Alternate No. 1 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:
_____ Dollars (\$ N/A)

Alternate No. 2 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:
_____ Dollars (\$ N/A)

Alternate No. 3 *(Owner to provide description of alternate and state whether add or deduct)* for the lump sum of:
_____ Dollars (\$ N/A)

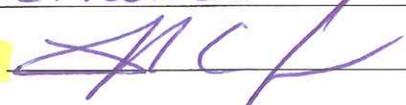
NAME OF BIDDER: HENSLEY R. LEE CONTRACTING INC.

ADDRESS OF BIDDER: 311 ACORN LANE
PICAYUNE, MS. 39466

LOUISIANA CONTRACTOR'S LICENSE NUMBER: 47581

NAME OF AUTHORIZED SIGNATORY OF BIDDER: JOHN C. LEE

TITLE OF AUTHORIZED SIGNATORY OF BIDDER: VICE PRESIDENT

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER **: 

DATE: 9/26/2013

* The Unit Price Form shall be used if the contract includes unit prices. Otherwise it is not required and need not be included with the form. The number of unit prices that may be included is not limited and additional sheets may be included if needed.

** If someone other than a corporate officer signs for the Bidder/Contractor, a copy of a corporate resolution or other signature authorization shall be required for submission of bid. Failure to include a copy of the appropriate signature authorization, if required, may result in the rejection of the bid unless bidder has complied with La. R.S. 38:2212(A)(1)(c) or RS 38:2212(O).

BID SECURITY in the form of a bid bond, certified check or cashier's check as prescribed by LA RS 38:2218.A is attached to and made a part of this bid.

LOUISIANA UNIFORM PUBLIC WORK BID FORM UNIT PRICE FORM

TO: ST. JAMES PARISH
5800 LA HIGHWAY 44
CONVENT, LA 70723

BID FOR: WATERLINE REPLACEMENT AND HYDRANTS
PROJECT NO. 47PARA2303

(Owner to provide name of project and other identifying information)

(Owner to provide name and address of owner)

UNIT PRICES: This form shall be used for any and all work required by the Bidding Documents and described as unit prices. Amounts shall be stated in figures and only in figures.

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	MOBILIZATION	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.00.00.00-3100	1	LS	\$ 80,000.00	\$ 80,000.00

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	PRE-CONSTRUCTION VIDEO	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.00.00.00-3200	1	LS	\$ 10,000.00	\$ 10,000.00

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	CONSTRUCTION LAYOUT	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.00.00.00-3300	1	LS	\$ 15,000.00	\$ 15,000.00

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	MAILBOX RELOCATION	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.00.00.00-3900	16	EA	\$ 50.00	\$ 800.00

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	TEMPORARY TRAFFIC CONTROL	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.55.26.00-3100	1	LS	\$ 10,000.00	\$ 10,000.00

DESCRIPTION:		<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	TEMPORARY SILT FENCING	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE	UNIT PRICE EXTENSION (Quantity times Unit Price)
01.57.13.00-2100	7700	LF	\$ 3.00	\$ 23,100.00

REMOVAL OF STRUCTURES AND OBSTRUCTIONS		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
02.41.13.00-3300	1 LS	\$ 5,000.00

UTILITY RELOCATION ALLOWANCE		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
31.11.00.00-3200	1 LS	\$ 20,000.00

CLEARING AND GRUBBING		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
31.11.00.00-3300	1 LS	\$ 20,000.00

TYPE IV PIPE BEDDING		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
31.23.17.00-2100	1141 CY	\$ 13,692.00

CLASS I BASE COURSE (6" THICK) (GRAVEL DRIVES)		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
32.12.16.00-21A1	148.2 SY	\$ 2,223.00

REMOVE AND REPLACE FENCE		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
32.31.13.10-2100	10 LF	\$ 500.00

FINISH GRADING		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
32.92.00.00-3500	3422 SY	\$ 13,688.00

HYDROSEED & MULCH		
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:	UNIT PRICE
32.92.00.00-3600	1690 SY	\$ 4,225.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	RESTRAINED JOINT WATER MAIN (6" PVC, C-900, DR18)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-21BR	1874	LF	\$ 20.00 \$ 37,480.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNRESTRAINED JOINT WATER MAIN (6" PVC, C-900, DR18)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-21BU	4135	LF	\$ 18.00 \$ 74,430.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	RESTRAINED JOINT WATER MAIN (8" PVC, C-900, DR18)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-21CR	243	LF	\$ 25.00 \$ 6,075.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNRESTRAINED JOINT WATER MAIN (8" PVC, C-900, DR18)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-21CU	1448	LF	\$ 22.00 \$ 31,856.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	11.25 DEG BEND (6" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-2B11	9	EA	\$ 350.00 \$ 3,150.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	22.5 DEG BEND (6" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-2B22	4	EA	\$ 350.00 \$ 1,400.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	45 DEG BEND (6" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-2B45	25	EA	\$ 350.00 \$ 8,750.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	90 DEG BEND (6" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
33.11.13.00-2B90	1	EA	\$ 375.00 \$ 375.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	90 DEG BEND (8" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-2C90	1	EA	\$ 450.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 450.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	TEE (6" X 6" DI, MJ X MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-2BBT	4	EA	\$ 500.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 2,000.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	REDUCER (8" X 4" DI, MJ X MJ)	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-2CAR	1	EA	\$ 400.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 400.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	ROADWAY CROSSING	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-3600	775	LF	\$ 50.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 38,750.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	DRIVEWAY CROSSING	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-3700	377	LF	\$ 45.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 16,965.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	CONNECT TO EXISTING WATER MAIN	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-3800	11	EA	\$ 3,182.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 35,002.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	PLUG AND ABANDON EXISTING WATER MAIN	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.11.13.00-3900	1	LS	\$ 1,000.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 1,000.00

DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	ADJUST EXISTING SERVICE CONNECTIONS	
REF. NO.	QUANTITY:	UNIT OF MEASURE:	UNIT PRICE
33.12.13.00-3300	73	EA	\$ 500.00
			UNIT PRICE EXTENSION (Quantity times Unit Price)
			\$ 36,500.00

GATE VALVE (6")			
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:		UNIT PRICE
33.12.19.00-210B	6	EA	\$ 1,000.00
			\$ 6,000.00

FIRE HYDRANT ASSEMBLY (6")			
DESCRIPTION:	<input checked="" type="checkbox"/> Base Bid or <input type="checkbox"/> Alt.#	UNIT OF MEASURE:	UNIT PRICE EXTENSION (Quantity times Unit Price)
REF. NO.	QUANTITY:		UNIT PRICE
33.12.19.00-230B	17	EA	\$ 4,000.00
			\$ 68,000.00

Wording for "DESCRIPTION" is to be provided by the Owner.
 All quantities are estimated. The contractor will be paid based upon actual quantities as verified by the Owner

SECTION 00 45 13 - BIDDER'S EXPERIENCE FORM

The following is a qualification statement to be completed by each Bidder.

SUBMITTED BY: HENSLEY R. LEE CONTRACTING INC.

NAME: JOHN C. LEE - VICE PRESIDENT

ADDRESS: 311 ACORN LANE - PICAYUNE, MS. 39466

PRINCIPAL OFFICE: 311 ACORN LANE - PICAYUNE, MS. 39466

Corporation

Partnership

Individual

LLC

Other

TYPE OF WORK:

Site Work

General Construction

Plumbing

HVAC

Electrical

Other

WORK PERFORMED:

The following is a list of the projects similar in character and scope to the Work specified under this Contract which have been successfully completed by this Bidder during the past five years:

The term "completed" means accepted and final payment received from the Owner or authorized representative.

Location & Type of Work	Owner's Name/Address	Engineer / Architect	Date Completed	Contract Type	Reference Name/Phone #
Lafourche Parish Waterline	Lafourche Parish Water Dist	Badeaux Engineering 985-447-2317	8/7/13	General	J. Alvin Badeaux 985-447-2317
Pass Christian, ms Sewer & Water	City of Pass Christian	A. Gardner Russell 228-863-0667	8/29/13	General	Bob Esher 228-863-0667
St. Tammany Parish, LA Waterline	Town of Pearl River	Environmental Eng Svcs	9/26/13	General	Blake Fogleman 985-653-0185
Bogalusa, LA Waterline	City of Bogalusa	Professional Engineering Consultants	7/19/12	General	Bianca Carambat 225-769-2810
Picayune, ms Water Dist	City of Picayune	Dungan Engineering	8/20/12	General	Vernon Moore 601-798-1037

1. BACKGROUND INFORMATION

1.1 How many years has your company been in business as a Contractor?

14

1.2. How many years has your company been in business under its present business name?

14

1.2.1 Under what other or former names has your company operated?

HENsley R. LEE - PERSONAL

1.3 Corporation, answer the following:

1.3.1 Date of incorporation: 7/7/2000

1.3.2 State of incorporation: MISSISSIPPI

1.3.3 President's name: HENsley R. LEE

1.3.4 Vice-president's name(s): JOHN C. LEE

1.3.5 Secretary's name: HENsley R. LEE

1.3.6 Treasurer's name: HENsley R. LEE

1.4 Partnership, answer the following:

1.4.1 Date of organization:

1.4.2 Type of partnership (if applicable): N/A

1.4.3 Name(s) of general partner(s):

1.5 Individually owned, answer the following:

1.5.1 Date of organization:

1.5.2 Name of Owner: N/A

1.6 If the form of your company is other than those listed above, describe it and name the principals:

N/A

2. LICENSING

2.1 List jurisdictions and trade categories in which your company is legally qualified to do business, and indicate registration or license numbers.

LOUISIANA CONTRACTOR LICENSE # 47581
MISSISSIPPI CONTRACTOR LICENSE # 13466
ALABAMA CONTRACTOR LICENSE #
FLORIDA CONTRACTOR LICENSE #

2.2 List jurisdictions in which your company's partnership or trade name is filed.

N/A

3. EXPERIENCE

3.1 List the categories of work that your company normally performs with its own forces.

WATER/SEWER/SITE PREPARATION/DEMOLITION

3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

3.2.1 Has your company ever failed to complete any work awarded to it?

NO

3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your company or its officers?

NO

3.2.3 Has your company filed any law suits or requested arbitration with regard to construction contracts within the last five years?

NO

3.3 Within the last five years, has any officer or principal of your company ever been an officer or principal of another company when it failed to complete a construction contract? (If the answer is yes, please attach details.)

NO

3.4 On a separate sheet, list major construction projects your company has in progress, giving the name of project, owner, architect/engineer, contract amount, percent complete and scheduled completion date.

SEE ATTACHMENT

3.4.1 State total worth of work in progress and under contract. # 7,282,474.76

3.5 On a separate sheet, list the construction experience and present commitments of the key individuals of your company.

SEE ATTACHMENT



Hensley R. Lee Contracting, Inc.

