



Issue Date: 07/18/2022  
Expiration Date: 07/18/2027

KINDERLAND ACADEMY

1205 MINOR ST  
KENNER, LA 70062

RE: Provider/Entity Notice of Determination of Eligibility for Child Care Purposes Application ID #: 98666

**To Whom It May Concern:**

In accordance with 45 C.F.R. 98.43, a Child Care Criminal Background Check (CCCBC) was requested by KINDERLAND ACADEMY 60093 from the Louisiana Department of Education (LDOE) for:

GARRETT, GLENNIS SHANTEL  
Application ID: 98666

LDOE has reviewed the information received in the CCCBC, and finding no disqualifying event or offense in the information received, determined that they are:

**ELIGIBLE FOR CHILD CARE PURPOSES**

Please note that this determination of eligibility may be withdrawn at any time upon receipt by LDOE of written notice of a disqualifying event or offense for this individual. If this determination of eligibility is withdrawn, you will receive written notice of the change in eligibility from LDOE in the same manner in which you received this notice.  
This CCCBC eligibility is valid from the date of issuance 07/18/2022. This CCCBC based eligibility determination does not indicate that this person has not committed a crime or other offense since the date the CCCBC results were received by LDOE from the applicable state or federal agencies.

Any questions concerning this determination of eligibility for child care purpose may be submitted via email to LDECCCBCprocessing@la.gov or by calling the LDOE General Help Desk at (225) 342-2716.

Sincerely,

*Kayla Batiste*

Kayla Batiste  
Early Childhood Operations, Program Specialist  
Child Care Civil Background Check System

# CERTIFICATE OF COMPLETION

This certificate certifies that

Glennis Garrett

has participated in  
1 hour of training covering:

Module 1:

Early Childhood Staff Orientation  
(LDOE Online Training)

March 02, 2023

Date



Ermy O'Dwyer  
Ermy O'Dwyer, Trainer ID# 1-510313105





Photo 

# CERTIFICATE OF COMPLETION

This certificate certifies that

Glennis Garrett

has participated in  
1 hour of training covering:

Module 2:

**Child Development, Early Learning Development  
Standards, Learning Activities**  
(LDOE Online Training)

May 21, 2023

Date

*Emmy D'Dwyer*  
Emmy O'Dwyer, trainer ID# 1-510313105

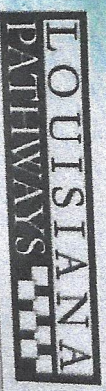




Photo v



# CERTIFICATE OF COMPLETION

This certificate certifies that

Glennis Garrett

has participated in  
1 hour of training covering:

Module 3:

**Teacher-Child Interactions, Child Guidance, and  
Classroom Management**  
(LDOE Online Training)

May 21, 2023

Date

Print

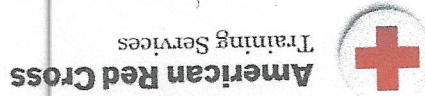


*Emmy O'Dwyer*

Emmy O'Dwyer, trainer ID# 1-510313105







**Certificate of Completion**

**Clennis Garrett**

has successfully completed requirements for  
**Adult and Pediatric First Aid/CPR/AED**

**Date Completed: 6/28/2023**  
**Validity Period: 2 Years**

**Conducted by: Spring Ridge Academy II LLC**

To verify certificate, scan code or visit [redcross.org/digitalcertificate](https://redcross.org/digitalcertificate) and enter ID.  
Learn and be inspired at [lifesavingawards.org](https://lifesavingawards.org)



0191DNN



# LOUISIANA CHILD WELFARE TRAINING ACADEMY

## Mandatory Reporter Training - CP

July 19, 2022

This certificate is awarded to

**Glennis Garrett**

This program is approved for 1.5 Training Hours by the Louisiana Child Welfare Training Academy  
and the State Board of Social Work Examiners.

**Instructor: Department of Children & Family Services**

Dan Byland, MSSW, J.D.

Director

Louisiana Child Welfare Training Academy

Christiane Sandmeyer, MSSW, B.A.S.

Continuing Education Manager

Louisiana Child Welfare Training Academy

Corie Helbert, PhD

Child Welfare Program Coordinator

Southeastern Louisiana University

S. Mark Harris, J.

Director

The Pelican Center

**LCWTA MOODLE**





## Child Care Civil Background Check System

Issue Date: 03/01/2023  
Expiration Date: 03/01/2028

KINDERLAND ACADEMY

1205 MINOR ST  
KENNER, LA 70062

RE: Provider/Entity Notice of Determination of Eligibility for Child Care Purposes Application ID #: 111845

### To Whom It May Concern:

In accordance with 45 C.F.R. 98.43, a Child Care Criminal Background Check (CCCCBC) was requested by KINDERLAND ACADEMY 60093 from the Louisiana Department of Education (LDOE) for:

RICHBURG, KIM

Application ID: 111845

LDOE has reviewed the information received in the CCCCBC, and finding no disqualifying event or offense in the information received, determined that they are:

### ELIGIBLE FOR CHILD CARE PURPOSES

Please note that this determination of eligibility may be withdrawn at any time upon receipt by LDOE of written notice of a disqualifying event or offense for this individual. If this determination of eligibility is withdrawn, you will receive written notice of the change in eligibility from LDOE in the same manner in which you received this notice.

This CCCCBC eligibility is valid from the date of issuance 03/01/2023. This CCCCBC based eligibility determination does not indicate that this person has not committed a crime or other offense since the date the CCCCBC results were received by LDOE from the applicable state or federal agencies.