311Acorn Lane

Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

Hensley R. Lee Cell (601)273-0404

hrlee81@hotmail.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Hensley R. Lee President

Hensley R. Lee has been serving FEMA and the U.S. Army Corps of Engineers in the areas of disaster response, recovery and debris management throughout the continental U.S. and Caribbean since 1976. Mr. Lee has also provided disaster response services to many state and local agencies along the eastern seaboard and Gulf of Mexico. With over thirty years of experience, Mr. Lee has successfully performed and coordinated disaster management contracts in the U.S. Virgin Islands and on the main land from Florida to North Dakota as both a subcontractor and prime. Mr. Lee has a proven track record of successfully working with contracting officers, state, local and Federal officials in developing and carrying out proven plans of action to address debris management, temporary housing and temporary housing site development and preventive maintenance programs. As a Vietnam Veteran, Mr. Lee has demonstrated the ability to be successful in intense post disaster work environments and utilize his military training and discipline to see that his projects are performed timely and to the satisfaction of the contracting officer and his or her team. Mr. Lee has continued to improve his disaster response team over the years by bringing on in-house debris management experts and environmental compliance personnel to keep up with the changing face of the disaster response and recovery industry. A native of the Mississippi Gulf Coast, Mr. Lee and his business were directly impacted by the devastation of Hurricane Katrina; however, he quickly responded to the call of FEMA to provide temporary housing and site development services to the citizens of Gulf Coast. He also assisted in the debris removal and disposal in Mississippi.

Despite his many roles and responsibilities as President of Hensley R. Lee Contracting, Inc., Mr. Lee has continued to stay in the field in the wake of disasters and personally works with his teams to ensure that they perform their work safely and effectively. Most recently, Mr. Lee was on the ground within hours of the devastating tornadoes that affected the Tuscaloosa, Alabama area and coordinated the debris management efforts and curtain air burn services as a subcontractor for the incumbent unrestricted ACI contractor Phillips and Jordan, Inc.

Professional Experience

- **Hensley R. Lee Contracting, Inc. (July 2000-Present)**
President

Debris Removal and Disposal Past Performance

- **2012-** Hurricane Isaac, Pearl River County, Mississippi performing debris removal, disposal efforts and dump site management for all of Pearl River County, Mississippi.
- **2011-** St. Claire County, Alabama; Tornado Event; United States Army Corps of Engineers, New Orleans District. As a subcontractor to Phillips & Jordan, Mr. Lee was responsible for debris

removal, reduction, air curtain burn and total TDRS site management for all of St. Claire County, Alabama.

- **2011** Smithville, Mississippi; Tornado Event; United States Army Corps of Engineers, Vicksburg District
As subcontractor to teaming partner Fowlkes Plumbing, managed debris removal, reduction and site management for Smithville, Mississippi and surrounding area.
- **2011** Minot, North Dakota; Flood Event; managed debris removal and disposal of mobile home development destroyed by flooding under a subcontract with PaTH.
- **2005** City of Picayune, Mississippi; Hurricane Katrina. Managed debris removal and dumps site management.
- **2005** Mobile Home Park Debris Removal; Hurricane Katrina; South, Mississippi; FEMA
- **2000** City of Goldsboro; North Carolina
Managed the removal and disposal of approximately 2,000,000 cubic yards of debris.
- **2000** City of Montgomery; Alabama
Managed the removal and disposal of approximately 700,000 cubic yards of debris.
- **1997** Falmouth, Kentucky
Managed debris removal and dump site management for the City of Falmouth, following the flooding of the Licking River.
- **1996** Goldsboro, North Carolina
Managed debris removal and dump site management
- **1995** Montgomery, Alabama
Managed debris removal and disposal from Hurricane Fran.
- **1990** St. Croix, U.S. Virgin Islands
Managed debris removal and disposal for Hurricane Hugo.
- **1990** Summerton, South Carolina
Managed debris removal and disposal after Hurricane Hugo.

Temporary Housing and Emergency Housing Development Past Performance

- **2011** FEMA/USACE Mobile Home Group Site Development; Minot, North Dakota, performed and managed all aspects of the group site development following the severe flooding event under a contract with Sundre Sand and Gravel, Inc., including all water, sewer and service line on 210 pad FEMA Temporary Housing Development.
- **2008** FEMA Temporary Housing Site Development contract in Iowa following severe flooding. Responsible for setting up approximately 600 mobile homes for FEMA & DYNACORP International, Inc.
- **2005-2006** Hurricane; Mississippi, Managed the set-up and delivery 6,000 travel trailers and mobile homes; FEMA & Bechtel National Inc., Hurricane Katrina.
- **2004-2007** Hurricane; Florida. Managed the delivery and set up of approximately 3,500 travel trailers and mobile homes; Maintenance and deactivation contract; FEMA, Hurricane Ivan.

- **2004-2007 Hurricane; Florida.** Managed the delivery and set up of approximately 4,000 travel trailers and mobile homes; Maintenance and deactivation contract; FEMA, Hurricane Charlie.
- **2003 Hurricane; Maryland.** Managed the delivery and set-up, maintenance, and deactivation contract for FEMA following Hurricane Isabel.
- **2003 Hurricane; Virginia.** Managed the delivery and set-up of travel trailers following Hurricane Isabel for FEMA.
- **2003 Flood; West Virginia.** Managed the mobile home and travel trailer set-up, maintenance, and deactivation contract for FEMA.
- **2002 Flood; West Virginia.** Managed the mobile home and travel trailer set-up, maintenance, and deactivation contract for FEMA.
- **2002 Flood; Houston, TX.** Managed the delivery and set up of approximately 600 travel trailers for FEMA.
- **2002 Flood; Hurley, Virginia.** Performed emergency refurbishment of 600 travel trailers at a rate of 25 per day and shipped to West Virginia and Maryland; Region III FEMA.
- **2001 Beckley, WV.** Managed the delivery and set up of approximately 200 mobile homes and 200 travel trailers under a Maintenance and Deactivation Contract. Region III FEMA.
- **2001 Flood; Houston, TX.** Managed the delivery and set up of approximately 650 travel trailers; Region VI; FEMA.
- **2000 Flood/Hurricane; North Carolina.** Managed the Delivery and Set Up Contract and Maintenance and Deactivation Contract for both North and South Carolina following the largest disaster in the history of North Carolina; Contracted to FEMA and the State of North Carolina.
- **1999-2001 North Carolina.** Awarded the largest maintenance contract in FEMA History; Maintenance and deactivation of travel trailers in 75 out of 100 counties for the State of North Carolina.
- **1998 Fort Worth District.** Developed mobile home group site for the Army Corps of Engineers; Region VI, FEMA.
- **1998 Mississippi Gulf Coast;** Set up travel trailers; Region IV, FEMA.
- **1997 Flood; Minnesota.** Set up 300 travel trailers, Region IV, FEMA.
- **1997 Cynthiana, KY.** Constructed a 150 pad Mobile Home Park for the Army Corps of Engineers; Louisville District.
- **1997 Falmouth, KY.** Developed 150 pads for temporary housing in 42 days for Army Corps of Engineers.
- **1996 Albany, GA.** Set up 500 travel trailers for the Army Corps of Engineers; Savannah, GA. District.
- **1996 Flood; Bonifay, FL.** Set up 250 travel trailers for the Army Corps of Engineers.

- **1995 Mid-West Floods.** Set up mobile homes and travel trailers; Region IV, FEMA.
- **1994 Flood; Albany, GA.** Set up 500 trailers for the U.S. Army Corps of Engineers.
- **1993 Mid-West Floods; Illinois & Missouri.** Mobile home set-up contract; FEMA.
- **1991 U.S. Virgin Islands.** Installed a 400-pad mobile home park; U.S. Army Corps of Engineers/FEMA.

Licenses and Certificates

- General Contractor's License in MS, LA, ND, AL, and FL.

Education

- *Picayune Memorial High School, Picayune, MS – 1968*
- *Bogalusa Trade School, Bogalusa, LA 1969*
- *Military Police Academy, Fort Gordon, GA 1969*

Military Service

- United States Army – Military Police 1969
- Deployed to Vietnam – 1969
- Honorably Discharged in 1975



Hensley R. Lee Contracting, Inc.

311Acorn Lane

Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

John C. Lee Cell (601) 347-7822

jj@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

John C. Lee

Vice President and Operations Planner, Team II

Mr. Lee has over ten years of experience in all aspects and departments working for Hensley R. Lee Contracting, Inc. He has accelerated in management and assuming duties delegating responsibilities to Project Managers and Superintendents. In 2006, he was promoted to Vice President of the company. During his tenure as Vice President, Mr. Lee has expanded the capabilities of Hensley R. Lee Contracting, Inc.'s long standing history of debris removal and emergency response services into the arena of heavy civil engineering and construction having successfully completed the construction of multiple levees along the Mississippi River in the wake of Hurricane Katrina and the recent 24 acre expansion of the Port of Gulfport.

Hensley R. Lee Contracting, Inc.

Vice President 2006-Present

Superintendent 2003-2006

Experience

- Management of debris removal and disposal for Marion County, Mississippi following February 10, 2013 Tornado
- Debris removal and disposal operations in Pearl River County, Mississippi, Hurricane Isaac, 2012
- Administrative Management of maritime and land based material delivery, placement and construction of the 24 acre expansion of the Port of Gulfport, 2012-2013
- Administrative Management over debris removal and disposal for U.S. Army Corps of Engineers following flooding in Minot, North Dakota, 2011
- Administrative Management over debris removal, reduction, air curtain burn and total TDRS site management for St. Claire County, Alabama. Tornado Event; United States Army Corps of Engineers, New Orleans District as a subcontractor to Phillips & Jordan, Inc., 2011
- Operations Management for debris removal and disposal in Smithville, Mississippi; Tornado Event; United States Army Corps of Engineers, Vicksburg District, 2011
- Administrative Management over temporary housing following flooding in Iowa, 2010
- Levee construction on LPV 109, LPV 111 and WBV 7.1 for the U.S. Army Corps of Engineers along the Mississippi River, 2010-2012
- Quality Control Manager over demolition and debris removal services performed in Pearl River County, Mississippi during Hurricane Katrina, 2005

Licenses and Certificates

- Mississippi Commercial Contractor's License
- Hazardous Emergency Response Operations HAZWOPER
- Division of On-Site Wastewater-Certified Installer
- Operator Qualified 3 for Commercial and Natural Gas Installation and Maintenance
- OSHA 30 Card Holder

Veteran Owned Small Business

Education

- Abeka Christian Academy -Pensacola, Florida
- Emergency First Responder



Hensley R. Loo Contracting, Inc.

311Acorn Lane
Picayune, MS 39466

(601) 799-1335 – Office (601) 799-1336 – Fax
Bryce Fletcher Cell (601) 590-3730 bryce@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Bryce C. Fletcher

Bryce Fletcher has over two decades of disaster response and recovery experience. Mr. Fletcher's professional experience has included various field engineering requirements for natural disaster and non-disaster work, including operations and project management, contract administration, quality control, requirements analysis, change order implementation, reporting compliances, management of field personnel, crew supervision, equipment maintenance, liaison with contracting officers, and other related functions. Bryce is a highly effective communicator and demands high quality work and prompt attention to detail and safety in managing the teams that operate under his command. Bryce's experience has given him a unique understanding of the pressures and demands of disaster recovery response. He has coordinated operations for the largest disasters seen in the United States over the past twenty years, including Hurricane Katrina and the BP Oil Spill. He has direct operations in the unrelenting heat of the deep southern United State following Hurricane Katrina, the extreme cold weather conditions of North Dakota and the dangers of marine salvage recovery. Mr. Fletcher's combined experience in operational and project management and safety and extensive experience with the United State Army Corps of Engineers in disaster recovery and response makes him a significant asset to the HRL Contracting team.

Experience

- **Hensley R. Lee Contracting, Inc. (January 2011-Present)**
Project Manager and Director of Debris Removal
- Project Manager for the removal and disposal of vegetative and construction and demolition debris for Marion County, Mississippi following February 10, 2013 Tornado event.
- Project Manager over debris removal and disposal for U.S. Army Corps of Engineers following flooding in Minot, North Dakota, 2011
- Project Manager for the removal and disposal of vegetative and construction and demolition debris and TDRS site management under a subcontract with Phillips & Jordan for the USACE in St. Claire County, Alabama following the 2011 Tuscaloosa, Alabama area tornado events.
- **DRC, Inc., Mobile, AL (September 2008- January 2011)**
Project Manager
- Served as Project Manager for marine based projects, including marine debris removal and disposal, vessel recovery and salvage and wetland protection and restoration. Responsibilities include contract surveillance, interfacing with contracting offices, implementation of contract changes, cost and performance monitoring and reporting, quality control, reporting compliances, management of project superintendents, equipment maintenance and other related functions. Managed Jefferson Parish in the aftermath of the MC252 BP Oil Spill, including the deployment, maintenance, and removal of over ninety miles of Containment, and absorbent boom along the marsh in Barataria Bay, serving as Operations Director to Grand Isle.
- **CDP, Inc., Waveland, MS (April 2005 - September 2008)**

Veteran Owned Small Business

Project Manager

- Performed as Project Manager for many U.S. Coast Guard and various other marine based projects, including marine debris removal and disposal, vessel recovery and salvage and wetland protection and restoration. Responsibilities include contract surveillance, interfacing with contracting offices, implementation of contract changes, cost and performance monitoring and reporting, quality control, reporting compliances, management of project superintendents, equipment maintenance and other related functions.

Other Relative Experience (1990-2005)

- Performed as Operations Manager for North Carolina Operations which included several Federal contracts under the Emergency Watershed Project, for debris removal from natural disasters from creeks and rivers in North Carolina, for the Natural Resources Conservation Service totaling in excess of \$2,500,000.
- Hurricane Georges (1998), Florida, Mississippi, Louisiana: Quality Control (QC) at multiple-city sites along the Gulf Coast, implementation and management of three-phase QC inspection process, field crew supervision, reporting compliance, subcontractor management.
- Gwinnett County tornadoes (1998), Georgia: QC supervision and oversight, implementation of three-phase QC inspection process, field office operations, field crew supervision, subcontractor management, reporting compliance.
- Red River floods (1997), North Dakota, Minnesota: QC implementation and management at multiple sites for debris clean-up, field office operation, liaison with contracting officer's representative, reporting compliance.
- Hurricane Fran (1996-1997), North Carolina: QC implementation and management at multiple sites for debris clean-up, field office operation, liaison with contracting officer's representative, reporting compliance.
- Hurricane Erin (1995), Florida: QC supervision, reporting, subcontractor management, liaison with contracting officer's representative, safety reporting and compliance.
- Midwestern floods (1993-96), Iowa, Missouri, Kansas, Illinois: QC, assistance to Operations Manager, field office administration at multiple sites, reporting, subcontractor management.
- Hurricane Andrew (1992-93), Florida, Louisiana: QC, field office administration, implementation of three-phase inspection process, safety compliance, coordination with home office administration, subcontractor management.
- Hurricane Hugo (1989-1990), South Carolina, Virgin Islands: Night shift superintendent at burn site which also include report preparation for burn site operations.

Certificates and Training

- Certified Quality Control (by U.S. Corps of Engineers) – 1993 current through 2016
- Safety Guidelines Class (by U.S. Corps of Engineers) - 1993

Education

- Graduated from Picayune Memorial High School, Picayune, MS 1990
- Attend Pearl River Community College, Poplarville, MS 1990-1991
- Attend University of Southern Mississippi, Hattiesburg, MS 1992



Hensley R. Lee Contracting, Inc.

311Acorn Lane
Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

Jake Branum Cell (251) 422-3520

jake@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Pierce “Jake” Xavier Branum, II

Mr. Branum has proven to be a successful project manager and safety coordinator for many of the major disaster events in the Gulf Coast region since Hurricane Katrina and he has demonstrated the ability to perform under the high stress conditions of disaster response contracts. Mr. Branum has exceptional communication skills and has dealt directly with contracting officers and political leaders in carry out various disaster response contracts. Mr. Branum is respected by those who report to him as well as his counterparts in the Government. In addition to his effective operational management skills, Jake also holds a degree in Occupational Safety and Health Technology and has been responsible for coordinating and overseeing the safety programs for every disaster event and major project for which he has been associated. Mr. Branum’s combined experience in project management and safety and his extensive experience with the United State Army Corps of Engineers in the disaster recovery and response industry makes him a significant asset to the HRL Contracting team.

Experience

- **Hensley R. Lee Contracting, Inc. (August 2011-Present)**
Project Manager and Safety Coordinator
- HRL’s Project Manager and Safety Coordinator for the 24 acre expansion of the Port of Gulfport for the Mississippi Port Authority. Duties include oversight of marine and land based delivery and placement of over 1,000,000 tons of select fill material in addition to removal of all deleterious material from existing coastal excavation site.
- HRL’s Safety Director for USACE project in Minot, ND. Duties included conducting daily safety meetings and safety orientation sessions for new employees. Other job duties included the development of Accident Prevention Plan, conducted Job Safety Analysis for construction of FEMA housing project 9A-1, trained employees on trench safety and confined space entry. Implemented a confined space program that included training, air monitoring, and documentation of a confined space entry.

- **Cahaba Disaster Recovery, Mobile, AL (March 2011- August 2011)**
Project Manager/Safety Director
- Deployed to North Alabama after tornados and oversaw the safe cleanup of Trussville, Fultondale, and Lake Guntersville State Park. In September 2011 was transferred to Joplin, MO as safety manager under direction of USACE. Duties included conducting daily safety audits, new employee orientation, accident investigation, accident reporting, conducted daily safety meetings, and Job Safety Analysis, (JSA’S).

- **The DRC Group, Mobile, AL (June 2008-Feb 2011)**
Project Manager/Safety Director
- Managed mechanical dredging project of over 900,000 cubic yards of silt in Plaquemines Parish, LA with 11 crews. Worked with third party company to obtain proper permits from LDEQ, COE, DNR, local Parish, and land owners.
- After Hurricane Ike, was deployed to Galveston, TX. Oversaw the safe recovery of over 300 sunken and derelict vessels and the cleanup of Galveston Yacht Basin. Afterwards, deployed to Athens, TX to manage a 157 mile DOTD maintenance project of tree trimming and under brushing.
- Served as Chief Operations Deputy in Lafitte, LA. Coordinated 360 plus vessels to achieve goals set by Incident Command. As Operations Deputy, coordinated the deployment, maintenance, and recovery of 92 miles of 18" containment boom, and 5" absorbent boom. Constructed, and maintained nine separate Chevron Oil deflection systems spanning over 2.2 miles of inlet waterways. Held new employee orientation coordinated HAZWOPER training and conducted safety and operations meetings with all supervisors per BP guidelines. General duties included debris removal and disposal, marine debris removal and disposal, sunken and derelict vessel recovery, demolition and disposal of damaged homes and businesses.
- **CDP, Inc., Waveland, MS (Sept 2005-June 2008)**
Field Operations Manager/Safety Director
- Responsible over 500 debris removal trucks and multiple pieces of heavy equipment in Hancock County, MS in the aftermath of Hurricane Katrina. Trained and managed 20 plus Quality Control supervisors who enforced safety and FEMA debris removal guidelines. In charge of day to day field operations for multiple United States Coast Guard contracts simultaneously in the states of Mississippi and Louisiana. Other duties were to perform job safety analysis, create hazard communication program and keep all employees up to date on required training.

Licenses and Certificates

- Hazardous Emergency Response Operations HAZWOPER
- CPR and First Aid
- Introduction to the Incident Command System
- ICS for Single Resources and Initial Action Incidents Vessel License

Education

- *Jacksonville State University- Jacksonville, Alabama*
Bachelor of Science, Occupational Safety and Health Technology (2004) and
Technology (Industrial Management)



Hensley R. Loo Contracting, Inc.

311Acorn Lane

Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

Chuck Prieur Cell (601) 590-3730

chuck@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Charles H. Prieur, III

Charles “Chuck” Prieur has been directly involved and solely focused on disaster debris removal and disaster recovery and rebuilding efforts since Hurricane Katrina destroyed the small business that he had invested over twenty years in building. Mr. Prieur’s professional experience in the disaster response industry has included all aspect of a disaster response contractor including administrative management, operations and project management, contract administration, quality control, requirements analysis, reporting compliances, proposal preparation and estimation, business development, and corporate liaison with contracting officers and top level political representatives. Mr. Prieur has significant experience in operations management in disaster recovery and response in both the United States and the Caribbean. Mr. Prieur served as the Manager of recovery efforts in Haiti following the 2010 earth quake. Mr. Prieur has proven the ability to communicate and work side by side from all levels of personnel associated with disaster response and recovery from Presidents to manual laborers. Mr. Prieur understands the unique pressures and conditions faced in the wake of natural disasters, and have demonstrated the flexibility and work ethic required to be successful in the disaster response industry.

Professional Experience

- **Hensley R. Lee Contracting, Inc. (July 2013-Present)**
Operations Manager and Proposal Writer
- **DRC Emergency Services, LLC, Mobile, AL (September 2005- May 2013)**
Senior Vice President and Project Manager
During my career with DRC, I served in a multitude of roles including Senior Vice President, Country Manager for recovery efforts in Haiti, and project manager for various land and marine based projects, including debris removal and disposal, vessel recovery and salvage and wetland protection and restoration. Responsibilities included business and political relations for the various regions, countries, states, and local municipalities for debris removal and disaster response contracts. I performed contract surveillance, interfacing with contracting officers, implementation of contract changes, cost and performance monitoring and reporting, quality control, reporting compliances, management of project superintendents, equipment maintenance, FEMA reimbursement and other related functions.
- **Sr. Vice President and Country Manager for Recovery Efforts in Haiti (2009- May 2013)**
In April, 2010, I was named country manager for Haiti and moved there to lead our efforts in the recovery from the devastating earthquake which struck on January 12, 2010. I oversaw all operations, which included but not limited to debris removal for NAVFAC, which was overseen by the USACE as well as the Haitian Government, body recovery, sanitary services, construction, demolition, site preparation, equipment rental, life support services, and landfill management. Additionally, we constructed 1,500 temporary shelters and a self-sustained, MARSS compliant housing community for the United Nations through the World Food Programme. I was also

Veteran Owned Small Business

responsible for business development, estimating and accounting. During my time in Haiti, we were awarded and successfully completed tens of millions of dollars' worth of contracts for government agencies, public companies, non-governmental organizations and private individuals. I interacted routinely with key members of the Haitian community including the Governor of the Haitian National Bank, the current President of the Country, key leaders in the Haitian business community and the leaders of numerous international organizations such as the American Red Cross, the International Federation of the Red Cross, World Vision, the International Organization for Migration, UN World Food Programme, as well as many others. Further, I was in contact several times with the United States Ambassador to Haiti, as well as the head of USAID.