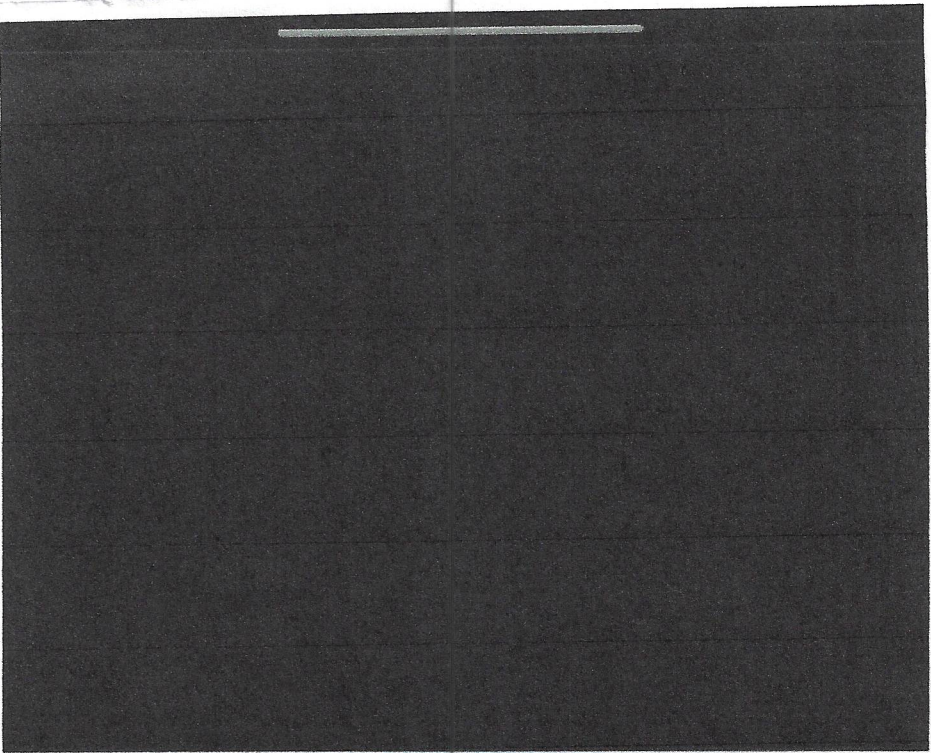
Any questions concerning this determination of eligibility for child care purpose may be submitted via email to [LDECCBCprocessing@la.gov](mailto:LDECCBCprocessing@la.gov) or by calling the LDOE General Help Desk at (225) 342-2716.

Sincerely,

*Kayla Batiste*

Kayla Batiste  
Early Childhood Operations, Program Specialist  
Child Care Civil Background Check System





Early Childhood Teacher ID# 3-53013105

May 03, 2023

Teacher-Child Interactions, Child Guidance, and  
Classroom Management  
(LDOE Online Training)

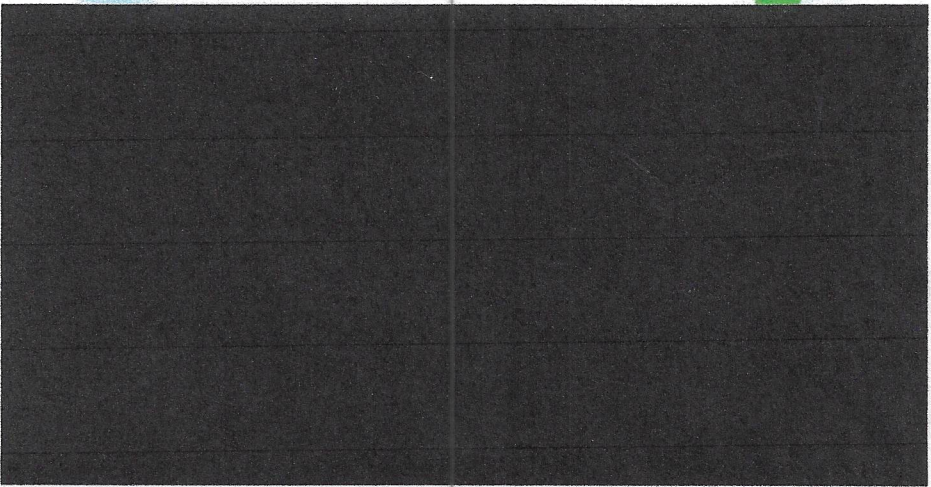
Module 3:

1 hour of training covering:

Kim Richburg

This certificate certifies that

CERTIFICATE OF COMPLETION





# CERTIFICATE OF COMPLETION

This certificate certifies that

**Kim Richburg**

has participated in  
1 hour of training covering:

Module 2:

**Child Development, Early Learning Development  
Standards, Learning Activities**

(LDOE Online Training)

March 09, 2023

Date

*Emily O'Dwyer*

Emily O'Dwyer, Trainer ID# 1-510313105





LOUISIANA CHILD WELFARE TRAINING ACADEMY

CERTIFICATE OF COMPLETION

Mandatory Reporter Training - CP

March 10, 2023

This certificate is awarded to

**Kim Richburg**

This program is approved for 15 Training Hours by the Louisiana Child Welfare Training Academy and the State Board of Social Work Examiners.

**Instructor: Department of Children & Family Services**

*Jan England MSW, J.D.*  
Director

*Frédérique Gauthier, LMSW, BACS*  
Continuing Education Manager

*Coste Robert, PhD*  
Child Welfare Program Coordinator

*S. Marie Harris, J.D.*  
Director  
The Pelican Center

LCWTA MOODLE

Louisiana Department of Children and Family Services | Pelican Center for Children and Families  
Southeastern Louisiana University | Gretna Campus | University of Louisiana-Monroe  
Northwestern Louisiana University | Southern University - Baton Rouge | Southern University - New Orleans



# CERTIFICATE OF COMPLETION

This certificate certifies that

Kim Richburg

has participated in  
1 hour of training covering:

Module 1:

Early Childhood Staff Orientation  
(LDOE Online Training)

March 02, 2023

Date

Ermy O'Dwyer, Trainer ID# 1-510313105

Ermy O'Dwyer, Trainer ID# 1-510313105







Issue Date: 07/12/2022  
Expiration Date: 07/12/2027

KINDERLAND ACADEMY

1205 MINOR ST  
KENNER, LA 70062

RE: Provider/Entity Notice of Determination of Eligibility for Child Care Purposes Application ID #: 98358