Returning from full time residency in Haiti in October of 2010, I continued as the leader of our efforts in Haiti, traveling back and forth throughout our involvement which ended in mid-2012, returning to Haiti occasionally to review business opportunities and operations. While continuing to facilitate all estimating on disaster and logistical projects, I reassumed my duties as manager of Bids and Proposals.

Being named Sr. Vice President in 2009, my duties became wide ranging in all aspects on the management and operation of the company while continuing to manage the Bids and Proposals Department and performing all estimating for disaster related and logistical projects. I also led the establishment of DRC's Construction Division, which was awarded in excess of 20mm in vertical construction awards in its first year.

- ***Chief Estimator and Business Relations Manager (January 2006-April 2010)***

Following the 2008 Hurricanes Gustav and Ike, which struck Louisiana and Texas, I traveled extensively throughout the 2 states for over 6 months assuring quality control and client and subcontractor relations/performance on 36 simultaneous disaster debris management contracts.

In October, 2006 I was named Chief Estimator and successfully bid and negotiated a 20 million dollar contract to supply, build and operate a self-sustaining 350 man work camp in Port-au-Prince, Haiti for Fluor International in support of their building of the new American Embassy. In response to this event, I spent 45 days in Houston coordinating the procurement and shipping of all supplies and materials necessary for the construction and operation of the camp. The camp was procured, shipped and constructed in 67 days, operated for nearly two years, and was subsequently relocated and turned over to the Haitian government, and is still in operation today. During my term as Chief Estimator, I was responsible the duties of managing the Bids and Proposals department as well as creating and managing a 4 person research team.

- ***Project Manager (November 2005- January 2006)***

In the wake of Hurricane Katrina I served as a Project Manager for debris management for the Louisiana Department of Transportation and Development (LADOTD), initially in the parish of St Tammany where my responsibilities included ensuring contract compliance and work performance and accounting of the thousands of debris removal load tickets generated daily. Subsequently moving to Plaquemines Parish where my responsibilities included Client Relations with the Plaquemines Parish Government, the LADOTD and the Plaquemines Sheriff's Office, ensuring contract compliance and work performance, accounting of the hundreds of debris removal load tickets generated daily, reconciling dump tickets with landfills and negotiations for the use of land used as TDSR sites with land owners.

Other Professional Experience (November 1987- September 2005)

I was the owner and operator of the largest service station and convenience store in New Orleans, Louisiana known as America's Largest Shell. I was responsible for all aspects of this thriving business prior to its destruction by Hurricane Katrina. Prior to purchasing the service station in 1987, I worked my way up through management and performed every role in the business from inventory to banking and payroll.

Certificates and Training

- 40 hour Hazwoper Training
- State of Louisiana Certified Asbestos Supervisor
- N.I.M.S. Certified
- Certified Freon Handler
- FEMA: Debris Operations- IS-00632.a
- FEMA: Incident Command System/ ICS 100
- FEMA: Incident Command System/ ICS 200
- FEMA: NIMS Resource Management IS-00703a

Education

- Secondary Education/ De La Salle High School, New Orleans, LA 1970-1974
- College/ University of Southwestern Louisiana, Lafayette, LA 1974-1977



Hensley R. Loo Contracting, Inc.

311Acorn Lane

Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

Victor C. Cochran Cell (601) 273-0506 victor@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Victor C. Cochran Project Manager

Mr. Cochran has over fifteen years of experience in all aspects demolition and debris removal services, including disaster debris removal. Mr. Cochran has personally operated a multitude of heavy equipment in the demolition of commercial and residential structures and oversaw the handling and disposal of asbestos and other hazardous materials. Mr. Cochran has worked operated a family owned business for many years and has served in both prime and subcontractor roles during his years of experience.

Project Management Experience

- | | |
|----------------------|--|
| Feb. – Mar. '13 | Marion County, MS Tornado Clean-up
Debris Removal & Disposal – Marion County, MS |
| Feb. – Mar. '13 | Lamar County School District, Hattiesburg, MS Tornado Demolition
Demolition of Football Stadium Fieldhouse and Baseball Fieldhouse
at Oak Grove High School – Hattiesburg, MS |
| March 2012 | East Baton Rouge Parish School District, Mohican Special Education – Building
Demo, Project #830.006. Management of demolition and asbestos abatement of
large block and brick structure – Baton Rouge, LA |
| March 2012 | East Baton Rouge Parish School District, Alsen Center – Building Demo, Project
#830.007. Management of demolition and asbestos abatement of large block and
brick structure – Baton Rouge, LA |
| Aug. – Sept. '12 | Hurricane Issac Clean-up
Debris Removal & Disposal – Picayune, MS |
| April '11 – Feb. '12 | English Turn Levee Project
USACE: WBV7.1
Levee Enlargement – Clearing, Grading, Embankment Placement,
And Road Installation |
| May '11 – June '11 | Smithville, MS Tornado Clean-up
USACE: W912EE-11-T-0011
Debris Removal & Disposal-Smithville, MS |
| Nov. '10 – Feb. '11 | Louisiana Land Trust (LLT) Project
Managed residential cement slab removal for approximately 100 home sites from
Hurricane Katrina Flood Disaster for Storm Reconstruction Services, Inc. (SRS)
Chalmette, LA
Veteran Owned Small Business |

June '10 – Nov. '10	Louisiana Land Trust (LLT) Project Managed residential cement slab removal for approximately 150 home sites from Hurricane Katrina Flood Disaster for 1st Millennium Corp. -- Chalmette, LA
Dec. '09 – Jan. '10	MS Action for Progress Demo & Removal of Modular Buildings Poplarville, MS
Sept. – Aug. '08	Hurricane Ike Disaster Clean-up Northshore-St. Tammany Parish, LA Area Debris Clean up
May - June '07	FAA-VOR Hurricane Katrina Drainage Repairs Replaced/Repair Damage to 60" & 72" RCP Hwy. 43 N., Picayune, MS
Nov. '05 – Sept. '06	Hurricane Katrina Disaster Clean-up Hutchinson Island Burn Pit-Pearl River County, MS Burned Approx. 500k yds. of Debris from Clean-up
Feb. – Sept. '06	Hurricane Katrina Disaster Clean-up Pearl River County, MS Dead Tree Removal throughout the County
Apr. – June '06	ACM & Non-ACM Structure Demos Hurricane Katrina Damage in New Orleans, LA
Feb. – Aug. '06	Hurricane Katrina Disaster Clean-up Pearl River County, MS Completed Right-Of-Entry Assignments
Sept. '05 – Aug. '06	Hurricane Katrina Disaster Clean-up Pearl River County, MS Operated Crews to Load, Haul, & Remove Approx. 300k yds. of Debris
June – July '05	USACE – Pearl River Diversion Project Provided Logistics Pearl River County, MS
June '04 – May '05	Developed Bushwood Estates Subdivision 200+/- Acres in Bush, LA Owner: Debbie Hogan
Oct. – Nov. '04	Hurricane Ivan Disaster Clean-up Debris Removal - Foley, Alabama Baldwin County, AL
Oct. – Nov. '04	Hurricane Ivan Disaster Clean-up Stump Removal-Loxley, Alabama AMCO Construction 48 Mizell Rd., Poplarville, MS 39470
Sept. – Nov. '04	Hurricane Ivan Disaster Clean-up

Debris Removal-Loxley, Alabama
AMCO Construction
48 Mizell Rd., Poplarville, MS 39470

- Spring '03 – June '04 Lake Cataouatche Levee Enlargement Project
Westbank Area of Louisiana
Clear, Rake, & Burn 500+/- Acres
10% Underwater Marsh Land
USACE / Kostmayer Construction
- Fall 2002 Stennis International Airport
Clear & Burn 300 Acres for Runway Expansion
HRL Contracting, Inc.
- Dec. 2001 Demolish & Remove 3-Story 3000+ Sq. Ft. Boiler Building
Arizona Chemical Plant
Picayune, MS

Licenses and Certificates

- Mississippi Commercial Contractor's License
- Mississippi Underground Storage Tank Removal License
- OSHA 30 Card Holder

Education

- Graduated from Picayune Memorial High School, Picayune, MS - 1996
- Graduated from Louisiana Technical College, Bogalusa, LA - 1999



Hensley R. Lee Contracting, Inc.

311Acorn Lane
Picayune, MS 39466

(601) 799-1335 – Office (601) 799-1336 – Fax
Robert M. Thorne Cell (601) 906-8378 dr.bob@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Robert M. Thorne, Ph.D.

Environmental and Permitting Manager

Robert M. Thorne, Ph.D. joined Hensley R. Lee Contracting, Inc. after a distinguished career in academia and in the private sector in the areas of archaeology, environmental management and natural resources. Dr. Thorne worked with the Pickering Firm, formerly Pickering Engineering, Inc. in cultural and natural resources and oversaw several private land owner's efforts to obtain certification from the Army Corps of Engineers under the Environmental Impact Reviews issued for clay mines used in levee system upgrades under the Greater New Orleans Hurricane & Storm Damage Risk Reduction Program. He also assisted in the preparation of numerous Phase I Environmental reports. Dr. Thorne has also served as Senior Project Manager and Environmental Manager for the 24 Acre expansion of the Port of Gulfport and Quality Control Inspector for various projects and holds a certification in Construction Quality Management from the Mobile District of the United States Army Corps of Engineers. Dr. Thorne has been called upon to perform environmental management and resources oversight for both natural and man-made disasters, including recovery efforts following Hurricane Katrina and the Exxon Valdez Oil Spill.

EDUCATION

B.A. University of Mississippi, 1964

M.A. University of Mississippi, 1965

Ph.D. University of Missouri, 1974

ADDITIONAL TRAINING

1988 Completed 40 hour Workshop on Reservoir Shoreline Erosion/Revegetation, sponsored by U.S. Army Corps of Engineers, Carlyle Lake, Illinois

1991 Completed 40 hour Workshop on Rock Art Site Protection and Management, sponsored by the Getty Conservation Institute, Marina del Rey, California

2011 Completed U. S. Army Corps of Engineers Construction Quality Management for Contractors Training Course, Mobile District, Mobile, Alabama

ACADEMIC APPOINTMENT AND SERVICE

Veteran Owned Small Business

1970 – 2003 Professorial Ranks to Full Professor at the University of Mississippi,
Director of the Center for Archaeological Research

2003 – 2004 Interim Chairman of the Department of Sociology and Anthropology, University
of Mississippi

PRIVATE SECTOR APPOINTMENT

2004 – 2011 Cultural Resources Manager, Pickering Firm, Jackson, MS

2011 – Present Environmental and Permitting Manager, Project Manager, HRL Contracting,
Inc., Picayune, MS

NATIONAL AWARDS

1989 Certificate awarded in honor of contributions to archaeological and historical
preservation. Presented by the American Society for Conservation Archaeology at the 1989
Annual Meeting of the Society for American Archaeology, Atlanta, GA

1997 Society of Professional Archaeologists Special Achievement Award in archaeological
site conservation. Presented at the 1997 annual meeting of the Society of Professional
Archaeologists/Society for American Archaeology, Nashville, TN

ENVIRONMENTAL MANAGEMENT

Willow Bend Clay Mine- Edgard, LA (2008 to Present)

Developed USACE required NEPA compliance documentation for the 560-acre Willow Bend
Clay Mine in anticipation of providing levee restoration material for upgrading the storm
protection system in southern Louisiana around New Orleans. Compliance was coordinated
through the Louisiana Department of Natural Resources Coastal Zone Management Division and
the Corps of Engineers New Orleans District. USACE approval of the mine as a Contractor
Supplied Clay source requires continual management of over 600-acres of wetlands on the
property. Management efforts included wetlands delineation, the development of a USACE and
CZM approved Management Plan and continual monitoring to assure implementation of the plan
throughout the life of the Clay Mine.

Willow Bend Sand Dredging Facility- Edgard, LA (2009 to Present)

Successfully developed and completed a coordinated Coastal Zone Management Permit
application for the construction of a sand dredging facility located on the bank of the Mississippi
River. Wetland delineation and the subsequent development and management of a 40-acre
wetlands mitigation restoration reserve was approved by both the Coastal Zone Management
Division and the USACE through the point permit application.

Port Bienville Clay Mine-Hancock County, Mississippi (2008 – 2011)

Developed USACE required NEPA compliance documentation for the 640-acre Port Bienville
Clay Mine in anticipation of providing levee restoration material for upgrading the storm
protection system in southern Louisiana around New Orleans.

Tammany Holding Clay Mine, St. Tammany Parish, Louisiana (2010)

Completed Mine Management Plan and Environmental Protection Plan to meet USACE standards.

SECTION 106 AND SECTION 110 PROJECTS

Center for Archaeological Research, University of Mississippi

1975 Principal Investigator - Cultural Resources Survey, Divided-Cut Section, Tenn-Tom Waterway, Tishomingo County, Mississippi, National Park Service, Atlanta, \$17,323

1975-76 Principal Investigator - Archaeological Survey of the Yellow Creek Nuclear Power Plant Site, Tishomingo County, Mississippi, Tennessee Valley Authority, \$40,000

1975-77 Principal Investigator - Cultural Resources Mitigation Excavations, Divide-Cut Section, Tenn-Tom Waterway, U.S. Army Corps of Engineers, Nashville District, \$87,581

1976-77 Principal Investigator - Intensive Archaeological Survey, Yellow Creek Nuclear Power Plant Site, Tishomingo County, Mississippi. Tennessee Valley Authority, \$307,000

1977-78 Principal Investigator - Cultural Resources Survey, Upper Yazoo Basin Item II, Yazoo River, Mississippi, U.S. Army Corps of Engineers, Vicksburg District, \$143,300

1978 Principal Investigator - Archaeological Survey of Northeast Mississippi Demonstration Project. Tishomingo County, Mississippi, Tennessee Valley Authority, \$10,000

1979 Principal Investigator - Archaeological Excavations of the Lightline Lake Site, Leflore County, Mississippi, U.S. Army Corps of Engineers, Vicksburg District, \$87,277

1979 Principal Investigator - Cultural Resources Survey, Yazoo River Projects, Item III & IV, Yazoo River, Mississippi, U.S. Army Corps of Engineers, Vicksburg District, \$124,934

1983 Principal Investigator - Intensive Archaeological Survey of the Proposed Yellow Creek Industrial Park, Tishomingo County, Mississippi. Tennessee Valley Authority, \$20,000

1985 Principal Investigator with Jay K. Johnson - Cultural Resources Studies in Six Watershed Areas in Mississippi, U.S. Army Corps of engineers, Vicksburg District, \$240,197

1986 Principal Investigator - Archaeological Inventory of TVA Lands at Bear Creek and Upper Bear Creek Reservoirs, Alabama. Tennessee Valley Authority, \$75,500

1987 Principal Investigator - Cultural Resources Studies in Six Watersheds, Demonstration Erosion Control Project, Yazoo Basin, Mississippi, Phase II. U.S. Army Corps of Engineers, Vicksburg District, \$955,861

1989 Principal Investigator - General Archaeological Services Contract. Tennessee Valley Authority, \$21,000

1990 Principal Investigator - Cultural Resources Studies in Nine Watersheds, Demonstration Erosion Control Project, Yazoo Basin, MS, Phase III. U.S. Army Corps of Engineers, Vicksburg District, \$976,196.80

1992 Principal Investigator - Cultural Resources Survey for Upper Yazoo Projects Greenwood to Darling, Yazoo Basin, Mississippi. Proposal submitted to the U. S. Army Corps of Engineers. Vicksburg District, \$629,938

1996 Principal Investigator - Research Design for Phase II Testing of Potential Adverse Impacts at 22LE520 Resulting from the Tennessee Valley Authority's Customer Service Center at Tupelo, Mississippi. Tennessee Valley Authority, \$122, 000

Project Director - Purchase Order for the curation of Corps of Engineer owned archaeological collections housed at the University of Mississippi. U.S. Army Corps of Engineers, Vicksburg District, \$24,950

1997 Principal Investigator - Phase I Archaeological Survey of 3,546 Acres, Choctaw County, Mississippi, Tennessee Valley Authority, Norris, TN, \$83,704

Pickering Firm, Incorporated

2004 Report of Findings of a Cultural Resources Assessment for the Proposed East Metro Corridor, Rankin County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

2005 Report of Findings of an Archaeological Survey of Approximately 2,410 Acres Located in S19, S30 and a Portion of S20, T3S, R10W and Portions of S24, S25, and S26, T3S, R11W in Tunica County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

2006 Report of Findings following the completion of a Phase I Archaeological Survey of Approximately 1,550 Acres Located in S3, T8N, R1E, and Portions of S34, 26, 23, and 22 T9N, R1E in Madison County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Report of Findings of a Phase I Archaeological Survey of Approximately 450 Acres at the Proposed Linbrook Industrial Park, Section 15, T7N, R7E, Lincoln County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Cultural Resources Phase I Survey of an Area Proposed for Development, Section 13, T15N, R11E, and Section 18, T15N, R12E, Winston County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Cultural Resources Assessment of the Footprint of a Proposed Lake Site in Sections 22, 23, 26, AND 27, T8N, R13W, Jones County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Phase I Cultural Resources Assessment of a Proposed Mining Site in Sections 7, 13, 14, and 23, T9S, R16W, and a Portion of Section 18, T9S, R15W, Hancock County, Mississippi. Report submitted to the USACE New Orleans District and on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Cultural Resources Assessment of the Proposed Improvement and Widening of Ridge Road in Sections 23, 24, 25, 26, 35, AND 36, T6S, R17W, and Sections 1, 2, 11, 12, AND 13, T7S, R17W IN Pearl River and Hancock Counties, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Cultural Resources Phase I Survey of an area proposed for development, Section 13, T15N, R11E, and Section 18, T15N, R12E, Winston County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Cultural Resources Phase I Survey of an areas proposed for development as a Class II Rubbish Disposal and Recycling Site, Section 17, T4S, R11W, Stone County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

2007 Report of Findings of a Phase I Cultural Resources Assessment of a Proposed Road Realignment and Bridge Replacement on Holly Springs Road in Portions of Sections 23, 24, 25 AND 26, T3S, R7W and a Portion of Section 30, T3S, R6W in De Soto County, Mississippi, State-Aid Project STP-1920(6)B (Pickering Project 21361.00). Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Report of Findings of a Phase I Archaeological Survey of approximately 809 acres at the Red Hills Mine in portions of Sections 15, 16, 22, 23, 26, 27 and 29, T18N, R10E, Choctaw County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

Report of Findings of a Phase I Archaeological Survey of approximately 25 acres in Section 24 and 25, T9S, R16W, Hancock County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

2009 Report of Findings of a Phase I Archeological Survey of approximately 115 acres located in S16, T3S, R10W in Tunica County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

2010 Phase I Archaeological Testing at the Richard Site, 22-HR-635, City of Biloxi, Harrison County, Mississippi. Report on file at Pickering Firm, Inc. and the Historic Preservation Division, Mississippi Department of Archives and History, Jackson, MS

SECTION 106 AND SECTION 110 PUBLICATIONS AND REPORTS

1977 Intensive Archaeological Survey and Testing at the Proposed Yellow Creek Power Plant Site, Tishomingo County, Mississippi (with J. Johnson and B. Broyles), submitted to Tennessee Valley Authority, Chattanooga, Tennessee

Cultural Resources Survey, Item I, Upper Yazoo Projects, Yazoo River, Mississippi, Between SRM 75.6 and 107.8. Edited by Robert M. Thorne, with Victor P. Hood, Harry P. Owens and Allen R. Saltus. Report submitted to U.S. Army Corps of Engineers, Vicksburg District

1979 Cultural Resources Survey, Item II, Upper Yazoo Projects, Yazoo River, Mississippi between SRM 107.268 and 131.5. Edited by Robert M. Thorne with Kenneth M. Binkley, Victor P. Hood and Allen R. Saltus. Report submitted to U.S. Army Engineers, Vicksburg District

1981 Lithic Procurement and Utilization Trajectories: Archaeological Survey and Excavations, Yellow Creek Nuclear Power Plant Site, Tishomingo County, Mississippi: Volume 1. Archaeological Papers of the Center for Archaeological Research University of Mississippi No. 1, TVA Publications in Anthropology Number 27. Coauthored with Bette J. Broyles and Jay K. Johnson

1982 A Cultural Resources Reconnaissance of the Four Corps Owned Lakes in Mississippi: Grenada Lake, Enid Lake, Sardis Lake and Arkabutla Lake. Coauthored with Bette J. Broyles with a section contributed by Harry P. Owens. Report submitted to the U.S. Army Engineers, Vicksburg District

1983 Cultural Resources Survey of Items 3 and 4, Upper Yazoo Projects, Mississippi, with a Paleoenvironmental Model of the Lower Yazoo Basin. Report submitted to U.S. Army Engineers, Vicksburg District

1987 Cultural Resources Studies of Six Watersheds, Demonstration Erosion Control Project, Yazoo Basin, Mississippi Phase I, with Jay K. Johnson. Report submitted to the U.S. Army Engineers, Vicksburg District