**To Whom It May Concern:**

In accordance with 45 C.F.R. 98.43, a Child Care Criminal Background Check (CCCCBC) was requested by KINDERLAND ACADEMY 60093 from the Louisiana Department of Education (LDOE) for:

AUGILLARD, NARACA MICHELLE  
Application ID: 98358

LDOE has reviewed the information received in the CCCCCBC, and finding no disqualifying event or offense in the information received, determined that they are:

**ELIGIBLE FOR CHILD CARE PURPOSES**

Please note that this determination of eligibility may be withdrawn at any time upon receipt by LDOE of written notice of a disqualifying event or offense for this individual. If this determination of eligibility is withdrawn, you will receive written notice of the change in eligibility from LDOE in the same manner in which you received this notice.  
This CCCCCBC eligibility is valid from the date of issuance 07/12/2022. This CCCCCBC based eligibility determination does not indicate that this person has not committed a crime or other offense since the date the CCCCCBC results were received by LDOE from the applicable state or federal agencies.

Any questions concerning this determination of eligibility for child care purpose may be submitted via email to [LDECCCCBCprocessing@la.gov](mailto:LDECCCCBCprocessing@la.gov) or by calling the LDOE General Help Desk at (225) 342-2716.

Sincerely,

*Kayla Batiste*

Kayla Batiste  
Early Childhood Operations, Program Specialist  
Child Care Civil Background Check System



# LOUISIANA CHILD WELFARE TRAINING ACADEMY

## CERTIFICATE OF COMPLETION

### Mandatory Reporter Training - CP

July 5 2022

This certificate is awarded to

**Naraca August**

This program is approved for 1.5 Training Hours by  
and the State Board of Social Work

Instructor: Department of

S. Mark Harris, J.D.

Director  
The Pelican Center

Arianne Zambrecher, LCSW, BACS

Continuing Education Manager  
Louisiana Child Welfare Training Academy

Jan Eglund, LMSW, J.D.

Director  
Louisiana Child Welfare Training Academy

Child Welfare Services  
Southeastern Louisiana University

LCWTA MOODLE

Louisiana Department of Children and Family Services | Pelican Center for Children and Families  
Southeastern Louisiana University | Louisiana State University | Grambling State | University of Louisiana-Monroe  
Northwestern State University | Southern University – Baton Rouge | Southern University- New Orleans





HSI  
1450 Westec Drive  
Eugene, OR 97402  
800-447-3177

10/2/2023  
Naraca Augillard

Dear Naraca

Congratulations on successfully completing your HSI Pediatric First Aid | CPR AED Child/Infant/Adult (2020) class. This HSI-Approved Training Center has chosen to issue your certification card digitally.

The digital certification card below is identical to a printed version of the card. It documents that you have demonstrated achievement of the required knowledge and hands-on skill objectives of the training program to the satisfaction of a currently authorized HSI Instructor. Your digital certification card may be printed for validation of certification. If further proof is required, scan the QR Code or go to [www.hsi.com/validation](http://www.hsi.com/validation) and follow the instructions. The QR Code link in this letter will stay active. If you lose this letter, you may request a copy from the Training Center named below.

We strongly recommend that you download and save a copy of this letter for safekeeping.

To download the digital student book for this class or to complete a short evaluation of your class and instructor, please go to [www.hsi.com/passport](http://www.hsi.com/passport) and register using the following number: 207351

Moore Self Training and Consulting LLC  
Houma, LA



Certification Validation QR Code

<b>Naraca Augillard</b>			
has demonstrated achievement of the required knowledge and hands-on skill evaluation(s) according to the certification requirements of the training program indicated below.			
<input checked="" type="checkbox"/> CHILD/INFANT/ADULT <input type="checkbox"/> CHILD/INFANT			
<small>Card is void if more than one box is checked / Check boxes reflect CPR AED options</small>			
<b>PEDIATRIC FIRST AID   CPR AED</b>			<b>C0740034C</b> <small>POPE20CMB0-20 (1/1/21)</small>

<b>Mindy Self</b>	
Authorized Instructor (Print Name)	
<b>3052434</b>	
Registry No.	
<b>7/7/2022</b>	<b>7/2024</b>
Class Completion Date	Expiration Date
<b>985-232-8389</b>	<b>3052430</b>
Training Center Phone No.	Training Center I.D.