1997 Phase I Archaeological Survey of 3,546 Acres, Choctaw County, Mississippi, With Recommendations for Additional Work, with Hugh K. Curry. Report submitted to the Cultural Resources Program, Tennessee Valley Authority, Norris, TN

1998 A Report of Finds Produced by Archaeological Testing of Seven Sites, Red Hills Project Area, Choctaw County, Mississippi, with Hugh K. Curry. Report submitted to the Cultural Resources Program, Tennessee Valley Authority, Norris, TN

SITE STABILIZATION AND PRESERVATION PROJECTS

1983 Principal Investigator - Endangered Archaeological Site Stabilization, Protection, and Preservation, Experimental Approaches and Applications to mitigation Measures. Tennessee Valley Authority, \$40,000

1985 Principal Investigator - Preparation of a Manual on Archaeological Site Preservation Techniques, U.S. Army Corps of Engineers Waterways Experiment Station, Vicksburg, \$10,000

Principal Investigator - Continued Archaeological Site Stabilization and Conservation - Pickwick Reservoir, Alabama and Mississippi, Tennessee Valley Authority, \$9,013

1986 Principal Investigator - Development of Draft Guidelines for the Selection of Archaeological Site Stabilization Strategies U.S. Army Corps of Engineers Waterway Experiment Station, Vicksburg, \$40,542

1987 Principal Investigator and Director of Cooperative Agreement between NPS, TVA and University to establish National Clearinghouse for Archaeological Site Stabilization, \$2,000 (NPS funding)

1988 Consultant to Pacific Gas and Electric Company and Backwoods Archaeological Services on Archaeological Site Stabilization Project at Lake Britton, Shasta County, California

1989 Lead Instructor - National Workshop for Archaeological Site Stabilization, jointly sponsored by the University of Mississippi, the Tennessee Valley Authority and the National Park Service, Chattanooga, TN

Principal Investigator - Cooperative Agreement between the Southeastern Regional Office, National Park Service, Atlanta and the University to Provide Archaeological Site Stabilization Expertise to NPS

Consultant to Pacific Gas and Electric Company, Red Bluff, California on Archaeological Site Stabilization project at Lake Britton, California

1990 Consultant to State of Alaska and the EPA on Archaeological Site Restoration following the Exxon Valdez Oil Spill, Anchorage, AK

Principal Investigator - continued Cooperative Agreement between the Southeastern Regional Office, National Park Service, Atlanta and the University to provide Archaeological Site Stabilization Expertise to the NPS, \$2,000

Principal Investigator and Director - continued Cooperative Agreement between NPS, TVA and University to maintain the National Clearinghouse for Archaeological Site Stabilization, \$2,000

Principal Investigator - continued Archaeological Site Stabilization and Conservation in the Tennessee Valley Authority Power Service area. Supplement of existing contract, Tennessee Valley Authority, \$21,000

1991 Lead Instructor National Workshop for Archaeological Site Stabilization, jointly sponsored by the University of Mississippi and the Tennessee Valley Authority, Knoxville, TN

Guest Instructor - National Workshop for Archaeological Site Stabilization, sponsored by the U.S. Army Engineer Waterways Experiment Station, Pierre, SD

Consultant to Susanville, California District Office, Bureau of Land Management on archaeological site stabilization and restoration through NPS-IAS Atlanta Cooperative Agreement

Consultant to Warren Air Force Base, Cheyenne, WY on archaeological site stabilization and display development through NPS-IAS Atlanta Cooperative Agreement

Principal Investigator continued Archaeological Site Stabilization and Conservation in the Tennessee Valley Authority Power Service Area, Supplement of existing contract, Tennessee Valley Authority, \$24,000

Consultant to State of Alaska on Exxon Valdez Oil Spill archaeological site restoration

Principal Investigator - continued cooperative agreement with the Interagency Archaeological Services Division, National Park Service in Atlanta, GA to provide archaeological site stabilization expertise \$5,000

1992 Lead Instructor National Workshop for Archaeological Site Stabilization, jointly sponsored by the National Park Service Interagency Archaeological Services Division in Atlanta and Seattle and the University of Mississippi

Principal Investigator - continued cooperative agreement with Interagency Archaeological Division, National Park Service, Atlanta, GA to provide archaeological site stabilization expertise, \$7,000

1993 Session leader on in-situ archaeological site conservation at Archaeology for Managers Workshop sponsored by National Park Service, Archaeological Assistance Division, Washington, D.C. Workshop held at Solomons, MD

1994 Session leader on in-situ archaeological site conservation at Archaeology for Managers Workshop sponsored by National Park Service, Archaeological Assistance Division, Washington, D.C. Workshop held at Basin Harbor, Vermont.

1995 Session leader on in-situ archaeological site conservation at Archaeology for Managers Workshop sponsored by National Park Service, Archaeological Assistance Division, Washington, D.C. Workshop held at Natchitoches, Louisiana.

1997 Session leader on in-situ archaeological site conservation at Archaeology for Managers Workshop sponsored by National Park Service, Archaeological Assistance Division, Washington, D.C. Workshop held at Delaware Water Gap National Recreational Area, Shawnee on the Delaware, PA

2004 Instructor with John E. Ehrenhard, Workshop for Archaeological Site Stabilization, Point Reyes National Seashore, CA, sponsored by the National Park Service



Hensley R. Lee Contracting, Inc.

311Acorn Lane
Picayune, MS 39466
(601) 799-1335 – Office (601) 799-1336 – Fax
joshmars@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

Joshua A. Mars General Counsel

Experience: **Hensley R. Lee Contracting, Inc., General Counsel**
Picayune, Mississippi
October 2012 – Present

Responsible for directing and coordinating legal affairs in the areas of federal and state procurement, litigation, tax and business compliance. Coordinate contract negotiations, sister corporation and real estate and investment acquisitions and mergers.

Copeland Cook Taylor & Bush, P.A., Of Counsel - Attorney
Hattiesburg, Mississippi
October 2012 – Present – Of Counsel
July 2010 – October 2012
July 2009 – July 2010 – Washington, D.C. Office
November 2008 – July 2009

Responsible for directing and coordinating client matters in the area of Federal and State government contract procurement, including the preparation and negotiation of construction, service and supply contracts along with subcontracts and commercial contracts. Presentation of claims, change orders and bid protests before federal and state agencies. Assist individuals with basic and advanced estate planning with emphasis on estate and gift tax saving strategies and the utilization of life insurance, annuity, and charitable trusts; corporate, partnership and charitable tax matters; business entity formation; tax controversy litigation. Successfully represented individuals and business in tax controversies before the IRS and Mississippi and Louisiana Departments of Revenue.

July 2002- July 2004 - Ridgeland Office (General Litigation)

McLeod & Mars, P.A., Partner
Hattiesburg, Mississippi
June 2006- November 2008

Phelps Dunbar, LLP, Associate Attorney
Jackson, Mississippi
July 2005- May 2006

Education: The George Washington University Law School
Washington, D.C.
Masters of Laws in Government Contract Procurement
Course work completed in July 2010.

**University of Florida Levin College of Law
Gainesville, Florida**

Master of Laws in Taxation, July 2005

Mississippi College School of Law - Jackson, Mississippi

Juris Doctor, May 2003

Class Rank: 21 of 125

- Chairman of the Moot Court Board
- Scholarship recipient
- Charles Clark Inns of Court - Pupil

**Undergraduate: Belhaven College - Jackson, Mississippi
Bachelor of Arts, May 2000 Cum Laude**

- President's List
- Phi Alpha Theta
- Academic and Athletic Scholarship recipient
- Mid-South Conference Academic Athlete All-American (Football)
- President of the College Republicans

**Pearl River Community College
Poplarville, Mississippi**

- Academic and Athletic Scholarship recipient

Associations: American Bar Association
Mississippi Bar Association
Mississippi Tax Law Section Executive Committee
Hattiesburg Area Young Lawyers Association

Organizations: Appointed by Governor Phil Bryant as a Board Member of the Mississippi Business Finance Corporation

Director for Hancock Bank Holding Company's Hattiesburg Division
Market Board

Board Member of the Greater PineBelt Community Foundation

At-Large Board Member of the Pearl River Community College
Development Foundation and Alumni Association

President of Pearl River Community College Wild Cat Booster Club

Civic Leadership: Mississippi Economic Council Leadership Mississippi – 2013

Area Development Partnership Leadership Pine Belt – 2010



Hensley R. Lee Contracting, Inc.

311Acorn Lane
Picayune, MS 39466

(601) 799-1335 – Office

(601) 799-1336 – Fax

(228) 216-0863 Cell

dusty@hrlcontracting.com

Temporary Housing, Debris Removal/Reduction and Dumpsite Management Specialist

KIP ALLEN General Manager

Kip Allen has served as General Manager of Hensley R. Lee Contracting, Inc.'s ("HRL") utility services division and manages all activities related to the day-to-day operations and tactical aspects of HRL's large scale utility and sewer projects for both State and Federal agencies, including HRL's projects under its emergency response and service contracts with the Pearl River County Utility Authority. Kip has over two decades of experience in the utilities and site development industry and has worked for number municipalities, counties and governmental agencies including the United States Army Corps of Engineers. Under Mr. Allen's direction, HRL successfully performed an emergency fast track contract for the Corps of Engineers in Minot, North Dakota following a severe flood disaster. As a part of this project Mr. Allen oversaw the installation of approximately 8,000 linear foot of gravity sewer line and 20,000 linear foot of water main line in the extreme climate conditions of North Dakota. Mr. Allen has also provided oversight and management on numerous emergency water and sewer repair projects that must be performed under the strictest of time constraints. As General Manager, Mr. Allen has successfully demonstrated his ability to oversee and lead multiple utility and site crews across multiple states, review deliverables and manage material and manpower at multiple sites. In addition to his fast track working condition experience, Mr. Allen is very familiar with the proposed project site having performed utility and site preparation services on the first phase of the Nissan plant installation project and is a resident of Madison County, Mississippi.

RELEVANT EXPERIENCE

Hensley R. Lee Contracting, Inc., Picayune, MS (2011 – Present)
General Manager/ Project Manager

- ***United States Army Corps of Engineers – Site 9A-1 Site Development Minot, ND (2011)***
Successfully oversaw the management for multiple crews and subcontracts in the installation of approximately 20,000 linear foot of water main line and 8,000 linear foot of gravity sewer line and weatherized for extreme cold weather conditions under emergency conditions following severe flood event in the fall of 2011. All lines were subject to and approved by USACE quality assurance personnel and all work was performed on twenty-four hour work schedule to have installed prior to hard freeze conditions of the North Dakota winter. Contract in excess of 5 million dollars and subject to federal regulations and oversight.
- ***City of Pass Christian Area V Water and Sewer Replacement– (2013)*** removing and replacing water & sewer distribution including replace all roadway and infrastructure. Successfully installed 45,000 linear foot of water main and made thirty sewer point repairs, over saw installation of CIPP lining on existing sewer mains and site preparation and asphalt placement for approximately over eight miles of City Streets.
- ***Pearl River County Utility Authority - Circle Drive Emergency Sewer Repair – Picayune, MS (2013)*** Successfully installed 1,000 foot of gravity boring and installed sewer line, installed 4 manholes and made three point repair in emergency fast track working conditions.
- ***Water Works District No.2 of St Helena, Tickfaw*** – installing water distribution including all bores.

- **Pearl River County Utility Authority - City of Picayune Water Distribution Improvements** – installing improvements for water distribution.
- **City of Bogalusa - Walmart Water Line Relocation & Sewer Extension**
- **Picayune Sand Drying Facility** – installing 3,000 linear foot of RCP storm drain
- **Tangipahoa Parish Sewer District No. 1** – installing force mainline

Allen Utilities, LLC Madison, MS (2010-2011)

President and General Manager

- **City of Madison – Utility Relocation and Improvement Project**- Managed the removal and replacement of 8,000 linear feet (lf) of water main and associated manholes and services. Project included removing and replacing all fill material and pipe.
- **Town of Edwards – Utility Relocation and Improvement Project** - Managed the removal and replacement of gravity sewer main and associated manholes and services. Project included removing and replacing all existing roads and infrastructure.

Eutaw Construction, Madison, MS (2006-2009)

Project Manager

Independent Contractor/Sole Proprietor, Madison, MS (2003-2006)

- Original Nissan plant construction in Canton, MS. Installed approximately 6,000 linear foot of water line under the transmission and distribution line phase of the project. Subject to fast track installation time constraints and requirements.

Windham & Windham, Macon, GA (2001-2003)

Project Manager

Diversified Utility Construction, Inc., Madison, MS (1994-2001)

Hemphill, Richland, MS (1992-1994)

Project Manager

Greenbriar Digging Services (1986-1993)

Project Manager/Foreman

Splash Casino – Tunica, MS. Fast track contract to install water main and service lines for Mississippi's first casino in Tunica, MS.

EDUCATION

Graduated from Brookhaven Academy, Brookhaven, MS- 198_
 Attended Northeast Community College, Booneville, MS (studied construction design and engineering)
 1999-2000

CERTIFICATIONS/TRAINING

OSHA 10 Hour

4. REFERENCES

4.1 Trade References:

SEE ATTACHMENT

4.2 Bank References:

*BANK PLUS; PICAYUNE, MS.
STEVE LAWLER (PRESIDENT) 601.749.3002*

4.3 Surety:

4.3.1 Name of bonding company:

THE TRAVELERS

4.3.2 Name and address of agent:

*THE INSURANCE CENTER
ATTN: KATHLEEN SCARBOROUGH / Andy Rice
213 POTTER AVENUE
Biloxi, MS. 39533*

5. SIGNATURE

LIMITED LIABILITY COMPANY

SUBMITTED this _____ day of _____, 20__

Limited Liability Company: _____

State of Limited Liability Company: _____

By: _____
(Person Authorized to Sign) (Signature) Title
(Typed/Printed Name)

Attest: _____ Limited Liability Co. Secretary
(Typed/Printed Name) (Signature)

Business Address: _____
_____ (LIMITED LIABILITY CO. SEAL)

Phone No.: (____) _____ Fax No.: (____) _____

M _____ being duly sworn deposes and says that
the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this _____ day of _____, 20__

Notary Public: _____

My Commission Expires: _____ (SEAL)

TRADE REFERENCES

Lyle Machinery

Jim Luther
19450 Hwy. 49 North
Saucier, MS 39574
Number: 228.861.1315
Fax: 228.832.7595

Water and Sewer Products

Murphy Majoria
949 Bridge City Ave.
Bridge City, LA 70094
Number: 504.436.6000

Galleria Home Center

Sheila Burge
3062 Hwy 43 North
Picayune, MS 39466
Number: 601.798.5230

Bonding Company: Travelers/The Insurance Center 228.374.2000

Judgments: None

Bankruptcy: None

A CORPORATION

SUBMITTED this 26th day of SEPTEMBER, 2013

Corporation Name: HENSLEY R. LEE CONTRACTING INC

State of Incorporation: MISSISSIPPI

By: [Signature] JOHN C. LEE VICE PRESIDENT
(Person Authorized to Sign) (Signature) Title
(Typed/Printed Name)

Attest: Hensley R. Lee [Signature] Corporation Secretary
(Typed/Printed Name) (Signature)

Business Address: 311 ACORN LANE
PICAYUNE, MS. 39466 (CORPORATE SEAL)

Phone No.: (601) 799.1335 Fax No.: (601) 799.1336

MR. JOHN C. LEE being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this 26th day of SEPTEMBER, 2013

Notary Public: [Signature]

My Commission Expires: Sept 18, 2016



A PARTNERSHIP

SUBMITTED this _____ day of _____, 20__

Firm Name: _____

By: _____
Partner (Typed/Printed Name) Partner (Signature)

By: _____
Partner (Typed/Printed Name) Partner (Signature)

Business Address: _____
_____ (SEAL)

Phone No.: (____) _____ Fax No.: (____) _____

N/A

M _____ being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this _____ day of _____, 20__

Notary Public: _____

My Commission Expires: _____ (SEAL)



AN INDIVIDUAL

SUBMITTED this _____ day of _____, 20__

Firm Name: _____

By: _____
Partner (Typed/Printed Name) Partner (Signature)

Doing Business As: _____

Business Address: _____
_____ (SEAL)

Phone No.: (____) _____ Fax No.: (____) _____

N/A

M _____ being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this _____ day of _____, 20__

Notary Public: _____

My Commission Expires: _____ (SEAL)

END OF SECTION

SECTION 00 45 19 - NON-COLLUSION AFFIDAVIT

Date: SEPTEMBER 26, 2013

State of: MISSISSIPPI

s.s.

County of: PEARL RIVER

I state that I, the undersigned, am VICE PRESIDENT of
(Title)
HENSLEY R. LEE CONTRACTING INC and that I am authorized to make this affidavit
(Name of My Firm)

on behalf of my firm and its owner, directors and officers. I am the person responsible in my firm for the prices(s) and the amount of this bid.

I state that:

- (1) The price(s) and amount of this bid have been arrived at independently and without consultation, communication or agreement with any other contractor, bidder or potential bidder.
- (2) Neither the price(s) nor the amount of this bid and neither the approximate price(s) nor approximate amount of this bid have been disclosed to any other firm or person who is a bidder or potential bidder, and they will not be disclosed before bid opening.
- (3) No attempt has been made or will be made to induce any firm or person to refrain from bidding on this contract, or to submit a bid higher than this bid, or to submit any intentionally high or noncompetitive bid or other form of complementary bid.
- (4) The bid of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive bid.

(5) HENSLEY R. LEE CONTRACTING INC, its affiliates, subsidiaries, officers
(Name of My Firm)

directors and employees are not currently under investigation by an governmental agency and have not in the last four years been convicted or found liable for any act prohibited by State or Federal law, in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract except as follows:

N/A

I state that STENLEY R. LEE CONTRACTING INC understands and acknowledges that
(Name of My Firm)

the above representations are material and will be relied upon by St. James Parish in awarding the contract for which this bid is submitted. I understand any my understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from the St. James Parish of the true facts relating to the submission of bids for this contract.

JOHN C. LEE - VP

(Name and Company Position)

[Signature]

(Signature)

JOHN C. LEE

(Typed/Printed Name)

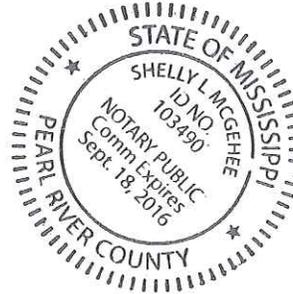
Sword to and Subscribed

Before me this 26th

Day of Sept., 20 13

Shelly L. McGehee
(Notary Public)

My Commission Expires: Sept. 18, 2016



END OF SECTION

WATERLINE REPLACEMENT AND HYDRAUX # 47 PARA 2303

Name of Project

ST. JAMES PARISH

SEPTEMBER 26, 2013

Name of Grantee

Date of Bid

ATTESTATION CLAUSE REQUIRED BY

LA. R.S. 38:2227 (PAST CRIMINAL CONVICTIONS OF BIDDERS)

As a Bidder on the above-entitled Public Works Project, does hereby attest that:

A. No sole proprietor or individual partner, incorporator, director, manager, officer, organizer, or member who has a minimum of a ten percent (10%) ownership in the bidding entity named below has been convicted of, or has entered a plea of guilty or nolo contendere to any of the following state crimes or equivalent federal crimes:

- (a) Public bribery (R.S. 14:118)
- (b) Corrupt influencing (R.S. 14:120)
- (c) Extortion (R.S. 14:66)
- (d) Money laundering (R.S. 14:23)

B. Within the past five years from the project bid date, no sole proprietor or individual partner, incorporator, director, manager, officer, organizer, or member who has a minimum of a ten percent (10%) ownership in the bidding entity named below has been convicted of, or has entered a plea of guilty or nolo contendere to any of the following state crimes or equivalent federal crimes, during the solicitation or execution of a contract or bid awarded pursuant to the provisions of Chapter 10 of Title 38 of the Louisiana Revised Statutes:

- (a) Theft (R.S. 14:67)
- (b) Identity Theft (R.S. 14:67.16)
- (c) Theft of a business record (R.S.14:67.20)
- (d) False accounting (R.S. 14:70)
- (e) Issuing worthless checks (R.S. 14:71)
- (f) Bank fraud (R.S. 14:71.1)
- (g) Forgery (R.S. 14:72)
- (h) Contractors; misapplication of payments (R.S. 14:202)
- (i) Malfeasance in office (R.S. 14:134)

HENSLEY R. LEE CONTRACTING INC.

JOHN C. LEE

NAME OF BIDDER

NAME OF AUTHORIZED SIGNATORY OF BIDDER

SEPTEMBER 26, 2013

VICE PRESIDENT

DATE

TITLE OF AUTHORIZED SIGNATORY OF BIDDER

SIGNATURE OF AUTHORIZED SIGNATORY OF BIDDER

AFFIDAVIT PURSUANT TO LA R.S. 38:2212.10 CONFIRMING REGISTRATION AND PARTICIPATION IN A STATUS VERIFICATION SYSTEM

STATE OF LOUISIANA

PARISH OF ST. JAMES

BEFORE ME, the undersigned authority, in and for the above stated State and Parish, personally came and appeared:

JOHN C. LEE

Print Name

who, after first being duly sworn, did depose and state:

1. That affiant is appearing on behalf of HENSLEY R. LEE CONTRACTING INC., a private employer seeking a bid or a contract with St. James Parish Government for the physical performance of services within the State of Louisiana.
2. That affiant is registered and participates in a status verification system to verify that all employees in the state of Louisiana are legal citizens of the United States or are legal aliens; and
3. That affiant shall continue, during the term of the contract, to utilize a status verification system to verify the legal status of all new employees in the state of Louisiana.
4. That affiant shall require all subcontractors to submit to the affiant a sworn affidavit verifying compliance with this law.