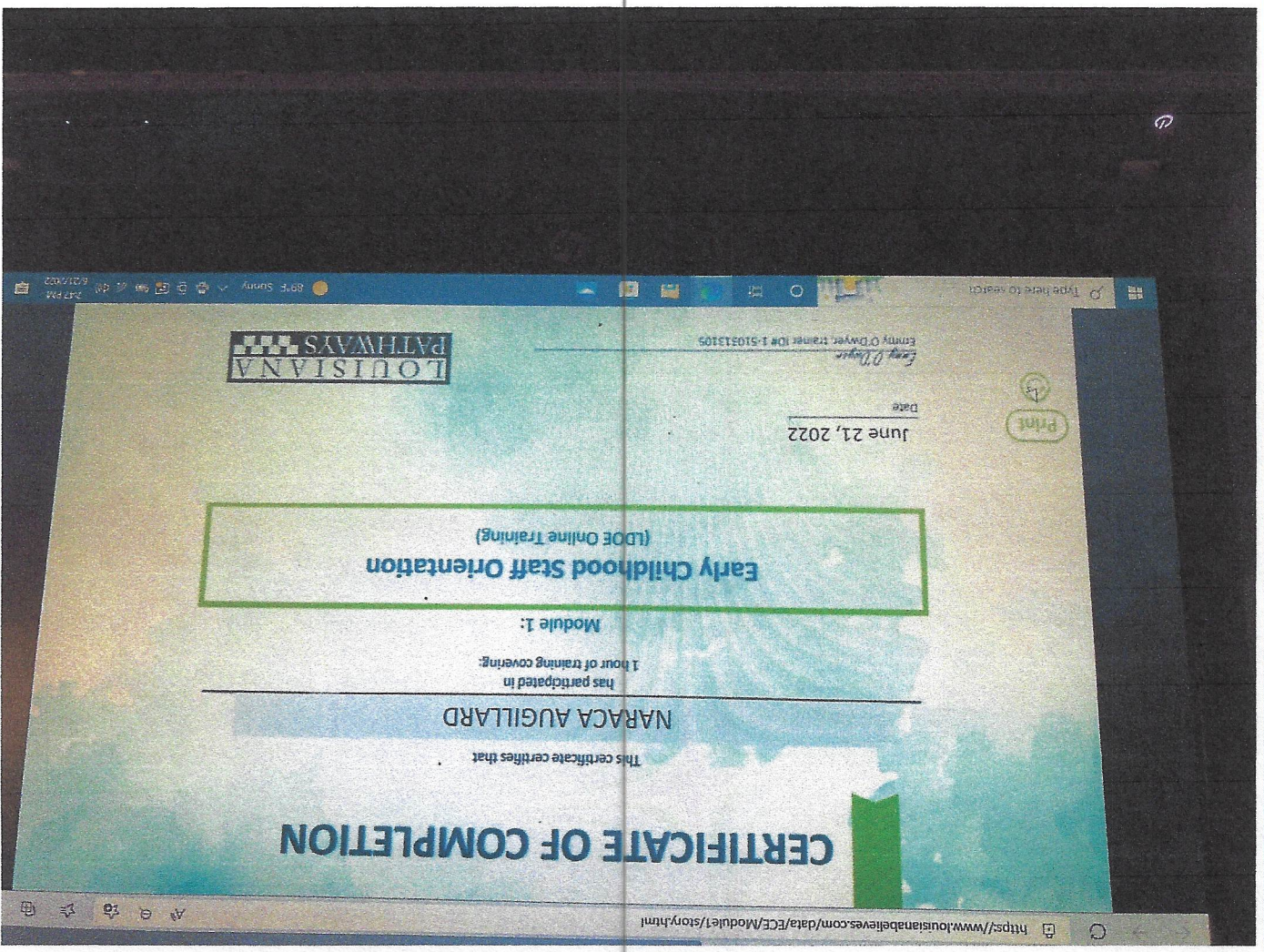
This Pediatric First Aid | CPR AED training program conforms with the 2020 American Heart Association (AHA) Guidelines Update for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care, the 2020 AHA and American Red Cross Focused Update for First Aid, and Caring for Our Children: National Health and Safety Standards; Guidelines for Early Care and Education Programs (CFOC).

Expiration date may not exceed two years from month of class completion.



From: Nara Guillard [naugillard3258@gmail.com](mailto:naugillard3258@gmail.com)  
Subject: Re: 3 Training Modules  
Date: Aug 28, 2023 at 2:06:12 PM  
To: [nez827@yahoo.com](mailto:nez827@yahoo.com)

On Tue, Jun 21, 2022 at 8:32 PM Naraca Augillard <[naugillard3258@gmail.com](mailto:naugillard3258@gmail.com)> wrote:



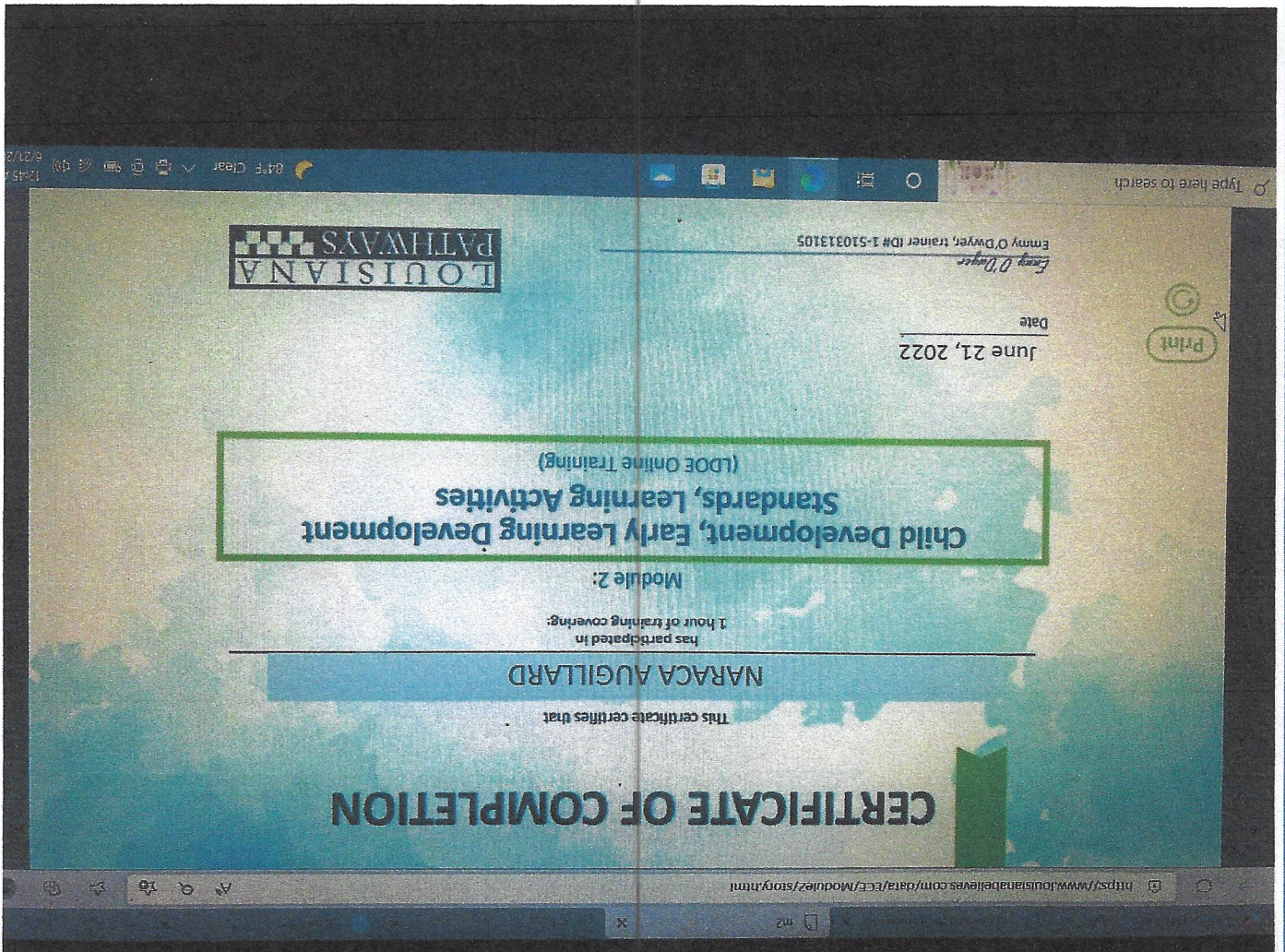


Sent from my iPhone

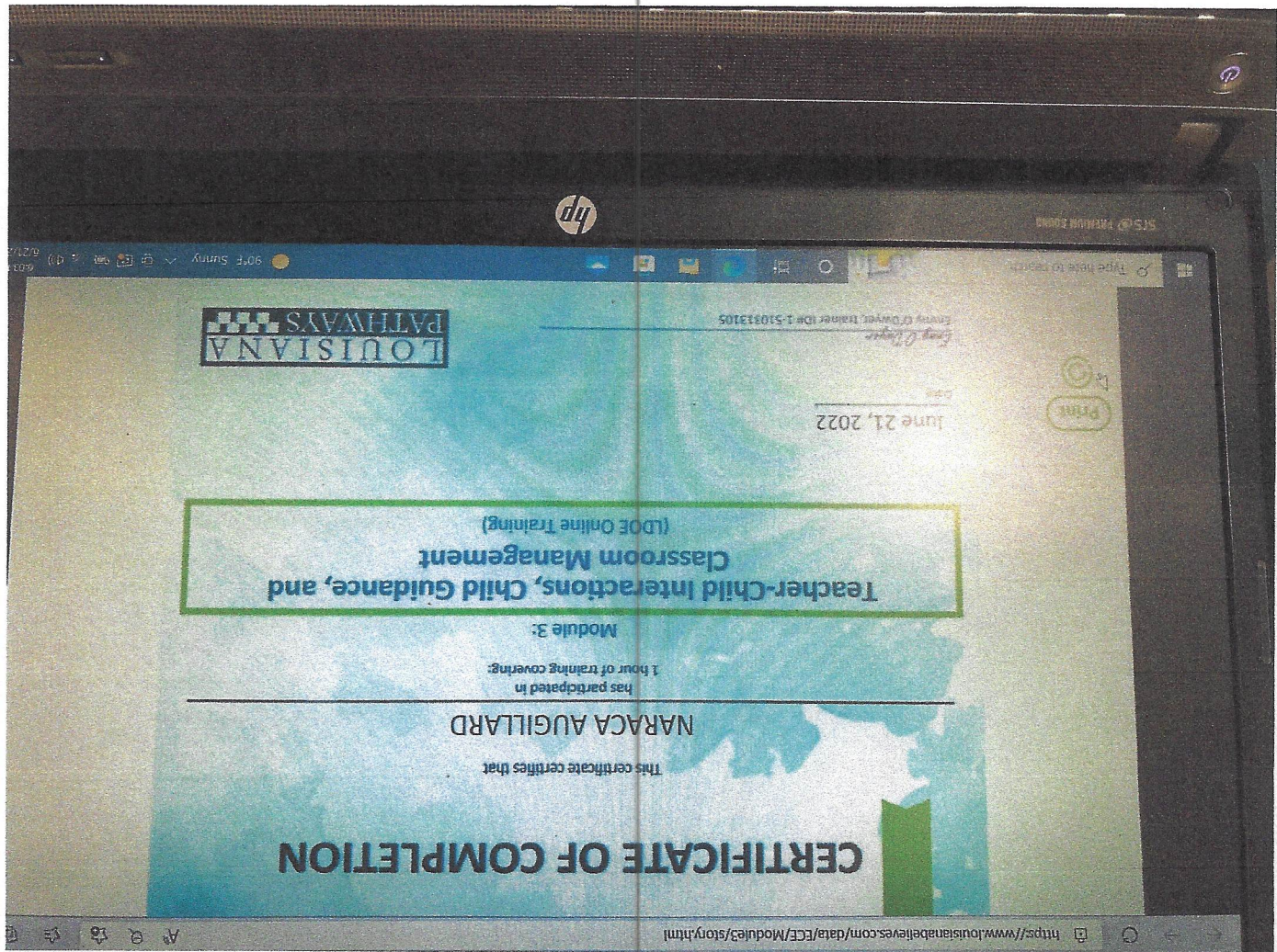
On Jun 20, 2022, at 10:53 AM, Sanchez Allen <fulloflove daycare1@gmail.com> wrote:

After each section is completed take a picture or print it off and send it to us.

<https://www.louisianabelieves.com/data/ECF/>







# CERTIFICATE OF COMPLETION

This certificate certifies that

**NARACA AUGILLARD**

has participated in  
1 hour of training covering:

**Module 3:**

**Teacher-Child Interactions, Child Guidance, and  
Classroom Management**  
(LDOE Online Training)

**June 21, 2022**

Date

*Kang C. Nguyen*

Energy ID Number: 1-510313105

**LOUISIANA  
PATHWAYS**





Issue Date: 11/29/2019  
Expiration Date: 11/29/2024

KINDERLAND ACADEMY

1205 MINOR ST  
KENNER, LA 70062

RE: Provider/Entity Notice of Determination of Eligibility for Child Care Purposes Application ID #: 57151

**To Whom It May Concern:**

In accordance with 45 C.F.R. 98.43, a Child Care Criminal Background Check (CCCCBC) was requested by KINDERLAND ACADEMY 60093 from the Louisiana Department of Education (LDOE) for:

STEINLAGE, HAYLEY LYNN

Application ID: 57151

LDOE has reviewed the information received in the CCCCBC, and finding no disqualifying event or offense in the information received, determined that they are:

**ELIGIBLE FOR CHILD CARE PURPOSES**

Please note that this determination of eligibility may be withdrawn at any time upon receipt by LDOE of written notice of a disqualifying event or offense for this individual. If this determination of eligibility is withdrawn, you will receive written notice of the change in eligibility from LDOE in the same manner in which you received this notice.  
This CCCCBC eligibility is valid from the date of issuance 11/29/2019. This CCCCBC based eligibility determination does not indicate that this person has not committed a crime or other offense since the date the CCCCBC results were received by LDOE from the applicable state or federal agencies.

Any questions concerning this determination of eligibility for child care purpose may be submitted via email to LDEC@louisiana.gov or by calling the LDOE General Help Desk at (225) 342-2716.

Sincerely,

*Kayla Batiste*

Kayla Batiste  
Early Childhood Operations, Program Specialist  
Child Care Civil Background Check System



Name:

Address:

Address:

City, State, Zip:

Bogalusa, LA

Course Completion Date:

September 22, 2022  
September 22, 2024

Expiration Date:

Pediatric CPR & AED

Training Center:

Instructor Name:

Instructor Number:

Simply Divine Consultant  
Arlendra Zenon  
2054943

**Hayley Steinlage**

has successfully completed the NSC CPR Course based on the current Guidelines for CPR and ECC.

The National Safety Council is America's leading nonprofit safety advocate. We focus on eliminating the leading causes of preventable injuries and deaths so people can live their fullest lives. We create a culture of safety to not only make people safer at work but also to make people safer beyond the workplace. For more life-saving courses from NSC please visit [nsc.org/fattraining](http://nsc.org/fattraining)

THIS DOCUMENT IS VOID IF REPRODUCED



**We want your feedback!**

Please visit [nsc.org/firstaidevaluation](http://nsc.org/firstaidevaluation) to take a brief survey and share your opinions about the NSC course you completed.

Hay

970206

Security Control No.

Instructional Hours:

2054943  
Instructor No.

Arlendra Zenon  
Instructor Signature

Keep this card for your records. Void if reproduced.



The National Safety Council eliminates preventable deaths at work, in homes and communities, and on the road through leadership, research, education and advocacy. For more life-saving courses from NSC please visit [nsc.org/fattraining](https://nsc.org/fattraining)

THIS DOCUMENT IS VOID IF REPRODUCED



We want your feedback!

Please visit [nsc.org/fattraining](https://nsc.org/fattraining) to take a brief survey and share your opinions about the NSC course you completed.

NSC - in it for life.

[nsc.org/fattraining](https://nsc.org/fattraining)



Hayley Steinlage

Standard First Aid

248853

Security Control No.

NSC Feedback Course  
has completed the  
September 22, 2024

Training Center:

Completion Date:

Amanda Zenon

Instructor No. 3054943

Instructor Signature

Keep this card for your records. Void if reproduced.

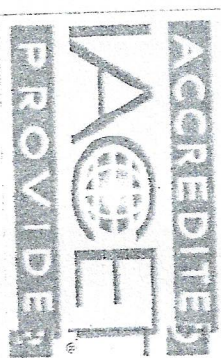


**CDA with CLASS®: Infant - Preschool**  
**Certificate of Completion**

**Hayley Steinlage** 3559

has successfully completed the 40-hour training presented by Teachstone Training, LLC  
and earned 4.0 Continuing Education Credits (CEUs)

**Course 3: Application to Teaching and Learning**



Sherilyn Crump

Online Learning Manager

*Sherilyn Crump*

Online Learning Manager Signature

June 5, 2020

Date Issued

Learning Manager: 677/4018607

For more information, visit [www.teachstone.com](http://www.teachstone.com)

[www.teachstone.com](http://www.teachstone.com)

675 Peter Jefferson Parkway Ste. 400  
Charlottesville, VA 22911



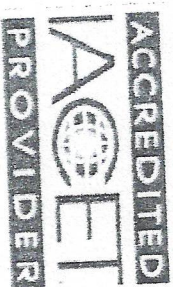
CDA with CLASS Teacher®

## Certificate of Completion

**Hayley Steinlage** 3559

has successfully completed the 40-hour training presented by Teachstone Training, LLC  
and earned 4.0 Continuing Education Credits (CEUs)

**CDA with CLASS 1: Understanding Child Development**



Sherilyn Crump

*Sherilyn Crump*

Online Learning Manager, Shinnecock

November 6, 2019

Date Completed

www.teachstone.com

learnmore@teachstone.com

675 Peter Jefferson Parkway Ste. 400  
Charlottesville, VA 22911

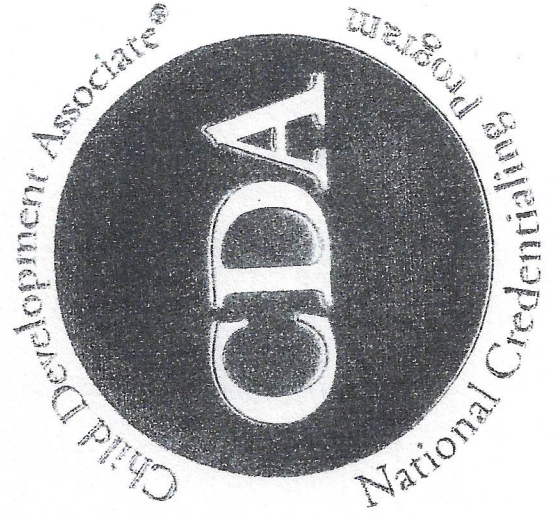


# Council for Professional Recognition

**HAYLEY LYNN STEINLAGE**

has satisfactorily demonstrated competence in working with young children through an assessment by the CDA® National Credentialing Program and is hereby awarded the Child Development Associate® (CDA) Credential™