[Signature]

Printed Name: JOHN C. LEE

Title: VICE PRESIDENT

Name of Entity: HENSLEY R. LEE CONTRACTING INC.

THUS SWORN TO AND SUBSCRIBED BEFORE ME,

THIS 26th DAY OF Sept, 2013.

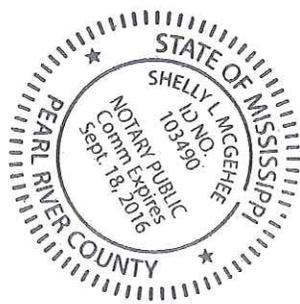
Shelly L. McGehee

Notary Public

Print Name: Shelly L. McGehee

Notary I.D./Bar No.: 103490

My commission expires: Sept. 18, 2016



CERTIFICATION OF BIDDER REGARDING SECTION 3

HENSLEY R. LEE CONTRACTING INC.
Name of Prime Contractor

WATERLINE REPLACEMENT - H90VANTJ
Project Name and Number # 47 PARA 2303

The undersigned hereby certifies that:

A. The positions listed under part B that have been filled by _____ since
Name of Prime Contractor
being notified of contract selection on _____ were not filled to circumvent the
Date
contractor's obligation to provide employment opportunities; including training positions,
for Section 3 residents, as required by Section 3 of the Housing and Urban Development Act of
1968 and the implementing regulations, 24 CFR Part 135.

B. Employment Positions filled since _____
Date of Selection

C. No employment positions have been filled since _____
Date of Selection

JOHN C. LEE - VICE PRESIDENT
Name & Title of Signer (Print or Type)

[Signature]
Signature
SEPTEMBER 26, 2013
Date

NOTICE: This Certification must be made BEFORE contract execution (24 CFR 135 135.38(e)).

CONTRACTOR OR SUBCONTRACTOR'S SECTION 3 PLAN, IF REQUIRED

(Required if either contract exceeds \$100,000)

Section 3 Plan Format

(Name of contractor) _____ agrees to implement the following specific affirmative action steps directed at increasing the utilization of lower income residents and businesses within the City of PAYSON OF ST. JAMES.

- A. To ascertain from the locality's Disaster Recovery CDBG program official the exact boundaries of the Section 3 covered project area and where advantageous, seek the assistance of local officials in preparing and implementing the affirmative action plan.
- B. To attempt to recruit from within the City the necessary number of lower income residents through: local advertising media, signs placed at the proposed site for the project, and community organizations and public or private institutions operating within or serving the project area such as Service Employment and Redevelopment (SER), Opportunities Industrialization Center (OIC), Urban League, Concentrated Employment Program, Hometown Plan, or the U. S .Employment Service.
- C. To maintain a list of all lower income residents who have applied either on their own or on referral from any source, and to employ such persons, if otherwise eligible and if a vacancy exists.
- D. *To insert this Section 3 Plan in all bid documents, and to require all bidders on subcontracts to submit a Section 3 Plan including utilization goals and the specific steps planned to accomplish these goals.
- E: *To ensure that subcontracts, which are typically let on a negotiated rather than a bid basis, in areas other than Section 3 covered project areas, are also let on a negotiated basis whenever feasible, if let in a Section 3 covered project area.
- F. To formally contact unions, subcontractors, and trade associations to secure their cooperation for this program.
- G. To ensure that all appropriate project area business concerns are notified of pending subcontractual opportunities.
- H. To maintain records, including copies of correspondence, memoranda, etc. which document that all of the above affirmative action steps have been taken. *Loans, grants, contracts, and subsidies for less than \$100,000 will be exempt.
- I. To appoint or recruit an executive official of the company or agency as Equal Opportunity Officer to coordinate the implementation of this Section 3 Plan.
- J. To list on Table A information related to subcontracts to be awarded.
- K. To list on Table B all projected workforce needs for all phases of this project by occupation, trade, skill level, and number of positions.

As officers and representatives of _____ (Name of Contractor/Subcontractor) _____, we the undersigned have read and fully agree to this Section 3 Plan, and become a party to the full implementation of this program.

Signature *John C. Lee*
Title _____

SEPTEMBER 26, 2013
Date _____

Signature _____
Title _____

Date _____

TABLE B

ESTIMATED PROJECT WORKFORCE BREAKDOWN

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5
Job Category	Total Estimated Positions	No. Positions Currently Occupied By Permanent Employees	No. Positions Not Currently Occupied	No. Positions To Be Filled w/LIPAR*
Officers/Supervisors				
Professionals				
Technicians				
Housing Sales/Rental/Mgmt.				
Office Clerical				
Service Workers				
Others				

TRADE:

Journeyman				
Apprentices				
Maximum No. Trainees				
Others				

TRADE:

Journeyman				
Apprentices				
Maximum No. Trainees				
Others				

*Lower Income Project Area Residents. Individuals residing within the City of _____ whose family income does not exceed 80% of the median income in the State.

NENSTLEY R. LEE CONTRACTING INC.
Company



BID BOND

Date: September 26, 2013

KNOW ALL MEN BY THESE PRESENTS:

That Hensley R Lee Contracting Inc of Picayune, Mississippi, as Principal, and Travelers Casualty and Surety Company of America, as Surety, are held and firmly bound unto St. James Parish (Obligee), in the full and just sum of five (5%) percent of the total amount of this proposal, including all alternates, lawful money of the United States, for payment of which sum, well and truly be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally firmly by these presents.

Surety represents that it is listed on the current U. S. Department of the Treasury Financial Management Service list of approved bonding companies as approved for an amount equal to or greater that the amount for which it obligates itself in this instrument or that it is a Louisiana domiciled insurance company with at least an A - rating in the latest printing of the A. M. Best's Key Rating Guide. If surety qualifies by virtue of its Best's listing, the Bond amount may not exceed ten percent of policyholders' surplus as shown in the latest A. M. Best's Key Rating Guide.

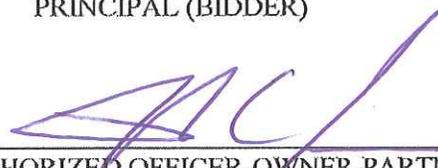
Surety further represents that it is licensed to do business in the State of Louisiana and that this Bond is signed by surety's agent or attorney-in-fact. This Bid Bond is accompanied by appropriate power of attorney.

THE CONDITION OF THIS OBLIGATION IS SUCH that, whereas said Principal is herewith submitting its proposal to the Obligee on a Contract for:
Waterline Replacement & Hydrants
Project No. 47PARA2303

NOW, THEREFORE, if the said Contract be awarded to the Principal and the Principal shall, within such time as may be specified, enter into the Contract in writing and give a good and sufficient bond to secure the performance of the terms and conditions of the Contract with surety acceptable to the Obligee, then this obligation shall be void; otherwise this obligation shall become due and payable.

Hensley R Lee Contracting Inc
PRINCIPAL (BIDDER)

Travelers Casualty and Surety Company of America
SURETY

BY: 
AUTHORIZED OFFICER-OWNER-PARTNER
JOHN C. LEE - VP

BY: 
AGENT OR ATTORNEY-IN-FACT (SEAL)
Kathleen Scarborough, Attorney-in-Fact

Louisiana Countersigning Agent:

Charles E. Reagin, III - License #232446
Wright & Percy Insurance
P.O. Box 3809, Baton Rouge, LA 70809

NOTES:

Attach an appropriate Power Of Attorney, dated as of the same date as the bond, evidencing the authority of the Attorney-in-Fact to act on behalf of the corporation.

If the Contractor is a Partnership, all partners shall execute the bond.

Surety companies executing bonds must appear on the U. S. Department of the Treasury most current Bond List (Circular 570 as amended). Bond amounts are subject to the underwriting limitation listed in the most recent Circular 570.

END OF SECTION



POWER OF ATTORNEY

Farmington Casualty Company
Fidelity and Guaranty Insurance Company
Fidelity and Guaranty Insurance Underwriters, Inc.
St. Paul Fire and Marine Insurance Company
St. Paul Guardian Insurance Company

St. Paul Mercury Insurance Company
Travelers Casualty and Surety Company
Travelers Casualty and Surety Company of America
United States Fidelity and Guaranty Company

Attorney-In Fact No. 224011

Certificate No. 004533422

KNOW ALL MEN BY THESE PRESENTS: That St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company and St. Paul Mercury Insurance Company are corporations duly organized under the laws of the State of Minnesota, that Farmington Casualty Company, Travelers Casualty and Surety Company, and Travelers Casualty and Surety Company of America are corporations duly organized under the laws of the State of Connecticut, that United States Fidelity and Guaranty Company is a corporation duly organized under the laws of the State of Maryland, that Fidelity and Guaranty Insurance Company is a corporation duly organized under the laws of the State of Iowa, and that Fidelity and Guaranty Insurance Underwriters, Inc., is a corporation duly organized under the laws of the State of Wisconsin (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint

John B. Sneed, L. Wayne Tisdale, Scott Naugle, Belinda Tubbs of Gulfport, Mississippi; Jim E. Brashier, Troy P. Wagener, Norma J. McMahon, Loren Richard Howell, Jr., Andrew Rice, Kathleen Scarborough, Dewey Brashier of Biloxi, Mississippi, David Robin Fortenberry, Richard Teb Jones, Mary Jones Norval, Kimberly Barhum of Hattiesburg, Mississippi; John W. Nance, Teresa Farris of Tupelo, Mississippi; Andrew P. Underwood of Mobile, Alabama; Chris H. Boone, John R. Pittman, Sr., and Sharon Tuten

of the City of Jackson, State of Mississippi, their true and lawful Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 14th day of September, 2011.

Farmington Casualty Company
Fidelity and Guaranty Insurance Company
Fidelity and Guaranty Insurance Underwriters, Inc.
St. Paul Fire and Marine Insurance Company
St. Paul Guardian Insurance Company

St. Paul Mercury Insurance Company
Travelers Casualty and Surety Company
Travelers Casualty and Surety Company of America
United States Fidelity and Guaranty Company



State of Connecticut
City of Hartford ss.

By: [Signature]
George W. Thompson, Senior Vice President

On this the 14th day of September, 2011, before me personally appeared George W. Thompson, who acknowledged himself to be the Senior Vice President of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

In Witness Whereof, I hereunto set my hand and official seal.
My Commission expires the 30th day of June, 2016.



[Signature]
Marie C. Tetreault, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, Kevin E. Hughes, the undersigned, Assistant Secretary, of Farmington Casualty Company, Fidelity and Guaranty Insurance Company, Fidelity and Guaranty Insurance Underwriters, Inc., St. Paul Fire and Marine Insurance Company, St. Paul Guardian Insurance Company, St. Paul Mercury Insurance Company, Travelers Casualty and Surety Company, Travelers Casualty and Surety Company of America, and United States Fidelity and Guaranty Company do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 26th day of September, 20 13.


Kevin E. Hughes, Assistant Secretary



To verify the authenticity of this Power of Attorney, call 1-800-421-3880 or contact us at www.travelersbond.com. Please refer to the Attorney-In-Fact number, the above-named individuals and the details of the bond to which the power is attached.