**Preschool**





Chief Executive Officer  
Council for Professional Recognition

January 13, 2021
Credential Date
January 13, 2024
Expiration Date
C000150657
Credential Number



# LOUISIANA CHILD WELFARE TRAINING ACADEMY

## CERTIFICATE OF COMPLETION

### Mandatory Reporter Training - CP

August 21 2023, 11:55 AM

This certificate is awarded to

**hayley Steinlage**

This program is approved for 1.5 General CEUs by the Louisiana Child Welfare Training Academy and the State Board of Social Work Examiners.

### Instructor: Department of Children & Family Services

Jan Beland, LMSW, J.D.

Director  
Louisiana Child Welfare Training Academy

Cecile Guin, LCSW, BACS

Associate Director of Learning  
Louisiana Child Welfare Training Academy

Corie Hebert, PhD

Child Welfare Program Coordinator  
Southeastern Louisiana University

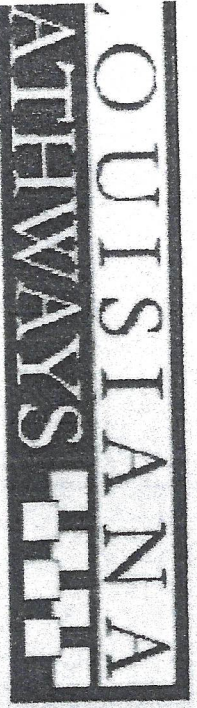
S. Mark Harris, J.D.

Director  
The Pelican Center

LCWTA MOODLE

Louisiana Department of Children and Family Services | Pelican Center for Children and Families  
Southeastern Louisiana University | Louisiana State University | Grambling State | University of Louisiana-Monroe  
Northwestern State University | Southern University – Baton Rouge | Southern University - New Orleans





# Certificate of Training

Presented to:

Hayley Steinlage 3559

This certificate certifies that the above named person has  
successfully completed 3 hours of training.

Topic: "Child Development Associates Ancillary Certification Course"

Trainers: Dr. Tamanika Odinga, FTR-04765

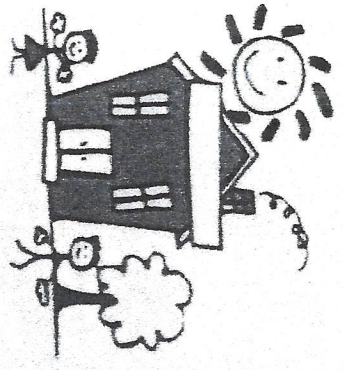
Ms. Stephanie Dunniles, IND-041149

CDA Area: Managing an effective program operation

Location: St. Charles Parish Public Schools Central Office

Date: June 1, 2020

Trainer Level: III



Dr. Tamanika Odinga

Dr. Tamanika Odinga,  
Director of Early Intervention  
St. Charles Parish Public Schools

Stephanie Dunniles

Stephanie Dunniles,  
East Bank Head Start Center Director  
St. Charles Parish Public Schools





Child Care Civil Background Check System

Issue Date: 10/26/2022  
Expiration Date: 10/26/2027

JACKSON, TRENEZ  
1205 MINOR ST,  
KENNER, LA 70062

RE: Applicant Notice of Determination of Eligibility for Child Care Purposes Application ID #: 105250

Dear JACKSON, TRENEZ  
In accordance with 45 C.F.R. 98.43, a Child Care Criminal Background Check (CCCCBC) was requested by KINDERLAND ACADEMY 60093 from the Louisiana Department of Education (LDOE) for:

JACKSON, TRENEZ  
Application ID: 105250

LDOE has reviewed the information received in your CCCCCBC, and finding no disqualifying event or offense in the information received, determined that you are:

ELIGIBLE FOR CHILD CARE PURPOSES

LDOE has notified the requesting provider listed above of your eligibility for child care purposes.

This determination of eligibility for child care purposes is based on CCCCCBC results received by LDOE prior to 10/26/2022 and does not indicate that this person has not committed a crime or other disqualifying offense since the date the CCCCCBC results were received by LDOE.

NOTICE:

This determination of eligibility may and will be withdrawn and changed to a determination of ineligibility at any time upon receipt by LDOE of written notice of a disqualifying event or offense from any of the applicable state or federal agencies or other verifiable source.

Should you become ineligible for child care purposes, LDOE will notify both you and the requesting provider listed above in the same manner in which you were notified of your original determination.

PLEASE NOTE:

Should you receive notice from DCFS regarding the presence of your name on the SCR, you must timely respond to DCFS. Failure to timely respond or take timely action, or, the justified (valid) determination of abuse or neglect listed on the SCR being upheld at the administrative hearing, may result in a change of eligibility for child care purposes due to your name being listed on the State Central Registry.

Any questions concerning this determination of eligibility for child care purpose may be submitted via email to LDECCBCprocessing@la.gov or by calling the LDOE General Help Desk at (225) 342-2716.

Sincerely,

*Kayla Battiste*

Kayla Battiste  
Early Childhood Operations, Program Specialist  
Child Care Civil Background Check System



# Certificate of Participation

Is awarded to

*Trenex Jackson*

For the completion of 2 hours of training in

*TS GOLD Platform*

Saturday, September 16, 2023

Jefferson Parish Schools Administration Building

8:30am-10:30am

*JoAnn Clarey*

JoAnn Clarey

FTR-03296





**Certificate of Completion**



**American Red Cross**  
Training Services

Trenez Jackson  
has completed the requirements for  
**Adult and Pediatric First Aid/CPR/AED**  
conducted by  
**Spring Ridge Academy II LLC**  
Date Completed: 4/27/23  
Validity Period: 2 Years  
Certificate ID: 016Q1JK





## CERTIFICATE OF COMPLETION

This certificate certifies that

Trenez Jackson Carter

has participated in  
1 hour of training covering:

Module 3:

**Teacher-Child Interactions, Child Guidance, and  
Classroom Management**  
(LDOE Online Training)

Print



September 22, 2022

Date

*Emmy O'Dwyer*  
Emmy O'Dwyer, trainer ID# 1-510313105







## CERTIFICATE OF COMPLETION

This certificate certifies that

Trenez Jackson Carter

has participated in  
1 hour of training covering:

Module 2:

**Child Development, Early Learning Development  
Standards, Learning Activities**  
(LDOE Online Training)

Print



September 22, 2022

Date

*Emmy O'Dwyer*

Emmy O'Dwyer, trainer ID# 1-510313105





## CERTIFICATE OF COMPLETION

This certificate certifies that

Trenez Jackson Carter

has participated in  
1 hour of training covering:

Module 1:

**Early Childhood Staff Orientation**  
(LDOE Online Training)

Print



September 21, 2022

Date

*Emmy O'Dwyer*

Emmy O'Dwyer, trainer ID# 1-510313105

**LOUISIANA**  
**PATHWAYS**



OBSERVING AND RECORDING CHILDREN'S BEHAVIOR	Date	Topic	Instructor	Hours
	1/21/09	What to Observe		3
	1/28/09	Observation Tools		3
	2/4/09	Being Objective in Observations		3
	2/11/09	Using Observations to Plan: Assessing Learning		3
<b>Total Hours: 12</b>				

PRINCIPLES OF CHILD DEVELOPMENT	Date	Topic	Instructor	Hours
	10/15/08	Areas of Child Development: How Do Children Grow?		3
	10/22/08	Ages & Stages of Child Development		3
	10/25/08	What Children Learn Pt1		3
	10/25/08	What Children Learn Pt 2		3
	11/15/08	Individual Differences		3
<b>Total Hours: 15</b>				



<b>Total Hours: 36</b>					
<b>POSITIVE WAYS TO SUPPORT CHILDREN'S SOCIAL &amp; EMOTIONAL DEV.</b>	<b>Date</b>	<b>Topic</b>	<b>Instructor</b>	<b>Hours</b>	
	1/14/09	Introduction to Guidance		3	
	3/11/09	Using Your Room to Guide		3	
	3/21/09	Dramatic Play		3	
	4/22/09	Developing Children's Inner Strength		3	
	11/15/08	Social/Emotional Development		3	
	3/18/09	Language Development		3	
	6/3/09	Dealing With Difficulties Growing Up		3	
<b>Total Hours: 21</b>					

<b>STRATEGIES TO ESTABLISH PRODUCTIVE RELATIONSHIPS WITH FAMILIES</b>	<b>Date</b>	<b>Topic</b>	<b>Instructor</b>	<b>Hours</b>	
	11/12/08	Making Families Feel Welcome		0	
	12/3/08	Holiday's Around the World & Kwanzaa Celebration		3	
	1/10/09	Partnering with Parents		3	
	6/24/09	Responding to Challenging Situation		3	
	7/22/09	Communicating with Families		3	
<b>Total Hours: 12</b>					



STRATEGIES TO MANAGE AN EFFECTIVE PROGRAM OPERATION	Date	Topic	Instructor	Hours
	11/5/08	Establishing Structure for Each Day		3
	11/19/08	Thematic Lesson Planning (Let's Take a Trip)		3
	11/22/08	Field Trip!		3
	3/7/09	Transitions Throughout The Day		3
<b>Total Hours: 12</b>				

MAINTAINING A COMMITMENT TO PROFESSIONALISM	Date	Topic	Instructor	Hours
	9/24/08	What is CDA? Orientation to the CDA Process		3
	10/1/08	What's Your Story?: Autobiography Writing		3
	10/8/08	Being an Early Childhood Professional: Child Care as a Career		3
	1/7/09	Resume Writing		3
	1/10/09	CDA Portfolio Collection		3
	5/16/09	Competency Goal Compilation		6
	7/11/09	Ethical Conduct in Child Care		3
	3/4/09	CDA Review/Help Session		3
	7/15/09	CDA Help Session		3
	7/29/09	CDA Review		3
<b>Total Hours: 33</b>				



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PLANNING A SAFE, HEALTHY, LEARNING ENVIRONMENT	Date	Topic	Instructor	Hours
	10/11/08	Universal Precautions		3
	10/29/08	Setting up & Maintaining the Classroom		3
	12/6/08	Reducing the Risk of SIDS		3
	2/7/09	Food Safety & Nutrition		3
	6/27/09	First Aid		0
	6/27/09	CPR		0
<b>Total Hours: 12</b>				

STEPS TO ADVANCE CHILDREN'S PHYSICAL & INTELLECTUAL DEV.	Date	Topic	Instructor	Hours
	6/13/09	Let's Make a Mess! - Messy Play		3
	2/7/09	Cooking with Angels		3
	4/8/09	Setting Up Cozy Corner		0
	4/1/09	Math Through Children's Literature		3
	4/15/09	Rainy Day Inside		3
	4/18/09	Story Telling		3
	4/18/09	Emergent Literacy		3
	5/27/09	Art for Art's Sake		0
	5/6/09	Block Play		3
	6/17/09	Creating Rooms of Wonder		3
	6/10/09	Sand & Water Play		3
	5/20/09	Outdoor Play		3
	7/8/09	Music & Movement		3
	7/25/09	Ready to Learn		3

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